

Karen Ragland, President, Board of Education
Dr. Don Haddad, Superintendent of Schools

Educational Services Center
395 South Pratt Parkway
Longmont, Colorado 80501

DISTRICT VISION STATEMENT

To be an exemplary school district which inspires and promotes high standards of learning and student well-being in partnership with parents, guardians and the community.

DISTRICT MISSION STATEMENT

To educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.

ESSENTIAL BOARD ROLES

- Guide the superintendent
- Engage constituents
- Ensure alignment of resources
- Monitor effectiveness
- Model excellence

BOARD MEMBERS

- Jim Berthold, Secretary
- Meosha Brooks, Member
- Chico Garcia, Member
- Sarah Hurianek, Member
- Dr. Richard Martyr, Treasurer
- Karen Ragland, President
- Joie Siegrist, Vice President

PUBLIC COMMENT PROCESS

The Board of Education values community perspectives and the feedback from our parents, teachers, staff and community. During Board Meetings, the Board will hear up to 30 minutes of public comment on non-agenda items and 30 minutes of public comment on agenda-specific items.

- Each person is limited to three minutes of public comment
- The manner of your comments must be appropriate for the business meeting of the board.
- If you are speaking to a non-agenda item, you must limit your remarks to matters of public concern about the district.
- Concerns about the day-to-day operations of the district should first be referred through the proper administrative channels before it is presented to the board.

Learn more at <http://stvra.in/publiccomment>

1. CALL TO ORDER:

6:00 pm Regular Business Meeting

2. ADDENDUMS/CHANGES TO THE AGENDA:

3. VISITORS:

22-23 Spring Athletics/Fine Arts Report

4. AUDIENCE PARTICIPATION:

5. SUPERINTENDENT'S REPORT:

6. REPORTS:

6.1 District-Wide Savings on Procurement Activities - Fiscal Year 2023

7. CONSENT ITEMS:

- 7.1. Approval: Staff Terminations/Leaves
- 7.2. Approval: Staff Appointments
- 7.3. Approval: Minutes for the June 14, 2023 Regular Meeting, June 21, 2023 Study Session, June 28, 2023 Study Session, and June 28, 2023 Regular Meeting
- 7.4. Approval: Contract Award for Cyber Explorer Bus Project
- 7.5. Approval: Contract Award for Educational Services Center Auto Shop Renovation Project
- 7.6. Approval: Change Order to the Construction Manager/General Contractor (CM/GC) for the Erie High School Parking Lot Reconfiguration Project

August 9, 2023

Karen Ragland, President, Board of Education
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8. ACTION ITEMS:

- 8.1. Recommendation: Approval of Request to Grant Exception to Board Policy GBEA - Staff Ethics/Conflict of Interest - Pliego
- 8.2. Recommendation: Approval of Addition to \$100,000 Vendor Expenditures - Aequor Healthcare Services
- 8.3. Recommendation: Approval of Addition to \$100,000 Vendor Expenditures - VEX Robotics

9. DISCUSSION ITEMS:

10. ADJOURNMENT:

**Board of Education Meetings: Held at 395 South Pratt Parkway,
Board Room, unless otherwise noted:**

Wednesday, August 16	6:00 - 8:00 pm Study Session
Wednesday, August 23	6:00 - 8:00 pm Regular Meeting
Wednesday, September 13	6:00 - 8:00 pm Regular Meeting

MEMORANDUM

DATE: August 9, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: District-wide Savings on Procurement Activities-Fiscal Year 2023
Strategic Priority – Strong District Finances/Student and Staff Well-Being

PURPOSE

To provide the Board of Education an annual report regarding the key functions and efficiencies in the Purchasing Department. The Purchasing Department provides buying and contracting services in support of all District schools and departments. In addition, the Purchasing Department coordinates the sale and disposal of District surplus property. This memo will demonstrate the value of the services provided by the Purchasing Department through established key performance measures – including procurement cost savings data, vendor participation, solicitation requests facilitated, and surplus property sale proceeds and disposal process.

BACKGROUND

Procurement Cost Savings: The attached cost savings summarizes detailed activities completed by the procurement staff in FY23. The FY23 spreadsheet details total purchases and contracts of \$10,003,179 reflecting a total cost savings of \$2,538,315.

