

# Positive Learning Environment

## School Culture and Climate Framework

### Strong Learning Communities

Build an interconnected learning community of empowered learners who believe in themselves, each other, and their ability to be successful.

#### Staff will...

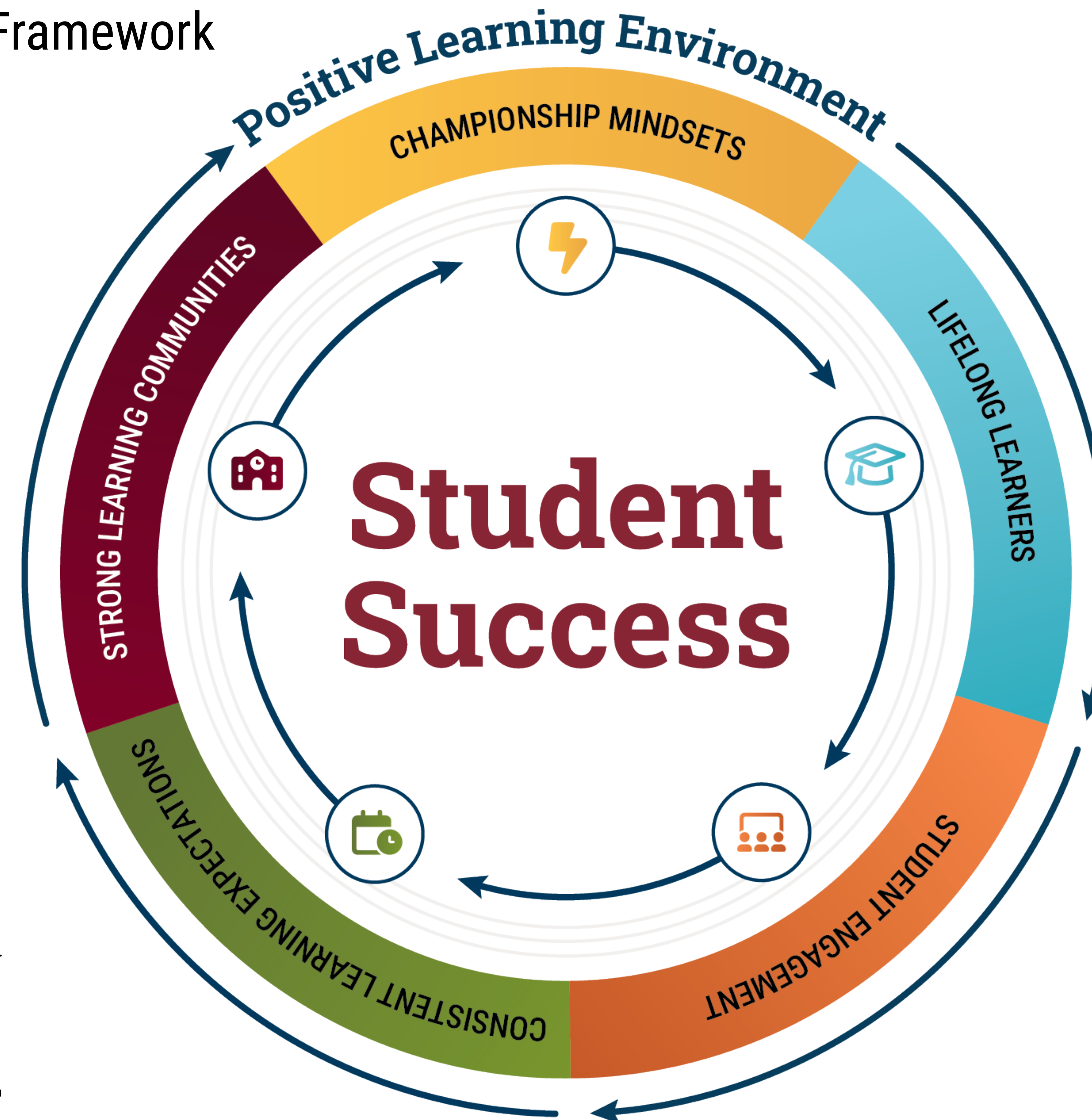
- Create a supportive environment where students monitor and adjust their behavior and act with respect and kindness towards others.
- Cultivate relationships to understand individual needs and ensure every learner feels appreciated and integral to the community.
- Provide varied resources to enrich learning and ensure every student succeeds.
- Strengthen family partnerships to support learning in school and at home.

### Consistent Learning Expectations

Establish norms, routines, and procedures to promote a well-structured, productive learning environment.

#### Staff will...

- Actively involve students and staff in creating classroom norms to foster a sense of ownership, accountability, and belonging.
- Establish, model, teach, post, and reinforce norms, routines, and procedures to create predictable, safe environments with clear instruction, modeling, and feedback.
- Implement and consistently uphold daily routines that encourage self-regulation, responsibility, and the development of a growth mindset.
- Apply evidence-based strategies to build resilience, increase student engagement, and promote overall well-being, contributing to a supportive and productive learning environment.
- Utilize district-approved and research-based interventions to support the relationship between school climate, social connection, and academic success.



### Championship Mindsets

Hold rigorous and relevant academic expectations for each and every student.

#### Staff will...

- Cultivate a strong work ethic and focus through clear expectations and teaching effective concentration strategies.
- Guide goal setting and progress tracking with collaborative planning and regular feedback on achievable learning objectives.
- Promote a growth mindset and adaptability by encouraging diverse problem-solving and celebrating learning from mistakes.
- Build mental toughness and positive attitudes by teaching stress-management and fostering a supportive learning environment.
- Allow students to experience the natural, logical consequences of their behaviors so these moments become learning opportunities that reduce the risk of destructive decision-making with lasting consequences later in life.

### Lifelong Learners

Cultivate academic excellence by developing student curiosity, wonder, joy, deep learning, and resilience.

#### Staff will...

- Encourage connections to and exploration of learning, by integrating inquiry-based activities that prompt students to ask questions, seek answers, and make discoveries.
- Design learning experiences that inspire wonder and captivate students' imaginations, such as hands-on experiments or storytelling, to spark a sense of wonder.
- Create a joyful learning environment by celebrating student achievements, progress, and productive struggle while fostering a positive and enthusiastic classroom atmosphere.
- Use strategies encouraging perseverance and adaptability, such as promoting a growth mindset and providing constructive feedback.
- Connect academic content to real-life applications and encourage critical thinking to promote deeper understanding and thoughtful discussions.
- Encourage students to explore individual interests and pursue post-secondary goals.

### Student Engagement

Develop strong relationships and mutual respect throughout the classroom to foster safety, openness, collaboration, meaningful discourse, and the confidence to take positive risks in order to learn new things.

#### Staff will...

- Create opportunities for every voice to be heard daily.
- Promote openness and transparency in classroom interactions.
- Encourage collaborative traits such as active listening, empathy, and teamwork through structured group activities and peer partnerships.
- Implement routines that promote respectful dialogue and critical thinking, celebrate diverse perspectives, and foster deeper understanding.