**Alternative Options – Professional Growth / MSL Plan**

**Employment Status:**
- ☑ Probationary
- ☑ Non-Probationary

**Carry-Over Score:**
- ☑ Highly Effective
- ☑ Effective

**Goal 1: Collective Measure of Student Learning – School or Team Goal (mutually determine)**

* Description of Professional Growth Goal:

* Describe the specific measurable goal or target to determine success:

**Goal 2: Professional Growth – Teacher Action (determined by licensed staff)**

* Rubric Element:

* Description of Professional Growth Goal:

* Describe the specific measurable goal or target to determine success:

**Goal 3: Professional Growth – Teacher Action (mutually determined)**

* Rubric Element:

* Description of Professional Growth Goal:

* Describe the specific measurable goal or target to determine success: