

October 8, 2025

Karen Ragland, President, Board of Education
Dr. Jackie Kapushion, Superintendent of Schools

Educational Services Center
395 South Pratt Parkway
Longmont, Colorado 80501

DISTRICT VISION STATEMENT

To be an exemplary school district which inspires and promotes high standards of learning and student well-being in partnership with parents, guardians and the community.

DISTRICT MISSION STATEMENT

To educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.

ESSENTIAL BOARD ROLES

- Guide the superintendent
- Engage constituents
- Ensure alignment of resources
- Monitor effectiveness
- Model excellence

BOARD MEMBERS

- Meosha Babbs, Member
- Jim Berthold, Vice President
- Jocelyn Gilligan, Treasurer
- Sarah Hurianek, Secretary
- Geno Lechuga, Member
- Karen Ragland, President
- Jackie Weiss, Assistant Secretary

PUBLIC COMMENT PROCESS

The Board of Education values community perspectives and the feedback from our parents, teachers, staff and community. During Board Meetings, the Board will hear up to 30 minutes of public comment on non-agenda items and 30 minutes of public comment on agenda-specific items.

- Each person is limited to three minutes of public comment
- The manner of your comments must be appropriate for the business meeting of the board.
- If you are speaking to a non-agenda item, you must limit your remarks to matters of public concern about the district.
- Concerns about the day-to-day operations of the district should first be referred through the proper administrative channels before it is presented to the board.

Learn more at <http://stvra.in/publiccomment>

1. CALL TO ORDER:

6:00 pm Regular Business Meeting

2. ADDENDUMS/CHANGES TO THE AGENDA:

3. VISITORS:

4. AUDIENCE PARTICIPATION:

5. SUPERINTENDENT'S REPORT:

6. REPORTS:

- 6.1 FY26 First Quarter Public Gifts to Schools
- 6.2 New Sustainability Internship Bridging Innovation Center & District Operations

7. CONSENT ITEMS:

- 7.1. Approval: Staff Terminations/Leaves
- 7.2. Approval: Staff Appointments
- 7.3. Approval: Minutes for the September 10, 2025 Regular Meeting, September 17, 2025 Study Session, and September 24, 2025 Regular Meeting
- 7.4. Approval: Change Order to the Construction Services Contract for the Silver Creek High School Asphalt Project
- 7.5. Approval: Change Order to Construction Manager/General Contractor (CM/GC) Contract for the Innovation Center Expansion Project
- 7.6. Approval: Fee Adjustment for the New Elementary School #29 Design Services

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8. ACTION ITEMS:

- 8.1. Recommendation: Adoption of Resolution
Proclaiming Classified School Employees Week
October 13-17, 2025

9. DISCUSSION ITEMS:

- 9.1. Board Reports

10. ADJOURNMENT:

**Board of Education Meetings: Held at 395 South Pratt Parkway,
Board Room, unless otherwise noted:**

Wednesday, October 15	6:00 - 8:00 pm Study Session
Wednesday, October 22	5:15 - 5:45 pm Study Session
Wednesday, October 22	6:00 - 8:00 pm Regular Meeting

MEMORANDUM

DATE: October 8, 2025

TO: Board of Education

FROM: Dr. Jackie Kapushion, Superintendent of Schools

SUBJECT: 1st Quarter Public Gifts to Schools – School Year 2025-2026
Strategic Priority – Strong District Finances

PURPOSE

To provide the Board of Education with a list of public gifts given to the St. Vrain Valley School District for the first quarter of the 2025-2026 school year totaling \$492,545.41. The total of all gifts given to the District for the 2025-2026 school year is \$492,545.41.

BACKGROUND

During the course of the year, the District receives many cash and gift donations for its programs. These gifts are accepted by the principal, the superintendent or the Board of Education according to Board Policy KCD, Public Gifts to Schools. The attached listing delineates these gifts.

For the 2024-2025 school year, first quarter gifts totaled \$176,590.23.