This is a 25% savings rate over all purchases during FY23. Cost savings are calculated as the difference between the total amount of the awarded contract and the average cost of all submitted bid proposals. The report is not inflated and is a true representation of savings generated through the efforts of the purchasing staff.

The purchasing staff facilitated 47 formal invitations to bid (ITB) and requests for proposal (RFP) solicitations to select qualified contractors in FY23. Procurement secures the integrity of the process and ensures that all interested suppliers are treated fairly and encouraged to complete as evidenced by the number of participating vendors submitting a response to each individual solicitation.

Processes Where No Cost Savings Reported: Procurement staff review and process all district purchase orders. The vast majority of the purchase orders are not subject to bidding requirements and have no savings reported. Some purchases made under educational pricing contracts or with p-cards, state bid awards and cooperative procurement agreements are not reported as cost savings when these agreements can be accessed without the direct involvement of procurement staff.

The reports do not reflect cost savings from service and term contract solicitations completed by the procurement staff. The district's objectives for establishing these contracts are to reduce costs by eliminating repetitive bidding requirements for each project that leads to improved flow of information between the contractor and our District.

E-Rate Funding Reimbursement: The District currently participates in the Federal Communications Commission (FCC) E-Rate Program. The FCC's E-Rate program makes telecommunications and information services more affordable for school districts by providing discounts for telecommunications, internet access, and internal connections to eligible schools and libraries. By participating in this program through bids and contracts established by purchasing and DTS, the District will receive reimbursements in the amount of \$661,333 for purchases made in FY23

Surplus Property Sales/Disposal: It is the responsibility of the Purchasing Department to oversee the declaration and disposal of District surplus equipment, furniture and materials - including textbooks, library books and technology products. The disposal of District surplus is fundamentally an issue of demonstrating proper stewardship of public resources in accordance with District policies and ethical standards. Items not needed in the system are sold through online auction or offered without cost to charitable and civic organizations per Board policy. Contracts were established with pre-qualified surplus technology buyback providers to streamline technology surplus disposal and increase revenue. Sale proceeds are used to supplement capital project funds.

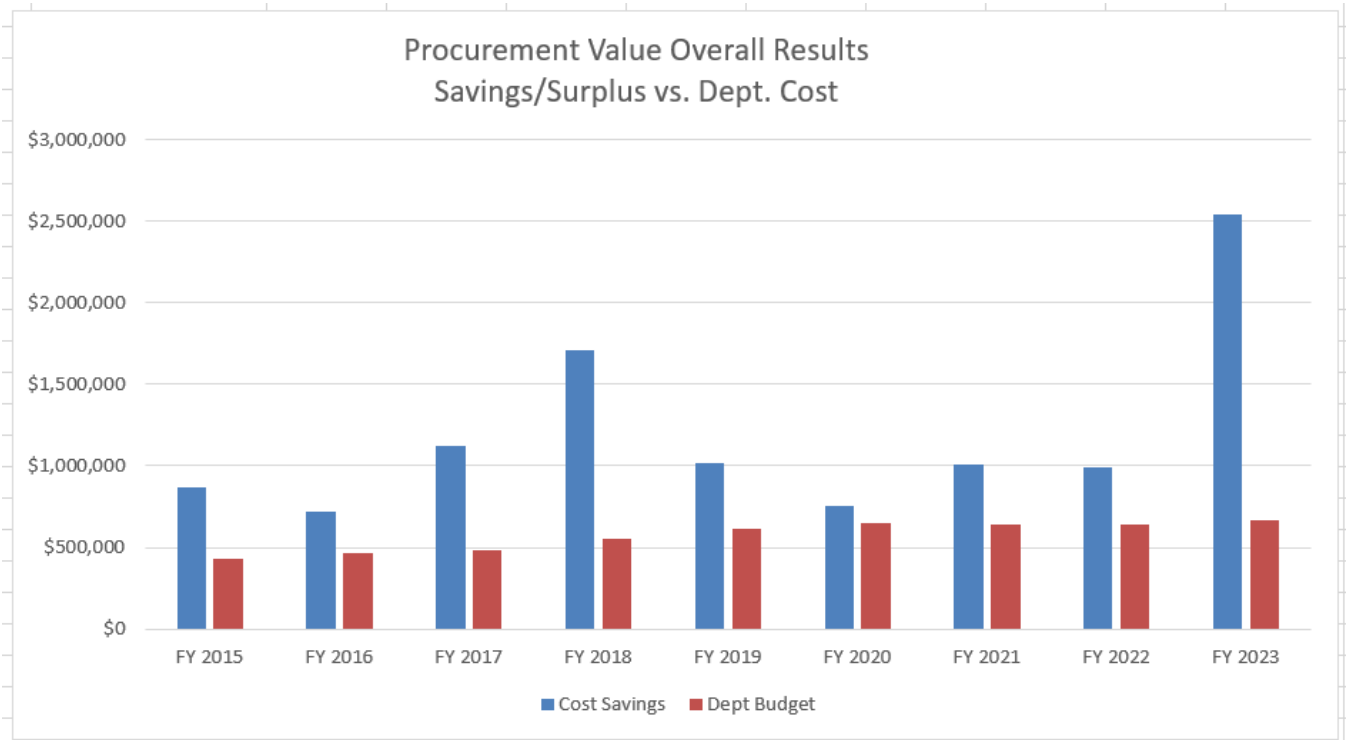
The following provides a summary of the proceeds from the sales of surplus assets received from July 2022 through June 2023.

Online Public Surplus	\$ 41,363
Technology Buyback	<u>\$370,322</u>
Total Revenue from Surplus:	\$411,685

To further confirm the District is utilizing best resources, the Purchasing Department strives to improve internal processes by streamlining both our performance as well as the services we provide. We are refining our annual report by continually researching best practices, establishing key performance measures, and enhancing customer satisfaction. We are always open to discuss topics and learn of opportunities of how we can improve processes that successfully impact the organization.

The summary below reflects historical results over a nine-year period of the cost savings generated versus the Purchasing Department total cost (regular as well as temporary salaries, benefits, and department budget) from our annual reports to the Board:

Historical Cost Savings vs. Department Budget:									
Fiscal Yr.	2015	2016	2017	2018	2019	2020	2021	2022	2023
PO Value (Millions)	\$6.95	\$5.50	\$8.06	\$12.04	\$6.56	\$5.56	\$5.22	\$4.54	\$10.00
Cost Saving Generated	\$866,289	\$719,697	\$1,118,573	\$1,706,367	\$1,021,439	\$752,509	\$1,005,886	\$986,855	\$2,538,315
Purchasing Dept. Budget	\$432,834	\$466,716	\$487,357	\$553,367	\$614,190	\$647,748	\$639,222	\$639,370	\$683,912
Savings Rate Overall	12%	13%	14%	14%	16%	14%	19%	17%	25%
# ITB / RFP Solucitations	85	70	74	82	89	75	58	44	47



Our department will continue to track key performance measures to ensure we are, at a minimum, a cost-effective use of District resources. We will continue to be a value-added service that makes every effort to receive optimum value for the dollars spent through sound Board-approved procurement policies and procedures.

PRICING AGREEMENTS	N/A	Requestor	Market Value	P.O. Value	Savings
Warehouse Central Supply		District Wide	\$329,813	\$243,109	\$86,703
Phone Lines Granite Communications		DTS	\$168,120	\$136,176	\$31,944
School Furniture - New Meridian		O&M	\$75,168	\$25,841	\$49,327
Colorado Golf and Turf (Security Golf Cart)		SHS	\$9,699	\$8,358	\$1,342
Office Furniture		Finance	\$5,227	\$2,598	\$2,629
Office Furniture - Planning Dept		O&M	\$6,797	\$3,609	\$3,188
Office Furniture - Counseling Area Remodel		Mead HS	\$16,270	\$6,692	\$9,578
Classroom Furniture - New Growth		Mead Elm.	\$59,364	\$26,348	\$33,016
Classroom Furniture - Portable Classrooms		O&M	\$77,672	\$40,265	\$37,407
Door Hardware		O&M	\$13,500	\$12,525	\$975
Classroom Furniture		Innovation Center	\$67,782	\$33,691	\$34,091
Classroom Furniture		Spark!	\$56,094	\$32,741	\$23,353
Library Furniture		Columbine Elm.	\$8,162	\$5,650	\$2,512
Furniture-Cap Reserve		O&M	\$61,050	\$22,063	\$38,987
Furniture-Cap Reserve		O&M	\$28,653	\$9,642	\$19,011
DebtBook		Finance	\$13,000	\$10,000	\$3,000
TOTAL:			\$996,371	\$619,308	\$377,063

REQUEST FOR QUOTE PROCESS:	#	Requestor	Market	Total	Total
Project / Category	Quotes		Average Bid	P.O. Value	Savings
Nissan Rogue (1 vehicle)	3	Transportation	\$29,155	\$28,591	\$564
Nissan Rogue Security Vehicle (1 vehicle)	3	Transportation	\$29,853	\$29,284	\$569
Snow removal mules for Custodial (March one UTV)	2	Custodial	\$26,367	\$24,740	\$1,627
Snow removal mules for Custodial (Jan two UTV's)	2	Custodial	\$52,734	\$49,480	\$3,254
Golf Cart Skyline HS Security	2	Skyline HS	\$12,011	\$8,358	\$3,653
TOTAL:			\$150,120	\$140,453	\$9,667

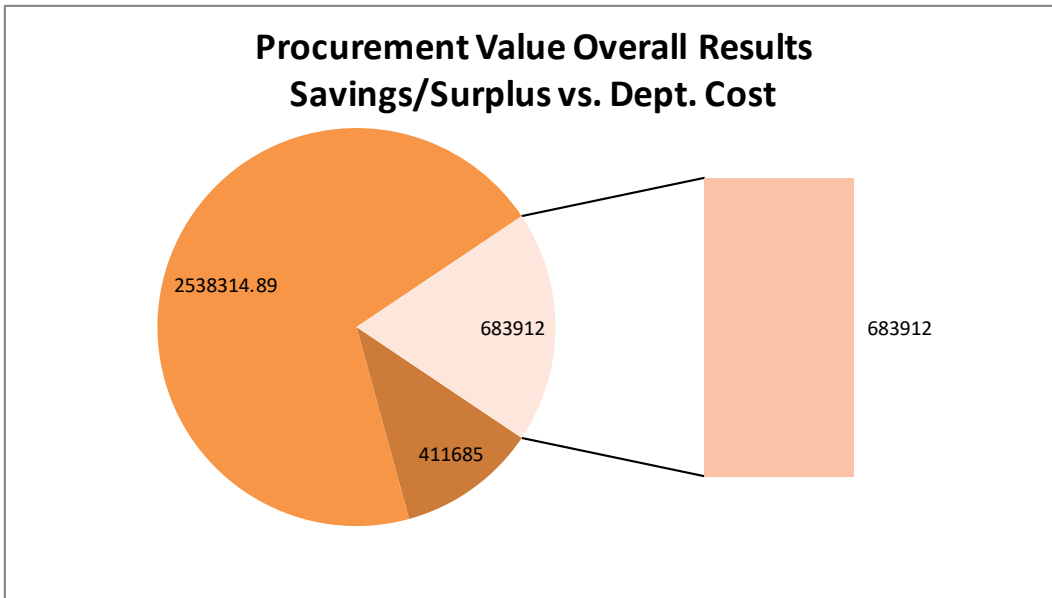
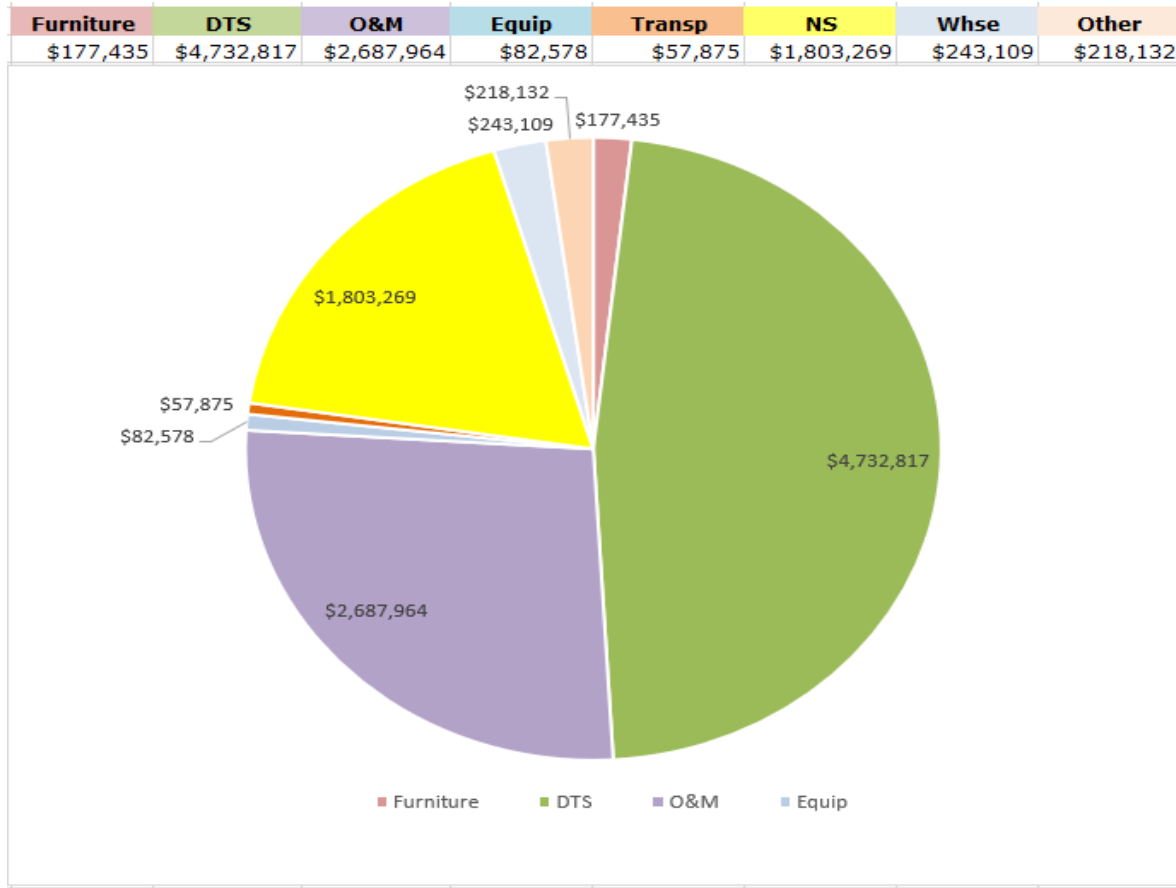
FORMAL BID/RFP PROCESS:	#	Requestor	Market	Contract	Total
Project Description	Bids/RFPs		Average Bid	Award	Savings
Thunder Valley Boiler Replacement	2	O&M	\$129,485	\$88,700	\$40,785
Generator Maintenance & Repair Services	4	O&M	\$29,585	\$17,627	\$11,958
Lyons ES Portable Ramp	2	O&M	\$37,076	\$25,116	\$11,960
Google Workspace for Education Plus Licenses	3	DTS	\$123,321	\$111,988	\$11,333
Folding wall replacement Mead MS	2	O&M	\$28,798	\$26,407	\$2,391
Convertible Bench Tables	2	O&M	\$92,536	\$78,390	\$14,146
Avigilon Cameras, Brackets, Mounts & Covers	2	O&M	\$34,997	\$30,370	\$4,627
Morgo Snow Plow	3	O&M	\$41,521	\$31,136	\$10,385
Fire Alarm at Lyons ES	2	O&M	\$287,735	\$256,330	\$31,405
Lyons MS/HS North Drive Drainage Improvements	3	O&M	\$49,982	\$36,275	\$13,707
Irrigation Wire Retrofit at Eagle Crest ES	2	O&M	\$45,698	\$43,668	\$2,030
Vertical Turbine Pump Replacement at Silver Creek HS	2	O&M	\$49,982	\$36,275	\$13,707
Commercial Banking and P-Card Services (RFP)	4	Finance	\$31,332	\$11,789	\$19,543
Nutrition Services Software for School Meal Programs (RFP)	4	NS	\$94,121	\$82,595	\$11,526
Mead ES Outdoor Classroom	3	O&M	\$139,650	\$75,011	\$64,639
Distric Wide Mowing Services	3	O&M	\$753,417	\$313,100	\$440,317
Distric Wide Carpet Cleaning	2	O&M	\$138,151	\$84,426	\$53,725
ThinkWrite Technoloteis Ultra Durable Pro Headset	12	DTS	\$35,221	\$30,227	\$4,994
UTV's for Snow Removal	2	O&M	\$52,734	\$49,480	\$3,254
E-Rate Network Products (Purchase and Trade-in)	2	DTS	\$933,220	\$827,235	\$105,985
GAC - Backflow Preventer upgrade	1	O&M	\$33,800	\$33,800	\$0
Enterprise Content Management System (RFP)	11	Finance	\$105,604	\$187,985	(\$82,381)
Cloud Email Security Tool (RFP)	9	DTS	\$117,728	\$63,800	\$53,928
Cisco Network Switches	6	DTS	\$386,373	\$312,916	\$73,457
Walk-in Cooler-Longmont Estates Elm	1	NS	\$70,456	\$70,456	\$0
Combi Steamer/Oven-Soaring Heights PK-8	2	NS	\$116,162	\$114,541	\$1,621
Scoreboard - Erie HS	2	O&M	\$536,519	\$530,489	\$6,030
Playground Surface Rocky Mtn ES	2	O&M	\$48,602	\$47,495	\$1,107
Epson Projectors	14	DTS	\$138,165	\$111,624	\$26,541
Chromebooks and Google Mgmt Licenses	23	DTS	\$82,683	\$74,474	\$8,209
Cisco Webex Equipent	10	DTS	\$89,451	\$59,916	\$29,535
Avigilon Network Cameras, Brackets, Mounts and Covers	5	O&M	\$78,678	\$66,990	\$11,688
Dishwashers - Central Elm and Longmont HS	2	NS	\$66,650	\$63,817	\$2,833
ESC Turnkey Propane Tank Install	2	O&M	\$353,940	\$337,600	\$16,340
Cisco DNA Enterprise Agreement & Hardware	4	DTS	\$3,675,057	\$2,815,452	\$859,605
iPad Cases (Summer Projects)	10	DTS	\$156,763	\$124,782	\$31,981
Jar Systems Charging Station	7	DTS	\$70,927	\$64,227	\$6,700
Standing Order Supplier - Milk & Dairy - Districtwide	2	NS	\$619,286	\$600,000	\$19,286
Produce	2	NS	\$952,874	\$821,100	\$131,774
Compostable 5 Compartment Trays	7	NS	\$34,684	\$23,310	\$11,374
Kitchen Hood Cleaning	4	NS	\$40,794	\$27,450	\$13,344

ESC Vehicle Maintenance Building Remodel	2	O&M	\$491,245	\$435,049	\$56,196
TOTAL:			\$11,395,003	\$9,243,418	\$2,151,585

TOTAL ALL AREAS:

Average Amount	Contract P.O. Value	Total Savings
\$12,541,494	\$10,003,179	\$2,538,315

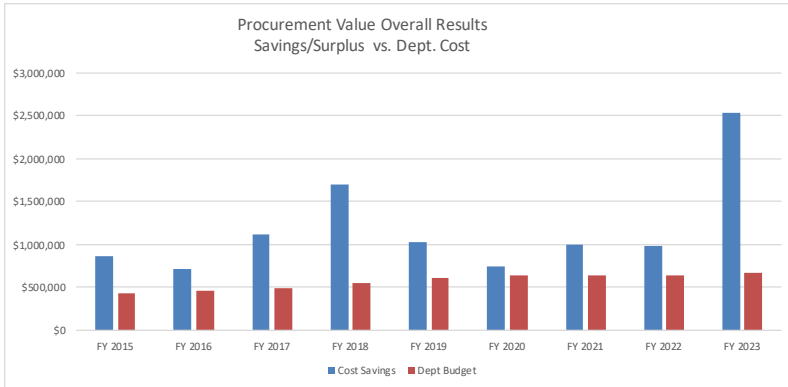
Savings realized over total contract value: 25%



