

Karen Ragland, President, Board of Education
Dr. Don Haddad, Superintendent of Schools

Educational Services Center
395 South Pratt Parkway
Longmont, Colorado 80501

DISTRICT VISION STATEMENT

To be an exemplary school district which inspires and promotes high standards of learning and student well-being in partnership with parents, guardians and the community.

DISTRICT MISSION STATEMENT

To educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.

ESSENTIAL BOARD ROLES

- Guide the superintendent
- Engage constituents
- Ensure alignment of resources
- Monitor effectiveness
- Model excellence

BOARD MEMBERS

- Meosha Babbs, Member
- Jim Berthold, Vice President
- Jocelyn Gilligan, Treasurer
- Sarah Hurianek, Secretary
- Geno Lechuga, Member
- Karen Ragland, President
- Jackie Weiss, Assistant Secretary

PUBLIC COMMENT PROCESS

The Board of Education values community perspectives and the feedback from our parents, teachers, staff and community. During Board Meetings, the Board will hear up to 30 minutes of public comment on non-agenda items and 30 minutes of public comment on agenda-specific items.

- Each person is limited to three minutes of public comment
- The manner of your comments must be appropriate for the business meeting of the board.
- If you are speaking to a non-agenda item, you must limit your remarks to matters of public concern about the district.
- Concerns about the day-to-day operations of the district should first be referred through the proper administrative channels before it is presented to the board.

Learn more at <http://stvra.in/publiccomment>

1. CALL TO ORDER:

6:00 pm Regular Business Meeting

2. ADDENDUMS/CHANGES TO THE AGENDA:

3. VISITORS:

Longmont High School Smart Team Presentation
Fine Arts Yearly Recap Presentation
District Magazine Presentation

4. AUDIENCE PARTICIPATION:

5. SUPERINTENDENT'S REPORT:

6. REPORTS:

7. CONSENT ITEMS:

- 7.1. Approval: Staff Terminations/Leaves
- 7.2. Approval: Staff Appointments
- 7.3. Approval: Minutes for the April 9, 2025 Regular Meeting, April 16, 2025 Study Session, April 16, 2025 Special Meeting, April 23, 2025 Study Session and April 23, 2025 Regular Meeting
- 7.4. Approval: Increase to Spending Amount for Aims Community College
- 7.5. Approval: Request to Grant an Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Carmichael
- 7.6. Approval: Request to Grant an Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Basile
- 7.7. Approval: Request to Grant an Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Martinez

May 14, 2025

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- 7.8. Approval: Fee Adjustment to Consulting Services Contract with Ground Engineering for Materials Testing and 3rd Party Inspections for the Innovation Center Expansion
- 7.9. Approval: Contract Award for Westview Middle School Renovation and Safety Enhancements Project
- 7.10. Approval: Contract Award for Flagstaff Academy Parking Lot Replacement Project
- 7.11. Approval: Change Order to Construction Manager/General Contractor (CM/GC) Agreement for the New PK-8 Project
- 7.12. Approval: Amendment to Construction Manager/General Contractor (CM/GC) for Clover Basin Remodel Project

8. ACTION ITEMS:

- 8.1. Recommendation: Exception/Change to Board Policy DB - Annual Budget, and Adjustment of Transfer from General Fund to Cap Reserve for FY26

9. DISCUSSION ITEMS:

- 9.1. Superintendent Search Update - Finalist Dr. Jackie Kapushion

10. ADJOURNMENT:

**Board of Education Meetings: Held at 395 South Pratt Parkway,
Board Room, unless otherwise noted:**

Wednesday, May 21	6:00 - 8:00 pm Study Session - Canceled
Wednesday, May 28	5:15 - 5:45 pm Study Session
Wednesday, May 28	6:00 - 8:00 pm Regular Meeting

	NAME	POSITION	LOCATION	LEAVE OF ABSENCE	SEPARATION RESIGNED RETIRED
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL				
6/27/25	Russell, Elizabeth	Asst Principal - High	Erie HS		X
6/30/25	Schuh, Kristopher	Assistant Supt - Area	District Learning Services		X
6/30/25	Sisk, Margaret	Asst Principal - Elementary	Erie ES		X
6/27/25	Stephens, Gregory	Asst Principal-High	Skyline HS		X
4/1/25	Trujillo, Gina	Principal - Special Programs	Main Street	X	
	LICENSED				
4/22/25	Appelbaum, Matthew	Math Teacher	Erie MS	X	
5/23/25	Arasaki, Priscilla	Orchestra Teacher	Sunset MS		X
5/23/25	Atkinson, Monika	ECSE Teacher	Fall River ES		X
5/23/25	Booth, Kathryn	Physical Therapist	Student Assistance Services		X
6/6/25	Bysfield, April	Social Worker	Main Street School		X
4/14/25	Capener, Anne	2nd Grade Teacher	Columbine ES	X	
5/23/25	Clanin, Jay	Instrumental Music Teacher	Trail Ridge MS		X
8/6/25	Flores, Ernesto	Counselor	Silver Creek HS	X	
5/1/25	Francis, Alexandra	Counselor	Central ES	X	
5/23/25	Haeberle, Meghan	1st Grade Teacher	Burlington ES		X
5/23/25	Harris, Eliana	Counselor	Skyline HS		X
3/31/25	Heimstra, Pamela	Preschool Teacher	Mead ES		X
5/23/25	Jackson, Amber	3rd Grade Teacher	Fall River ES		X
4/23/25	Jennings, Timothy	5th Grade Teacher	Black Rock ES	X	
5/23/25	Jimenez, Carli	Occupational Therapist	Student Assistance Services		X
4/4/25	Johnson, Polly	Preschool Teacher	Spark Discovery PS	X	
5/23/25	Kennedy, Araceli	Kindergarten Bilingual Teacher	Rocky Mountain ES		X
5/23/25	Kopplinger, Lisa	Art Teacher	Highlands ES		X
4/24/25	Leachman, Rebecca	Social Studies Teacher	Trail Ridge MS	X	
5/23/25	Maguire, Madison	3rd Grade Teacher	Timberline PK-8		X
5/23/25	Manthey, Samuel	Social Studies Teacher	Niwot HS		X
4/29/25	McCaffrey, Mary	1st Grade Teacher	Highlands ES	X	
8/6/25	Meyers, Meghan	Student Engagement Counselor	Student Assistance Services	X	
6/6/25	Murphey, Mandi	Special Education Teacher	Main Street School		X
8/6/25	Neill, Maria	Foreign Language Teacher	Silver Creek HS	X	
5/23/25	Osgood, Nathan	Art Teacher	Soaring Heights PK-8		X
5/23/25	Owens-Jingozian, Angelique	Counselor	Columbine ES		X
5/23/25	Pelletier, Katarina	Speech Language Pathologist	Student Assistance Services		X
5/23/25	Perkins, Jennifer	Art Teacher	Erie HS		X
4/10/25	Ryan, Rebecca	Registered Nurse	Student Assistance Services		X
5/23/25	Schroeder, Brittany	Art Teacher	Soaring Heights PK-8		X
5/23/25	Shockency, Kathleen	Language Arts Teacher	Longs Peak MS		X
5/23/25	Sliker, Cynthia	Language Arts Teacher	Timberline PK-8		X
8/6/25	Stevens, Brian	Science Teacher	Soaring Heights PK-8	X	
5/23/25	Sullivan, Lindsay	Dramatic Arts Teacher	Trail Ridge MS		X
5/28/25	Yeomans, Andrew	Counselor	Silver Creek HS		X
	CLASSIFIED				
4/11/25	Adams, Maria	Nutrition Services Worker	Nutrition Services		X
4/8/25	Aguilera, Vanessa	Custodian	Custodial Services		X
3/31/25	Almanza, Solveigh	Preschool Para	Spark Discovery		X
3/28/25	Alvarado Sanchez, Rosa	Nutrition Services Worker	Nutrition Services		X
5/22/25	Bailey, Julie	Specialized Program Para	Niwot HS		X
5/22/25	Barth, Annemarie	Special Education Para	Columbine ES		X
5/23/25	Benavidez, Logan	Health Clerk	Skyline HS		X
6/3/25	Berringer, Angela	Registrar	Soaring Heights PK-8		X
5/22/25	Bossart, Karen	Special Education Para	Skyline HS		X
3/31/25	Buckner, Sheryl	Preschool Para	Spark Discovery PS	X	
6/10/25	Carter, Angela	APEX Instructor	APEX		X