2025-2026 Public Gifts | Location

QTR 1 - QTR 4

School Name	Abbreviation / Location	Total Donations	Parent Group Gifts	General Gifts
Alpine Elementary	ALP - 141	\$ 30.00	\$ -	\$ 30.00
Altona Middle	ALT - 254	\$ -	\$ -	\$ -
APEX	APX - 570	\$ -	\$ -	\$ -
Black Rock Elementary	BRE - 146	\$ 3,765.78	\$ -	\$ 3,765.78
Blue Mountain Elementary	BME - 147	\$ 27,695.93	\$ -	\$ 27,695.93
Burlington Elementary	BUR - 122	\$ 90.00	\$ -	\$ 90.00
Centennial Elementary	CNT - 148	\$ -	\$ -	\$ -
Central Elementary	CEN - 123	\$ 1,199.00	\$ 1,199.00	\$ -
CETC	CDC - 610	\$ 5,530.69	\$ -	\$ 5,530.69
Clover Basin	CBC - 710		\$ -	\$ -
Coal Ridge Middle	CRM - 221	\$ -	\$ -	\$ -
Columbine Elementary	COL - 124	\$ 400.00	\$ -	\$ 400.00
Eagle Crest Elementary	ECE - 142	\$ 400.00	\$ 400.00	\$ -
Educational Services Center FIN	FIN - 606	\$ 4.18	\$ -	\$ 4.18
Educational Services Center HR	ESC - 605	\$ -	\$ -	\$ -
Erie Elementary	ERE - 125	\$ 30.00	\$ -	\$ 30.00
Erie High School	ERH - 311	\$ 7,620.00	\$ -	\$ 7,620.00
Erie Middle	ERM - 251	\$ 350.00	\$ -	\$ 350.00
Fall River Elementary	FRV - 144	\$ 4,958.35	\$ -	\$ 4,958.35
Frederick High School	FRH - 318	\$ 15,293.60	\$ 11,293.60	\$ 4,000.00
Grand View Elementary	GVE - 132	\$ 10,352.32	\$ 10,352.32	\$ -
Highlands Elementary	HLD - 145	\$ -	\$ -	\$ -
Hygiene Elementary	HYG - 127	\$ -	\$ -	\$ -
Indian Peaks Elementary	IPE - 138	\$ -	\$ -	\$ -
Innovation Center	INV - 647	\$ 74,201.00	\$ -	\$ 74,201.00
Learning Service Center	DLS- 602	\$ -	\$ -	\$ -
Legacy Elementary	LEG - 139	\$ 4,602.24	\$ 4,602.24	\$ -
Lincoln ESC Athletics	ATH - 623	\$ -	\$ -	\$ -
Lincoln School & Main Street	LIN - 135	\$ -	\$ -	\$ -
Longmont Estates	LEE - 136	\$ 9,769.60	\$ 1,772.60	\$ 7,997.00
Longmont High School	LHS - 312	\$ 12,100.00	\$ -	\$ 12,100.00
Longs Peak Middle	LPM - 216	\$ 50,555.00	\$ -	\$ 50,555.00
Lyons Elementary	LYE - 128	\$ 3,492.43	\$ 3,492.43	\$ -
Lyons Middle/Senior	LMS - 513	\$ 20,008.98	\$ 20,008.98	\$ -
Main Street School	MSS - 635	\$ -	\$ -	\$ -
Mead Elementary School	MEE - 129	\$ 1,000.00	\$ -	\$ 1,000.00

Mead High School	MEH - 305	\$ 2,390.41	\$ -	\$ 2,390.41
Mead Middle School	MEM - 219	\$ -	\$ -	\$ -
Mountain View Elementary	MVE - 130	\$ 1,372.00	\$ -	\$ 1,372.00
Niwot Elementary	NIE - 131	\$ 17,849.79	\$ -	\$ 17,849.79
Niwot High School	NIH - 309	\$ 2,870.00	\$ -	\$ 2,870.00
Northridge Elementary	NOR - 133	\$ -	\$ -	\$ -
Olde Columbine High School	OCH - 301	\$ -	\$ -	\$ -
Prairie Ridge Elementary	PRE - 143	\$ 500.00	\$ -	\$ 500.00
P-Teach	PTH - 658	\$ -	\$ -	\$ -
P-Tech	PTC - 664	\$ -	\$ -	\$ -
Preschool	CPP - 633	\$ 40,000.00	\$ -	\$ 40,000.00
Red Hawk Elementary	RHE - 149	\$ 20,943.73	\$ 9,182.00	\$ 11,761.73
Rocky Mountain Elementary	RME - 137	\$ -	\$ -	\$ -
Sanborn Elementary	SAN - 140	\$ 2,285.00	\$ -	\$ 2,285.00
Silver Creek High School	SCH - 314	\$ 1,300.00	\$ -	\$ 1,300.00
Skyline High School	SKY - 310	\$ 2,950.00	\$ -	\$ 2,950.00
Soaring Heights PK-8	SRG - 552	\$ 26,906.63	\$ 26,906.63	\$ -
SPARK! Discovery Preschool	SPK - 126	\$ 1,357.82	\$ 1,257.82	\$ 100.00
Special Education	STE - 614	\$ -	\$ -	\$ -
Student Assistance Services	SAS - 634	\$ 2,000.00	\$ -	\$ 2,000.00
Sunset Middle	SUN - 215	\$ 51,125.93	\$ 450.93	\$ 50,675.00
Superintendent	SUP - 601	\$ 65,000.00	\$ -	\$ 65,000.00
Thunder Valley K-8	THV - 526	\$ 245.00	\$ -	\$ 245.00
Timberline PK-8	TMB - 534	\$ -	\$ -	\$ -
Trailridge Middle	TRM - 250	\$ -	\$ -	\$ -
Westview Middle	WES - 220	\$ -	\$ -	\$ -
TOTAL		\$ 492,545.41	\$ 90,918.55	\$ 401,626.86

Donations by Quarter	FY26	FY25
1st	\$ 492,545.41	\$ 176,590.23
2nd	\$ -	\$ 172,814.07
3rd	\$ -	\$ 268,592.85
4th	\$ -	\$ 440,885.24
Total Overall Donations:	\$ 492,545.41	\$ 1,058,882.39

Total PTO Donations	\$ 90,918.55	\$ 387,422.71
Total Parawages	\$ 74,028.58	\$ 289,896.71

