

**MINUTES  
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J  
BOARD OF EDUCATION  
SPECIAL MEETING MINUTES**

**OPENING OF MEETING**

The Board of Education of the St. Vrain Valley School District met on April 16, 2025 at the Educational Services Center, 395 South Pratt Parkway, Longmont, Colorado. The Special Meeting was called to order by Board of Education President Karen Ragland at 7:04 p.m.

**ROLL CALL**

**Board Members Present:**

Meosha Babbs, Member, Director District D  
Jim Berthold, Vice President, Director District C  
Jocelyn Gilligan, Treasurer, Director District E  
Sarah Hurianek, Secretary, Director District F  
Geno Lechuga, Member, Director District G  
Karen Ragland, President, Director District B  
Jackie Weiss, Assistant Secretary, Director District A

**Board Members Absent (Excused):**

None

**St. Vrain Valley School District Staff Present:**

Martha Bustillos, Translation and Interpretation Coordinator  
Dr. Don Haddad, Superintendent  
Dr. Jackie Kapushion, Deputy Superintendent  
Dr. Kerri McDermid, Chief Communications and Global Impact Officer  
Tim O'Neill, General Counsel  
Richard Peebles, Executive Director of Safety and Security  
Ana Soto-Harrison, Translation and Interpretation Services

**VISITORS**

Kara Smallwood, President, St. Vrain Valley Education Association – did not address the Board.

## **DISCUSSION (2.0)**

### **Superintendent Retirement (2.1)**

The Board of Education held a discussion regarding the Superintendent's planned retirement.

### **Superintendent Search Process (2.2)**

The Board of Education held a discussion regarding the Superintendent search process.

## **ACTION ITEM 4.0)**

### **Approval of Superintendent Retirement Agreement (4.1)**

Jim Bethold moved that the Board of Education approve the Superintendent Retirement Agreement. Jocelyn Gilligan seconded.

The motion carried by unanimous roll call vote: [Meosha Babbs, yes; Jim Berthold, yes; Jocelyn Gilligan, yes; Sarah Hurianek, yes; Geno Lechuga, yes; Karen Ragland, yes; Jackie Weiss, yes].

### **Approval of Superintendent Search Process (4.2)**

Jocelyn Gilligan moved to make an amendment to the Superintendent's job description. Geno Lechuga seconded.

Jim Berthold moved that the Board of Education approve the Superintendent Search Process. Jocelyn Gilligan seconded.

The motion carried by unanimous roll call vote: [Meosha Babbs, yes; Jim Berthold, yes; Jocelyn Gilligan, yes; Sarah Hurianek, yes; Geno Lechuga, yes; Karen Ragland, yes; Jackie Weiss, yes].

## **ADJOURNMENT (5.0)**

President Karen Ragland announced that the next Regular Meeting will be held at the ESC Boardroom on April 23, 2025 at 6:00 p.m.

Jocelyn Gilligan moved to adjourn the meeting at 7:25 p.m. Geno Lechuga seconded.

The motion carried by unanimous acclamation: [Meosha Babbs, yes; Jim Berthold, yes; Jocelyn Gilligan, yes; Sarah Hurianek, yes; Geno Lechuga, yes; Karen Ragland, yes; Jackie Weiss, yes].

Respectfully submitted,

Sarah Hurianek, Secretary of the Board of Education

Diane Hargash, Executive Administrative Assistant to the Board of Education

Kristie Jonason, Executive Administrative Assistant to the Board of Education

Read and approved or corrected and approved on May 14, 2025.