4/3/25	Chavez-Sanchez, J Guadalupe	Custodian	Custodial Services	X	
5/15/25	Diaz Ruvalcaba, Jose	Custodian	Sunset MS		X
6/2/25	Ernst, Tracie	Specialized Program Para	Main Street School	X	
5/5/25	Fisher, Mimi	Special Education Para	Erie HS	X	
3/27/25	Fix, Lynette	Specialized Program Para	Mountain View ES		X
5/22/25	Geroux, Susan	Child Care Director	Community Schools		X
4/28/25	Golden, Claude	Bus Driver	Transportation		X
4/11/25	Grossman, Chad	Bus Driver	Transportation	X	
4/23/25	Hadrick, Debbie	Nutrition Services - Kitchen Manager	Nutrition Services	X	
7/31/25	Haley, Pamla	Custodian - Head Elementary	Central ES		
4/21/25	Hardin, Marcy	Nutrition Services Worker	Nutrition Services		X
4/4/25	Hurd, Tyler	Campus Supervisor	Thunder Valley K-8		X
5/22/25	Jennings, Gracie	Preschool Para	Spark Discovery PS		X
5/22/25	Johnson, Courtney	Specialized Program Para	Erie ES		X
4/18/25	Kofford, Denise	APEX Instructor	APEX	X	
5/22/25	Kriss, Christine	Instruction Para	Fall River ES		X
5/22/25	Lee, Malcolm	Special Education Para	Niwot HS		X
3/10/25	Littlefield, Mariah	Bus Driver	Transportation		X
4/11/25	Mendell, Veronica	Technical Support Analyst	Technology Services		X
4/11/25	Nieuwlandt, Katherine	Nutrition Services Worker	Nutrition Services		X
3/28/25	Perafan, Luisa	Nutrition Services Worker	Nutrition Services		X
3/28/25	Prag, Patrick	Bus Driver	Transportation		X
5/19/25	Pun, Bishnu	Custodian	Custodial Services	X	
4/1/25	Ramirez, Adriana	Translation Services Liaison	Student Services	X	
3/24/25	Ruiz, Carina	Specialized Program Para	Skyline HS		X
4/15/25	Ruszkowski, Karen	Drafter	Operations		X
6/10/25	Schwartz, Alice	Media Clerk	Longmont HS		
4/25/25	Scott, Deborah	Specialized Program Para	Northridge ES		X
7/16/25	Sexton, Christine	Principal Secretary	Mead HS		
4/2/25	Shockency, Anthony	Bus Driver	Transportation		X
4/17/25	Urbain, Judith	Custodian	Custodial Services		X
3/14/25	Valdez, Jessica	Bus Assistant - SpEd	Transportation		X
6/2/25	Wallace, Timothy	Mechanic I - Fleet Maintenance	Transportation		X
3/26/25	Wilcox, Amelia	Instruction Para	Career Technical Education		X
4/18/25	Zavala, Zelda	Nutrition Services Worker	Nutrition Services		X
5/22/25	Zinser, Toby	Preschool Para	Spark Discovery PS		X

	NAME	POSITION	LOCATION
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL		
7/1/25	Cady, Winslow Dustin	Principal	Mead HS
8/1/25	Corchado Rodriguez, Alejandra	Specialist- Student Engagement	Skyline HS
7/1/25	Hvidevold, Kari	Principal	Red Hawk ES
4/28/25	Lamphere, Robert	Architect / Project Manager	Operations
5/7/25	Miller, Shane	Instructional Program Consultant	Silver Creek HS
4/28/25	Schlicting, Brian	Architect / Project Manager	Operations
6/2/25	Torres, Gerard	Learning Systems Specialist	Technology Services
	LICENSED		
8/6/25	Abrisch, Amanda	Audiologist	Special Education
8/6/25	Alexander, Hannah	Math Teacher	Erie HS
8/6/25	Aney, Sophia	5th Grade Teacher	Grand View ES
8/6/25	Atkinson, Kobrin	Math Teacher	Sunset MS
8/6/25	Boehm, Nicole	Language Arts Teacher	Mead HS
8/6/25	Buteau, Brian	Special Education Teacher	Erie HS
8/6/25	Caldarelli, Dakota	Special Education Teacher	Thunder Valley K-8
8/6/25	Ceciliani, Joy	Vocal Music Teacher	Longmont HS
8/6/25	Chumside, Allison	Science Teacher / Math Teacher	Niwot HS
8/6/25	Corvin, Ashley	Art Teacher	Soaring Heights PK-8
8/6/25	Darnell, Lindsay	Special Education Teacher	Mead MS
3/27/25	Dews, Katherine	Special Education Teacher	Timberline PK-8
8/6/25	Frumerie, Jeni-Rebecca	Art Teacher	Mead HS and Erie HS
8/6/25	Gates, Rachel	Social Studies Teacher / Language Arts Teacher	Lyons M/S
8/6/25	Guadarrama, Karen	Counselor	Frederick HS
8/6/25	Haarala, Paul	Orchestra Teacher	Sunset MS
8/6/25	Harris, Monica	Foreign Language Teacher	Mead HS
8/6/25	Haynes, Sydney	Physical Therapist	Student Services
8/6/25	Hazlett, Emily	3rd Grade Teacher	Burlington ES
8/6/25	Hernandez, Tracy	Foreign Language Teacher	Erie HS
8/6/25	Jennings, Ashley	2nd Grade Teacher	Highland ES
8/6/25	Joy, David	Special Education Teacher	Main Street School
8/6/25	Kaplan, Rebecca	Media Consultant	Erie HS
8/6/25	Kliwer, Sara	Science Teacher	Niwot HS
8/6/25	Koury DaLee, Christine	Special Education Teacher	Main Street School
8/6/25	Kraft, Madison	5th Grade Teacher	Soaring Heights PK-8
8/6/25	Lee, Rachel	Psychologist	Special Education
8/6/25	MacKinlay, Meredith	Language Arts Teacher	Coal Ridge MS
8/6/25	McCasey, Robert	Math Teacher	Erie HS
8/6/25	Mowry, Brianna	3rd Grade Teacher	Grand View ES
8/6/25	Mueller, Eric	Social Studies Teacher / Language Arts Teacher	Erie MS
8/6/25	Mullen, Allyson	Counselor	Columbine ES
8/6/25	Nicoletti, Malary	Dramatic Arts Teacher	Niwot HS
8/6/25	Powers, Michael	Science Teacher	Soaring Heights PK-8
8/6/25	Ramlet, Elizabeth	Special Education Teacher	Erie ES
8/6/25	Reid, Matthew	Special Education Teacher	Erie MS
8/6/25	Ristvey, John	TOSA - CO Academic Accelerator	Sunset MS
8/6/25	Rogers, Mae	Art Teacher	Grand View ES
8/6/25	Salimeno, Ilia	Kindergarten Teacher	Highland ES
8/6/25	Schaeffer, Natalie	2nd Grade Teacher	Erie ES
8/6/25	Serrano, Skylar	Art Teacher	Soaring Heights PK-8
8/6/25	Slaman, Justin	Instrumental Music Teacher	Soaring Heights PK-8
8/6/25	Spencer, Pamela	Math Teacher	Sunset MS
8/6/25	Thomas, Charlotte	Social Studies Teacher	Thunder Valley K-8
8/6/25	Toson, Amy	Special Education Teacher	Sunset MS
8/6/25	Unrein, Danielle	Physical Education Teacher	Longmont HS
8/6/25	Visel, Mark	Science Teacher	Niwot HS
8/6/25	Vue, Chua	5th Grade Teacher	Soaring Heights PK-8
8/6/25	Wigger, Emma	Special Education Teacher	Coal Ridge MS