2025-2026 Public Gifts | Quarter 1

Date of Signature	Quarter	Donor	Amount and/or Value	Location Name / Number	Description
8/27/2025	1st	Adrian Gilmore	\$ 330.69	CDC - 610	CNC Engraving Machine to be used in Interactive Media program for student use
9/15/2025	1st	Alison Vincent	\$ 20.00	SUN - 215	Fall Festival
9/10/2025	1st	Anonymous Donor	\$ 120.00	NIH - 309	Art department
8/4/2025	1st	Ashley Burger	\$ 5.00	SAN - 140	4th grade t-shirts
8/30/2025	1st	Bailee Manfro	\$ 100.00	SPK - 126	Materials for the Makerspace for student use
7/16/2025	1st	Big Bear Baked Potatoes	\$ 250.00	SKY - 310	Lunch for school committee meeting
9/4/2025	1st	Bison Brigade PTO	\$ 173.40	GVE - 132	PBIS Rewards
8/21/2025	1st	Bison Brigade PTO	\$ 78.92	GVE - 132	Back to School Red Carpet Student Celebration
9/14/2025	1st	Bison Brigade PTO	\$ 10,100.00	GVE - 132	Enrichment
8/25/2025	1st	Black Rock PTO	\$ 3,765.78	BRE - 146	Paraprofessional pay
9/15/2025	1st	Blue Mountain Elementary PTO	\$ 27,695.93	BME - 147	Paraprofessional pay
8/20/2025	1st	BrightFlight Drone Shows LLC	\$ 5,000.00	INV - 647	Student Drone Performance Team at the Innovation Center
6/30/2025	1st	Central Elementary PTO	\$ 1,199.00	CEN - 123	Technology for Campus Supervisor
8/2/2025	1st	Cindi Kidwell	\$ 5.00	SAN - 140	4th grade t-shirts
8/1/2025	1st	Costco Wholesale	\$ 1,000.00	MVE - 130	School supplies & backpacks for students
7/16/2025	1st	Culvers	\$ 2,000.00	SKY - 310	Lunch for Staff Appreciation Day
8/2/2025	1st	David Hansen, Meridian Wealth Management	\$ 30.00	SAN - 140	Nature Valley granola bars
9/4/2025	1st	Deborah & Matthew Rothstein	\$ 250.00	NIH - 309	Orchestra
8/25/2025	1st	Denver Regions Toyota Dealers	\$ 3,000.00	FRH - 318	Teacher's lounge furniture
9/17/2025	1st	Diane Kinlund C/O Amerprise Financial	\$ 1,000.00	MEE - 129	New books for school library
8/25/2025	1st	Dodge Family Fund	\$ 40,000.00	CPP - 633	P-Teach apprentices
9/5/2025	1st	Eagle Crest PTO	\$ 400.00	ECE - 142	Media room for virtual author visits
8/2/2025	1st	Erika Ortega	\$ 5.00	SAN - 140	4th grade t-shirts
9/9/2025	1st	Fall River PTO	\$ 4,958.35	FRV - 144	Paraprofessional pay
8/29/2025	1st	Frederick High School Booster Club	\$ 500.00	FRH - 318	Teacher's lounge update
8/29/2025	1st	Frederick High School Booster Club	\$ 1,000.00	FRH - 318	Broadcasting
8/26/2025	1st	Frederick High School Booster Club	\$ 3,100.00	FRH - 318	Wind screens for Tennis courts
6/30/2025	1st	Frederick High School Booster Club	\$ 6,443.60	FRH - 318	Bingo donations to cheer, track & theatre
8/4/2025	1st	Greer McKeown	\$ 5.00	SAN - 140	4th grade t-shirts
6/4/2025	1st	IBM	\$ 147.00	MVE - 130	Benevity
9/15/2025	1st	Jennifer Haratsaris	\$ 300.00	NIH - 309	Boys Tennis
7/10/2025	1st	Jimmy Johns	\$ 300.00	SKY - 310	Lunch for school committee meeting
4/30/2025	1st	Johnson Controls	\$ 80.00	SAN - 140	Benevity
5/2/2025	1st	Johnson Controls	\$ 20.00	SAN - 140	Benevity
8/5/2025	1st	Karen Sierra	\$ 30.00	ALP - 141	Lions's Den welcome gift
8/2/2025	1st	Katie Shacklett	\$ 1,500.00	SAN - 140	4th grade t-shirts
9/4/2025	1st	Katy Wollenberg	\$ 500.00	NIH - 309	Choir
9/2/2025	1st	Kevin & Cynthia Berger	\$ 500.00	PRE - 143	General classroom support, including supplies, instructional tools, and student enrichment activities
8/14/2025	1st	Kiersten Bradley	\$ 400.00	COL - 124	Pre-K and 1st grade classroom supplies
9/24/2025	1st	Kouakou Diby	\$ 50.00	NIH - 309	Band
8/25/2025	1st	Legacy PTO	\$ 4,602.24	LEG - 139	Reimbursement for 2024/2025 field trips
9/2/2025	1st	Linda Gadka	\$ 100.00	MVE - 130	General school supplies
8/14/2025	1st	Line-X of Boulder	\$ 500.00	FRH - 318	Broadcasting sponsorship
8/2/2025	1st	Lisa Hensley	\$ 20.00	SAN - 140	Health office
8/2/2025	1st	Lisa Hensley	\$ 15.00	SAN - 140	4th grade t-shirts
8/11/2025	1st	Longmont Dairy Farms	\$ 25.00	MVE - 130	Staff Appreciation
9/8/2025	1st	Longmont Estates PTO	\$ 7,997.00	LEE - 136	Paraprofessional pay
6/10/2025	1st	Longmont Estates PTO	\$ 1,772.60	LEE - 136	Field Trip reimbursements
9/4/2025	1st	Longmont Twin Peaks Rotary	\$ 500.00	NIH - 309	Boys Golf
8/15/2025	1st	Longmont Twin Peaks Rotary	\$ 500.00	MEH - 305	Boys Golf
8/12/2025	1st	Longmont Twin Peaks Rotary	\$ 500.00	LHS - 312	Boys Golf
6/30/2025	1st	Lyons Booster Club	\$ 2,614.66	LMS - 513	Student support athletics & fine arts
7/21/2025	1st	Lyons Booster Club	\$ 1,374.56	LMS - 513	Student support