8/6/25	Wong, Oiling	Instrumental Music Teacher	Black Rock ES
	CLASSIFIED		
5/27/25	Bolitho, Harley	Community Schools Manager	Community Schools
4/8/25	Curtis, Debra	Nutrition Services Worker	Nutrition Services
4/1/25	Dean, Wilfred	IT Technician	Technology Services
4/7/25	Delgado Martinez, Yarelli	Nutrition Services Worker	Nutrition Services
4/14/25	Doherty, Teryl	Child Care Group Leader	Community Schools
4/21/25	Fawkes, John	Technician - Accounting	Financial Services
4/30/25	Foy, Kevin	Custodian	Custodial Services
8/6/25	Hofert, Debra	Health Clerk	Main Street School
4/21/25	Gutierrez Rivera, Jose	Mechanic II - Fleet Maintenance	Transportation
5/5/25	Krat, James	Custodian	Custodial Services
4/3/25	Lord, Gabrielle	Instructional Para	Soaring Heights PK-8
4/3/25	Personius, Atraeyu	Child Care Director	Community Schools
8/11/25	Pisarski, Janice	Nutrition Services Worker	Nutrition Services
4/21/25	Ramquist, Nika	Bus Assistant - SpEd	Transportation
4/10/25	Romero, Anna	Bus Assistant - SpEd	Transportation
5/7/25	Scott, Julia	Specialized Program Para	Main Street School
4/29/25	Shrestha, Shilpi	Nutrition Services Worker	Nutrition Services
8/8/25	Smith, McKenzie	Instructional Para	Centennial ES
5/5/25	Windsor, Thomas	Repairer - Facilities and Grounds	Operations
8/1/25	Woodley, Jill	Media Clerk	Longmont HS
4/7/25	Wuebkes, Haidyn	Bus Assistant - SpEd	Transportation
4/8/25	Zavala, Zelda	Nutrition Services Worker	Nutrition Services

MEMORANDUM

DATE: May 14, 2025
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board of Education Meeting Minutes
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education approve the minutes from the April Board Meetings.

BACKGROUND

The Board will be asked to approve the minutes from the April 9, 2025 Regular Meeting, April 16, 2025 Study Session, April 16, 2025 Special Meeting, April 23, 2023 Study Session and April 23, 2025 Regular Meeting.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Increase to Spending Amount for Aims Community College
Strategic Priority – Strong District Finances

RECOMMENDATION

That the Board of Education approve an increase of \$40,000 to the funds expended to Aims Community College for a new total amount of \$188,500. Further, authorize Diane Lauer, Chief Academic Officer, or her designee, to sign appropriate documents.

BACKGROUND

This increased funding will provide expanded access to students participating in concurrent enrollment courses as the program continues to grow.

The Board previously approved spending up to \$148,500 for concurrent enrollment expenditures to Aims Community College for the 2024-2025 school year.

This increase is being brought forth to comply with Board Policy DJ/DJA stating any single, non-budgeted purchase or expenditure greater than \$100,000 shall require advance approval by the Board.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Request to Grant an Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Doug Carmichael
Strategic Priority - Outstanding Communication and Collaboration with Community and Corporate Partners

RECOMMENDATION

That the Board of Education allow an exception to the current Board Policy GBEA - Staff Ethics/Conflict of Interest. This exception would allow Niwot High School to hire Doug Carmichael as a judge for their jazz festival.

BACKGROUND

Board Policy GBEA - Staff Ethics/Conflict of Interest, states, "No district employee, or firm owned by a district employee or member of the employee's immediate family, shall be allowed to sell goods or services of any kind to the school district, its schools, or staff without express prior written consent of the Board of Education."

Doug Carmichael retired from the district in 2023 but remains in the system as a licensed substitute teacher.

Doug Carmichael's wife, Patricia Carmichael, is a fourth grade teacher at Fall River Elementary School. Due to his and his wife's standing as district employees, Mr. Carmichael is requesting a waiver from Board Policy GBEA, to be a judge at Niwot High School's jazz festival.

As a result of the administration's review of the facts and circumstances, we do not believe that there is a prohibited conflict, as neither Doug nor Patricia Carmichael possesses the authority to control or influence Niwot High School's hiring decisions.

Therefore, the administration recommends approval of this exception, with services for the 2024-2025 school year not to exceed \$5,000. If the services should exceed \$5,000, the exception will be brought back to the Board of Education for additional approval.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Request to Grant an Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Vincent Basile
Strategic Priority - Outstanding Communication and Collaboration with Community and Corporate Partners

RECOMMENDATION

That the Board of Education allow an exception to the current Board Policy GBEA - Staff Ethics/Conflict of Interest. This exception would allow Vincent Basile to be a consultant to the Office of Professional Development.

BACKGROUND

Board Policy GBEA - Staff Ethics/Conflict of Interest, states, "No district employee, or firm owned by a district employee or member of the employee's immediate family, shall be allowed to sell goods or services of any kind to the school district, its schools, or staff without express prior written consent of the Board of Education."

Vincent Basile has been actively consulting with the Office of Professional Development in support of their efforts to enhance the district's teacher induction program. Mr. Basile has conducted focus group interviews aimed at strengthening the connection between induction program elements and teacher retention. Mr. Basile's contributions have supported the creation of systems designed to gather data on new teacher experiences and ensure alignment with research-based practices.

Vincent Basile's wife, Stephanie Basile, is a computer technology teacher at Altona Middle School. Mr. Basile's son, Giovanni Basile, is a high impact tutor. Due to his wife's and son's standing as district employees, Vincent Basile is requesting a waiver from Board Policy GBEA, for his consulting services.

As a result of the administration's review of the facts and circumstances, we do not believe that there is a prohibited conflict, as neither Stephanie nor Giovanni Basile has the authority to control or direct the services to be provided by their husband and father.

Therefore, the administration recommends approval of this exception, with services for the 2024-2025 school year not to exceed \$8,000. If the services should exceed \$8,000, the exception will be brought back to the Board of Education for additional approval.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Request to Grant an Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Marco Martinez
Strategic Priority - Outstanding Communication and Collaboration with Community and Corporate Partners

RECOMMENDATION

That the Board of Education allow an exception to the current Board Policy GBEA - Staff Ethics/Conflict of Interest. This exception would allow Marco Martinez to provide drone photography services of the gym at Erie High School.

BACKGROUND

Board Policy GBEA - Staff Ethics/Conflict of Interest, states, "No district employee, or firm owned by a district employee or member of the employee's immediate family, shall be allowed to sell goods or services of any kind to the school district, its schools, or staff without express prior written consent of the Board of Education."

Marco Martinez provided a one-time drone photography service of the newly renovated gym at Erie High School on August 1, 2024.

Marco Martinez's father, Jeffrey Martinez, is a PE teacher at the Main Street School. Due to his father's standing as a district employee, Marco Martinez is requesting a waiver from Board Policy GBEA, to receive a \$250 payment for his photography services.

As a result of the administration's review of the facts and circumstances, we do not believe that there is a prohibited conflict, as Jeffrey Martinez has no ability to control or direct the services to be provided by his son.

Therefore, the administration recommends approval of this exception, with services for the 2024-2025 school year not to exceed \$5,000. If the services should exceed \$5,000, the exception will be brought back to the Board of Education for additional approval.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Fee Adjustment to Consulting Services Contract with Ground Engineering for Materials Testing and 3rd Party Inspections for the Innovation Center Expansion
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve Fee Adjustment #1 for \$96,645 to the Consulting Services contract with Ground Engineering Consultants Inc., for the Innovation Center Expansion Project for a \$108,645 total contract value. Further, authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policy.

BACKGROUND

This Fee Adjustment includes Materials Testing and 3rd party special inspections for the Innovation Center Expansion Project as required by the State.

The budget for the project has been established at \$41,799,506 as part of the 2024 Bond program. This item is being brought forth to comply with Board policy FEH stating any items over \$99,999 must have Board approval.

Original Agreement Amount (a)	\$ 12,000
Previous fee adjustment (b)	\$ 0
Current fee adjustment (c)	\$ 96,645
Total changes (previous + current) (d)	\$ 96,645
New contract amount (e)	\$ 108,645

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award for Westview Middle School Renovation and Safety Enhancements Project
Strategic Priority – Districtwide Safety and Security

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with Eidos Architects for a maximum amount of \$595,232 and an initial contract award of \$424,436, for the Renovation and Safety Enhancements Project at Westview Middle School. Further, authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

The project includes: refreshing interior spaces, updating student storage, enhancing school security, improving communication system and HVAC system upgrades.

The architect review committee reviewed responses to RFQ 2025-015 - Architectural Services. Eidos Architects was selected as the most qualified for this project on their capabilities and experience with this type of project.

The budget for this project has been established at \$6,012,339. Funding for the project is available from 2024 Bond funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award for Flagstaff Academy Parking Lot
Replacement Project
Strategic Priority – Student and Staff Well-Being

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with National Pavement Partners, Inc., for a maximum amount of \$288,242 and an initial contract award of \$230,614 for the Flagstaff Academy Parking Lot Replacement Project. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

The Flagstaff Academy parking lot has depreciated and needs several areas to be removed and replaced. This will address failing asphalt, cracks and potholes.

National Pavement Partners was selected for this project through the proposal process.

The budget for this project has been established at \$288,242. Funding for the project is available from 2024 Bond funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Change Order to Construction Manager/General Contractor (CM/GC) Agreement for the New PK-8 Project
Strategic Priority – Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve Change Order #3 for \$1,766,798 to the Construction Manager/General Contractor (CM/GC) Agreement with JHL Constructors, Inc., for the New PK-8 Project for a total contract value of \$80,029,537. Further, authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policies.

BACKGROUND

This Change Order includes design changes to construction drawings. This includes all landscaping, AHU Split, concrete foundations, local AHJ requirements for the water line, storm sewer items, as well as asphalt & road base and fencing.

The budget for the project has been established at \$81,000,000 as part of the 2024 Bond program. This item is being brought forth to comply with Board policy FEH stating any items over \$99,999 must have Board approval.

Original Agreement Amount (a)	\$ 8,009,697
Previous change orders (b)	\$ 70,253,042
Current change order (c)	\$ 1,766,798
Total changes (previous + current) (d)	\$ 72,019,840
New contract amount (e)	\$ 80,029,537

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Amendment to Construction Manager/General Contractor (CM/GC) for Clover Basin Remodel Project
Strategic Priority – Staff Well-Being

RECOMMENDATION

That the Board of Education approve the Amendment to the Construction Manager/General Contractor (CM/GC) with Fransen Pittman Construction Co. Inc., for the Clover Basin Remodel Project for a maximum amount of \$625,000 and an initial contract award of \$472,195. Further, authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

The project includes selective renovations on the 1st and 2nd floor offices to accommodate a new food presentation area for Nutritional Services as well as reconfiguring Help Desk/Technical Support Services for improved staff collaboration.

The CM/GC review committee reviewed responses to RFQ 2025-016 – Construction Services Pre-Qualification. Fransen Pittman Construction CO. Inc., was selected as the most qualified for this project on their capabilities and experience with this type of project.

The budget for this project has been established at \$700,000, as part of 2024 Bond program funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: May 14, 2025

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Exception/Change to Board Policy DB – Annual Budget, and Adjustment of Transfer from General Fund to Cap Reserve for FY26
Strategic Priority - Strong District Finances

RECOMMENDATION

That the Board of Education approve a one-time waiver of a portion of Board Policy DB, Annual Budget, for Fiscal Year 2025-26 as part of efforts to bolster the General Fund support for programs and teacher/staff compensation.

BACKGROUND

This item is to request a one-time waiver of a specific section of Board Policy DB, Annual Budget, indicated as follows:

Capital reserve and risk management

The budget shall annually include a per pupil dollar amount to be allocated, at the discretion of the Board of Education, to the capital reserve and risk management funds. The initial dollar amount shall be \$313 per pupil and shall be increased or decreased each year by the rate of inflation or the same percentage that the statewide per pupil funding is increased or decreased.

This waiver shall apply to the Fiscal Year 2025-26 (FY26) Superintendent's Budget as prepared and presented, in order to bolster the General Fund support for programs and teacher/staff compensation.