7/21/2025	1st	Lyons Booster Club	\$ 1,226.90	LMS - 513	Band
7/21/2025	1st	Lyons Booster Club	\$ 3,333.34	LMS - 513	Student support
7/21/2025	1st	Lyons Booster Club	\$ 11,459.52	LMS - 513	Support athletic programs
9/6/2025	1st	Lyons Elementary PTO	\$ 2,565.14	LYE - 128	Classroom supplies
8/8/2025	1st	Lyons Elementary PTO	\$ 927.29	LYE - 128	Staplers and Professional Development
8/14/2025	1st	Mark Youn Construction LLC	\$ 500.00	FRH - 318	Drama / Theatre department
9/24/2025	1st	Maureen Paterno	\$ 50.00	NIH - 309	Cross Country
8/25/2025	1st	Mayer-Phillips Foundation	\$ 69,201.00	INV - 647	Music Innovation Pathway
7/2/2025	1st	Medtronic	\$ 600.00	SAN - 140	NPO To support the fundraising efforts of Sanborn PASS
8/11/2025	1st	Messiah Lutheran Church	\$ 100.00	MVE - 130	School supplies
8/25/2025	1st	MHS Performing Arts Foundation	\$ 1,890.41	MEH - 305	Cellos for Orchestra program
10/30/2024	1st	Microsoft Rewards / Give with Bing	\$ 0.70	FIN - 606	Benevity
11/26/2024	1st	Microsoft Rewards / Give with Bing	\$ 0.76	FIN - 606	Benevity
12/17/2024	1st	Microsoft Rewards / Give with Bing	\$ 0.32	FIN - 606	Benevity
5/16/2025	1st	Microsoft Rewards / Give with Bing	\$ 0.93	FIN - 606	Benevity
6/25/2025	1st	Microsoft Rewards / Give with Bing	\$ 1.47	FIN - 606	Benevity
8/25/2025	1st	Morgridge Family Foundation	\$ 50,555.00	LPM - 216	To fund a pilot of the Physics in a Box instructional resource
8/25/2025	1st	Morgridge Family Foundation	\$ 50,555.00	SUN - 215	To fund a pilot of the Physics in a Box instructional resource
8/25/2025	1st	Mr. & Mrs. Preston Johnson	\$ 1,250.00	SCH - 314	Robotics program
9/11/2025	1st	Nuzhat Ohearne	\$ 1,000.00	NIH - 309	Boys Tennis
9/8/2025	1st	NXTLVL Containers	\$ 500.00	ERH - 311	Football
9/11/2025	1st	Patricia Pratt	\$ 5,200.00	CDC - 610	Vehicle to be used in Automotive Program for students to learn and fix
8/21/2025	1st	Patricia Turner	\$ 1,050.00	LHS - 312	Orchestra
8/25/2025	1st	PTAC	\$ 17,849.79	NIE - 131	Paraprofessional pay
9/9/2025	1st	Red Hawk PTO	\$ 4,250.00	RHE - 149	Classroom supplies
8/13/2025	1st	Red Hawk PTO	\$ 4,932.00	RHE - 149	iReady Math License
8/13/2025	1st	Red Hawk PTO	\$ 11,761.73	RHE - 149	Paraprofessional pay
8/29/2025	1st	Rodo's Contracting LLC	\$ 250.00	FRH - 318	Cheer Team
9/15/2025	1st	Sean Maura McMullen	\$ 100.00	SUN - 215	Fall Festival
7/16/2025	1st	Silver Mine Subs	\$ 400.00	SKY - 310	Lunch for Staff Appreciation Day
9/4/2025	1st	Skyline Kiwanis Foundation	\$ 2,000.00	SAS - 634	Audio equipment for Beth Legg's classroom
6/30/2025	1st	Soaring Heights PTO	\$ 15,037.26	SRG - 552	Tech Refresh New Spheros
6/30/2025	1st	Soaring Heights PTO	\$ 6,054.37	SRG - 552	Kindness Squad shirts, field trip buses
6/30/2025	1st	Soaring Heights PTO	\$ 5,815.00	SRG - 552	Bike racks and PTO grant for Ameritowne 5th grade field trip
9/16/2025	1st	Spark! PTO	\$ 84.96	SPK - 126	Whoohoo Wagon prizes for Spirit Week
9/15/2025	1st	Spark! PTO	\$ 69.86	SPK - 126	School Spirit Contest
8/21/2025	1st	Spark! PTO	\$ 1,000.00	SPK - 126	PBIS Rewards for students
8/21/2025	1st	Spark! PTO	\$ 103.00	SPK - 126	Copier paper for Newsletters, Carnival Fundraisers
9/2/2025	1st	Stapp Interstate Toyota	\$ 65,000.00	SUP - 601	Unrestricted General Operating Support
9/2/2025	1st	Stapp Interstate Toyota	\$ 7,120.00	ERH - 311	Longmont High School Scoreboard Sponsorship
9/2/2025	1st	Stapp Interstate Toyota	\$ 10,000.00	LHS - 312	Erie High School Scoreboard Sponsorship
9/12/2025	1st	Stephanie Kotas	\$ 350.00	ERM - 251	Cello for student use
7/18/2025	1st	Sunset PAC	\$ 450.93	SUN - 215	Supplies for 8th grade Continuation Ceremony
8/7/2025	1st	SVVSD Ed Foundation	\$ 500.00	LHS - 312	Track
9/15/2025	1st	Terry Hugenberg	\$ 100.00	NIH - 309	Band
8/15/2025	1st	The Longmont Community Foundation	\$ 245.00	THV - 526	Classroom supplies
7/2/2025	1st	U.S. Accenture	\$ 10.00	ERE - 125	NPO General Support
7/28/2025	1st	U.S. Accenture	\$ 10.00	ERE - 125	NPO General Support
9/2/2025	1st	U.S. Accenture	\$ 10.00	ERE - 125	NPO General Support
5/12/2025	1st	UHG	\$ 15.00	BUR - 122	Benevity
5/26/2025	1st	UHG	\$ 15.00	BUR - 122	Benevity
6/10/2025	1st	UHG	\$ 15.00	BUR - 122	Benevity
6/24/2025	1st	UHG	\$ 15.00	BUR - 122	Benevity
7/4/2025	1st	UHG	\$ 15.00	BUR - 122	Benevity
7/21/2025	1st	UHG	\$ 15.00	BUR - 122	Benevity
8/15/2025	1st	Urban Field Pizza Market	\$ 50.00	LHS - 312	Gift card for Golf tournament fundraiser
8/11/2025	1st	Wells Fargo	\$ 50.00	SCH - 314	NPO Golf team
TOTAL			\$ 492,545.41		

MEMORANDUM

DATE: October 8, 2025

TO: Board of Education

FROM: Dr. Jackie Kapushion, Superintendent of Schools

SUBJECT: New Sustainability Internship Bridging Innovation Center & District Operations
Strategic Priority – Cutting-Edge Technology and Innovation

PURPOSE

To provide the Board information regarding the new Sustainability internship program.

The Energy & Sustainability Department is currently engaged in an exciting partnership with the Innovation Center, co-leading a Student Sustainability Internship program this Fall 2025 semester. The team consists of the Energy & Sustainability Specialist, the Innovation Center's Internship Coordinator, and four high schoolers representing different schools and interests within the sustainability umbrella.

1. Alina Belser-Brinck (10th Grade, Silver Creek) -- Sustainable Design Intern
2. Shaffer Piersol (11th Grade, Niwot) -- Greenhouse Gas Intern
3. Reese Wieder (11th Grade, Longmont) -- Climate Literacy Intern
4. Hana Hylenski (12th Grade, Mead) -- Indoor Air Quality Intern

This is an informational session to discuss the internship, the impact and importance of these opportunities for our students and the hands-on work experience this has provided thus far.

BACKGROUND

The overarching goal of this internship is for students to learn about sustainability work in the context of their own school district and community. By achieving a greater degree of sustainability expertise through hands-on work, interns can expect to leave this experience inspired, more aware of how sustainability professionals achieved their success, and with opportunities to think critically about sustainability in the context of St. Vrain Valley Schools through dynamic and engaging workplace tasks, culminating in a showcase of their research projects in December.

	NAME	POSITION	LOCATION	LEAVE OF ABSENCE	SEPARATION RESIGNATION RETIREMENT
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL				
10/31/25	Chutkow, Caroline	Executive Director - Communications	Information Community Resource	X	
10/30/25	Reed, Ann	Principal - LaunchEd	LaunchEd	X	
	LICENSED				
9/10/25	Berg, David	Special Education Teacher	Skyline HS		X
10/17/25	Boman, Breanna	2nd Grade Teacher	Mead ES	X	
9/30/25	Boocks, Casey	Literacy Teacher	Grandview ES	X	
12/4/25	Brewer, Kaitlyn	1st Grade Teacher	Red Hawk ES	X	
9/24/25	Cangilla, Madeline	5th Grade Teacher	Niwot ES	X	
10/24/25	Capener, Anne	1st Grade Teacher	Sanborn ES	X	
10/17/25	Clary, Kaley	Art Teacher	Rocky Mountain ES	X	
11/13/25	Coffey, Shayna	Instructional Program Consultant	Special Education	X	
9/29/25	Domnick, Brandon	Special Education Teacher	Main Street School	X	
10/30/25	Fortes, Milo	6th Grade Teacher	Trail Ridge MS	X	
9/11/25	Krause, Allyson	Special Education Teacher	Erie HS	X	
10/1/25	McGinn, Caitlin	Social Studies Teacher	Skyline HS	X	
10/8/25	Merritt, Ann	ESL Teacher	Burlington ES	X	
1/2/26	Platt, Scott	Physical Education Teacher	Frederick HS	X	
10/14/25	Rude, Jenna	Social Studies Teacher	Westview MS	X	
10/16/25	Strong, Gloria	Registered Nurse	Student Services	X	
5/23/25	Tattershall, Chelsea	Math Teacher	Coal Ridge MS		X
9/12/25	Weigand, Stacy	Special Education Teacher	Main Street School	X	
8/18/25	Zoch, Amy	Kindergarten Teacher	Grandview ES	X	
	CLASSIFIED				
8/22/25	Arroyo, Eleanor	Nutrition Services Worker	Nutrition Services		X
9/5/25	Buckner, Sheryl	Preschool Para	Spark Discovery PS		X
10/14/25	Clarke, Marsha	NS - Kitchen Manager, Elementary	Nutrition Services	X	
9/3/25	Cramer, Ana	NS - Kitchen Manager, Secondary	Nutrition Services	X	
9/22/25	Godinez, Edith	Bus Driver	Transportation	X	
9/11/25	Hernandez, Mariana	Nutrition Services Worker	Nutrition Services	X	
9/26/25	Higgins, Kati	Health Clerk	Black Rock ES		X
10/31/25	Hudson, Savanna	Media Technician	Erie ES		X
8/19/25	Joiner, Vanessa	Specialized Program Para	Longmont Estates ES	X	
9/26/25	Jones, Brenda	Specialized Program Para	Main Street School		X
11/25/25	Lee, Patrick	HVAC Technician	Operations	X	
10/7/25	Mandeville, Carolyn	Campus Supervisor	Blue Mountain ES	X	
9/19/25	Mares, Anthony	Custodian	Custodial Services	X	
11/17/25	Martinez, Kendall	Campus Supervisor	Grandview ES	X	
8/20/25	McGuffin, Christina	Nutrition Services Worker	Nutrition Services		X
11/24/25	Mojica Lopez, Karen	Custodian	Custodial Services	X	
9/5/25	Perrigo, Ronald	Bus Driver	Transportation		X
9/22/25	Pokharel, Narad	Custodian	Custodial Services	X	
9/12/25	Potter, Don	Carpenter	Operations		X
9/10/25	Reeder, Angela	Accompanist	Mead HS	X	
9/29/25	Reynolds, Julie	Specialized Program Para	Longmont Estates ES	X	
9/5/25	Rodriguez, Miriam	Translation Services	Student Assistance Services	X	
9/30/25	Roy, Leahna	Mechanic II - Fleet Maintenance	Transportation		X
8/29/25	Sanders, David	Bus Driver	Transportation		X
9/29/25	Sawdey, Linda	Specialized Program Para	Silver Creek HS		X
10/31/25	Scott, Darleen	Specialized Program Para	Soaring Heights PK-8		X
9/30/25	Silva Diaz, Elia	Preschool Para	Alpine ES		X
9/30/25	Tena, Diana	Registrar	Silver Creek HS		X
9/16/25	Thorpe, April	Specialized Program Para	Soaring Heights PK-8	X	
9/17/25	Tweed, Jamie	Child Care Director	Community Schools		X
9/8/25	White Lance, Crystal	Nutrition Services Worker	Nutrition Services		X
9/11/25	Wiley, Tanica	Registrar	Mead HS	X	
9/11/25	Zabielski, Alexis	Instructional Para	Burlington ES	X	
9/29/25	Zrubek, Elisa	Child Care Group Leader	Community Schools	X	

	NAME	POSITION	LOCATION
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL		
	LICENSED		
9/16/25	Dowty, Shane	Special Education Teacher	Skyline HS
	CLASSIFIED		
9/8/25	Adams, Jessica	Specialized Program Para	Niwot HS
9/17/25	Bushlack, Elisia	Nutrition Services Worker	Nutrition Services
9/12/25	Cobb, Mary	Instructional Para	Eagle Crest ES
9/26/25	De Anda Mendoza, Alexis	Preschool Para	Longmont Estates ES
9/30/25	DeLodovico, Sharon	Nutrition Services Worker	Nutrition Services
9/8/25	Enriquez Diaz, Jessica	Crossing Guard	Centennial ES
9/26/25	Hayutin, Amy	Specialized Program Para	Main Street School
9/11/25	Hickman, Brian	Accompanist	Trail Ridge MS
9/12/25	Jardine, Nancy	Child Care Group Leader	Community Schools
9/26/25	Malkan, Alpa	Instructional Para	Red Hawk ES
9/5/25	Martinez, Vanessa	Health Clerk	Altona MS
9/22/25	Medina, Isabelle	School Clerk	APEX
9/29/25	Milliger, Austin	Mechanic IV - Fleet Maintenance	Transportation
9/15/25	Morales, Chelsye	Student Apprentice	Columbine ES/ Preschool
9/22/25	Moreno Aguirre, Juana	Nutrition Services Worker	Nutrition Services
9/3/25	Nelson, Elizabeth	Instructional Para	Mead MS
10/2/25	Perafan, Luisa	Nutrition Services Worker	Nutrition Services
9/11/25	Pierce, Randi	Nutrition Services Worker	Nutrition Services
9/9/25	Resendiz Ramirez, Liliana	Nutrition Services Worker	Nutrition Services
9/25/25	Rodriguez-Holguin, Kimberly	Preschool Para	Spark Discovery PS
9/5/25	Rohrer, Melissa	Instructional Para	Red Hawk ES
9/11/25	Rudolph, Megan	Instructional Para	Eagle Crest ES
10/6/25	Sanchez, Jessica	Nutrition Services Kitchen Manager Trainee	Nutrition Services
9/29/25	Schmidt, Amy	Nutrition Services Worker	Nutrition Services
9/15/25	Sellers, Mandy	Specialized Program Para	Alpine ES
9/24/25	Sterr, Shannon	Specialized Program Para	Main Street School
10/6/25	Thomas, Adrienne	Nutrition Services Kitchen Manager Trainee	Nutrition Services
10/16/25	Walker, Lisa	Nutrition Services Worker	Nutrition Services
9/22/25	Waters, Katherine	Specialized Program Para	Main Street School

MEMORANDUM

DATE: October 8, 2025
TO: Board of Education
FROM: Dr. Jackie Kapushion, Superintendent of Schools
SUBJECT: Approval of Board of Education Meeting Minutes
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education approve the minutes from the September Board Meetings.

BACKGROUND

The Board will be asked to approve the minutes from the September 10, 2025 Regular Meeting, September 17, 2025 Study Session and September 24, 2025 Regular Meeting.

MEMORANDUM

DATE: October 8, 2025

TO: Board of Education

FROM: Dr. Jackie Kapushion, Superintendent of Schools

SUBJECT: Approval of Change Order to the Construction Services Contract for the Silver Creek High School Asphalt Repair Project
Strategic Priority – Student and Staff Well-Being

RECOMMENDATION

That the Board of Education approve Change Order #2 for \$44,600 to the construction services contract with National Pavement Partners for the Silver Creek High School Asphalt Repair Project for a new contract value of \$305,188. Further, the Board authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policy.

BACKGROUND

This Change Order includes a drain chase replacement that allows for safe passage from the front parking lot to the main entrance.

Original Agreement Amount	\$ 238,718
Previous change orders	\$ 21,870
Current change order	\$ 44,600
Total changes (previous + current)	\$ 66,470
New contract amount	\$ 305,188

MEMORANDUM

DATE: October 8, 2025

TO: Board of Education

FROM: Dr. Jackie Kapushion, Superintendent of Schools

SUBJECT: Approval of Change Order to Construction Manager/General Contractor (CM/GC) Contract for the Innovation Center Expansion Project
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools
and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve Change Order #2 for \$581,432 to the Construction Manager/General Contractor (CM/GC) Agreement with FCI Constructors, Inc., for the Innovation Center Expansion Project for a total contract value of \$35,246,086. Further, that the Board authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policy.

BACKGROUND

This Change Order includes City of Longmont requirements to add a turn lane to the Innovation Center from east bound Quail Rd, State permit review requirements of extra smoke dampers, air barrier, the new electrical service line to the south addition, and temporary road and re-mob fees due to required utility approvals.

The budget for the project has been established at 42,083,006 as part of the 2024 Bond Program and Cash-in-Lieu funds.

Original Agreement Amount (a)	\$ 14,852,268
Previous change orders (b)	\$ 19,812,386
Current change order (c)	\$ 581,432
Total changes (previous + current) (d)	\$ 20,393,818
New contract amount (e)	\$ 35,246,086

MEMORANDUM

DATE: October 8, 2025

TO: Board of Education

FROM: Dr. Jackie Kapushion, Superintendent of Schools

SUBJECT: Approval of Fee Adjustment for the New Elementary School #29 Design Services
Strategic Priority – Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve Fee Adjustment #2 for \$75,325 to MOA Architecture contract for a total contract value of \$3,194,515. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

This fee adjustment includes additional design services to provide a structured floor with crawlspace due to the recommendations from the Geotechnical Engineer following the subsurface exploration, borings, and testing.

The budget for this project has been established at \$3,200,000 for design and \$51,979,148 for the total project budget. Funding for the project is available from 2024 Bond Program funds.

Original Agreement Amount (a)	\$2,968,180
Previous change orders (b)	\$ 151,010
Current change order (c)	\$ 75,325
Total changes (previous + current) (d)	\$ 226,335
New contract amount (e)	\$3,194,515

MEMORANDUM

DATE: October 8, 2025

TO: Board of Education

FROM: Dr. Jackie Kapushion, Superintendent of Schools

SUBJECT: Adoption of Resolution Proclaiming Classified School Employees Week, October 13-17, 2025
Strategic Priority – Outstanding Teachers and Staff

RECOMMENDATION

That the Board of Education approve a Resolution proclaiming October 13-17, 2025 as “Classified School Employees Week.”

BACKGROUND

Proclaiming this date as Classified School Employees Week will help to continue to promote public awareness of the importance of classified employees in the public school system.

As much as any other group of employees, classified school employees are a valued and integral part of the school system and their work is vital to the success of children.

RESOLUTION
CLASSIFIED SCHOOL EMPLOYEES WEEK
October 13-17, 2025

WHEREAS, classified school employees are an essential part of the St. Vrain Valley School District's educational system; and

WHEREAS, classified employees are dedicated to assisting in the provisions of safe schools for the students of this District; and

WHEREAS, the classified employees of our school district perform the daily cleaning, maintenance and delivery of school property, safely transport students, prepare and serve nourishing meals, maintain records and reports, provide maintenance and support in the field of technology, assist in classrooms and school playgrounds, and perform a variety of other tasks on behalf of our students; and

WHEREAS, we recognize the important role of classified school employees and the invaluable services they provide to students;

NOW, THEREFORE, BE IT RESOLVED, that the St. Vrain Valley School District Board of Education proclaims October 13-17, 2025 as **CLASSIFIED SCHOOL EMPLOYEES WEEK** in the school district and urges all parents, students, and staff to join in saluting these dedicated staff members.

BOARD OF EDUCATION

Meosha Babbs
Jim Berthold
Jocelyn Gilligan
Sarah Hurianek
Geno Lechuga
Karen Ragland
Jaqueline Weiss

SUPERINTENDENT OF SCHOOLS

Jackie Kapushion, Ed.D



Honoring Our Classified Employees

October 8, 2025

Classified Employee Counts

5,500 Employees

St. Vrain Valley Schools is the largest employer in our 411 square mile area, with approximately 5,500 employees.

1,550 Classified Employees spanning across 118 different positions district wide. Classified employees play a vital role in every aspect of a school's day-to-day operations and successes.

Their roles are diverse, valued, and essential including:

- **Student Support:** Paraprofessionals, instructional aides, and school nurses.
- **Administrative and Clerical:** School secretaries, attendance clerks, and administrative assistants.
- **Operations and Maintenance:** Custodians, maintenance workers, and groundskeepers.
- **Nutrition Services:** Cafeteria workers and food service staff.
- **Transportation:** Bus drivers, mechanics, schedulers, and trainers.

Nutrition Services and Warehouse Staff

250 Staff Members

Employed by St. Vrain's department of Nutrition Services and Warehouse support staff who provide nourishing and nutritious meals to over 33,000 students daily.

3.4 Million Meals

Last year, St. Vrain's Nutrition Services Department served over 3 million meals to students. Nutrition Services also refers to themselves as "the largest restaurant in town," providing 18,000 to 22,000 meals a day.

54 Cafeterias

And meal service sites across 411 square miles.



Transportation- Bus Drivers and Transportation Support Staff

180+ Bus Drivers

Transport over 6,000 students daily.

2 Million Miles

St. Vrain has a robust transportation department, driving close to 2 million miles each year to transport students to school, field trips, athletic events, and more. This equates to circling the globe approximately 80 times each year.

250,000 Miles for Field Trips, Athletics, and Activities

Our bus drivers and transportation support staff support with routing and driving St. Vrain students to extracurricular, athletics and fine arts program events annually.



Building Services, Grounds and Maintenance Employees

200 Maintenance, Grounds, and Custodial Staff

Our maintenance, grounds and custodial team members play a vital role in creating a clean, safe, and supportive learning environment.

4.9 Million Square Feet

Each custodial staff member cleans 27,000 sq ft of space daily or equivalent to 13.5 houses per shift. The custodial department cleans equivalent to every neighborhood home in the Niwot attendance area. Our 71 Maintenance team members dedicate time to preventative maintenance, utility outage, major repairs, snow removal and after hours response.

893+ Acres

Our grounds team cares for many acres of grass and asphalt to include mowing, snow removal, and trees. This is comparable to 677 football fields!



Instructional Support Staff

640 Para-Educators and Support Staff who serve our **33,000 students** daily.

454,000 Hours

Supporting student learning, safety and enrichment throughout St. Vrain Valley schools and programs.

4,500 Students Supported

Educational programming support through Individual Education Plans (IEP).

78,000+ Hours

Supporting Preschool learners in the early childhood education setting.

9,000 Hours

Community school staff engagement with students in early learning experiences, in partnership with families and the community, to develop a strong foundation, enrich the whole child, build friendships and socialization skills, and inspire lifelong learning.



School-Based Support Staff

270 School-Based Support Staff

500,000 Greetings and Doorbell Welcomes

Our Principal's Secretaries and Office Support Staff are the "front door" of the school, managing schedules, communicating with parents, welcoming students and visitors, and facilitating countless administrative tasks that keep the school running smoothly.

200,000+ Courses Annually

Registrars support Classes/courses students enrolled in through Registrars

245 Million+ Steps Annually

Our 70 Campus Supervisors monitor student and staff safety, school events, and conduct over 840 drills each year.

180,000 Visits and Supportive Interactions

Our 53 Health Clerks dedicate their service and care to support the health and well-being of students, addressing everything from minor scrapes to managing chronic conditions.



Central Office Support Staff

100 Central Office Support Staff

Payroll Technicians

Over 55,000 paychecks processed supporting employees well-being.

5 Human Resources Technicians

Over 4,000 Employee transactions processed (new hires, changes of assignment, retirements).

70,000+ Transactions

Processed by Accounts Payable Technicians.

8,000 Help Desk Tickets Completed

District Help Desk and Field Technicians (9) resolving technology needs.

1,200+ Phone Calls Answered in One Month

Service, support and resources offered via our district main phone line.





Honoring Our Classified Employees- SVVSD Commitment Coins Presentation

Gene Harris- Custodian, District Offices (ESC, LSC and BSC)

Vi McHugh- Custodian, District Offices (ESC, LSC, BSC)

Heather Coventon- Human Resources Secretary and District Receptionist, ESC Building

Coleen Campbell- School Business Services Technician, Business Services Department

Tristan Paro- Field Technician, District Technology Services (DTS) Department

Catherine Werner- Bus Driver, Transportation Department

Thank you for your dedication and commitment to St. Vrain Valley Schools!



Human Resources

Thank you to our Classified Employees!