Historical Cost Savings vs. Department Budget:

Fiscal Yr.	2015	2016	2017	2018	2019	2020	2021	2022	2023
PO Value (Millions)	\$6.95	\$5.50	\$8.06	\$12.04	\$6.56	\$5.56	\$5.22	\$4.54	\$10.00
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# ITB / RFP Solicitations	85	70	74	82	89	75	58	44	47

	Cost Savings	Dept Budget
FY 2015	\$866,286	\$432,834
FY 2016	\$719,697	\$466,716
FY 2017	\$1,118,573	\$487,357
FY 2018	\$1,706,367	\$553,367
FY 2019	\$1,021,439	\$614,190
FY 2020	\$752,509	\$647,748
FY 2021	\$1,005,886	\$639,222
FY 2022	\$986,855	\$639,370
FY 2023	\$2,538,315	\$666,712



FY23 Purchasing Department Actual \$ 600,619

\$1,854,403 Net Savings

EFFECTIVE	NAME	POSITION	LOCATION	LEAVE OF ABSENCE	SEPARATION RESIGNATION RETIREMENT
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL				
6/21/23	Cantu, Diana	Senior Buyer	Purchasing		X
8/25/23	Champlin, Alica	Assistant Principal	Longmont HS		X
8/18/23	Rivas, Mariana	Data System Technician	DTS		X
6/21/23	Vincent, Rebecca	Coordinator - Intern Program	CTEC		X
6/30/23	Waneka, Larissa	Supervisor-Custodial	Custodial		X
	LICENSED				
5/26/23	Ahrens, Chaya	Special Education Teacher	Prairie Ridge ES		X
5/26/23	Aragon, Michael	Physical Education Teacher	Timberline PK-8		X
6/30/23	Arellano, Alma	Family & Consumer Studies Teacher	Skyline HS		X
7/31/23	Boddiger, Heather	2nd Grade Teacher	Mountain View ES		X
7/31/23	Bott, Elisa	Kindergarten Bilingual Teacher	Soaring heights PK8		X
5/26/23	Brakel, Melissa	2nd Grade Teacher	Hygiene ES		X
8/9/23	Burd, Thalia	Vocal Music Teacher	Erie HS	X	
8/9/23	Cangilla, Madeline	5th Grade Teacher	Niwot ES	X	
5/26/23	Carlander, Kelly	4th Grade Teacher	Fall River ES		X
7/31/23	Cottrill, Carolyn	Science Teacher	Mead HS		X
8/2/23	Creighton, Johnita	Registered Nurse	Student Assistant Services	X	
8/9/23	Crepso, Carrie	Speech/Language Pathologist	Alpine ES	X	
8/1/23	Doetkott, Catherine	Preschool Teacher	Timberline PK-8	X	
5/26/23	Dufour, Roger	Physical Education Teacher	Frederick HS		X*
5/26/23	Engle, Emily	1st Grade Teacher	Red Hawk ES		X
5/26/23	Englund-Rohlf, Megan	Physical Education Teacher	Red Hawk ES		X
8/1/23	Eskridge, Katherine	5th Grade Teacher	Eagle Crest ES	X	
6/30/23	Fowler, Ruth	Special Education Teacher	Special Education		X
5/26/23	Francomano, Kristen	1st Grade Teacher	Red Hawk ES		X
8/31/23	Frinak, Anna	Social Studies Teacher	Niwot HS	X	
7/31/23	Gravestock, Dena	3rd Grade Teacher	Alpine ES		X
5/26/23	Haugland, Marya	Instrumental Music Teacher	Skyline HS		X
8/9/23	Helman, Bhreanna	Science Teacher	Frederick HS	X	
5/26/23	Hoffmaster, David	Science Teacher	Longmont HS		X*
7/20/23	Johnson, Andrea	Instructional Program Consultant	Special Education		X
7/31/23	Johnson, Raquel	Counselor	Timberline PK-8 & Thunder Valley K-8		X
7/31/23	Kassenbrock, Alica	Special Education Teacher	Longmont HS		X
7/31/23	Kaufman, Marie	Media Consultant	Skyline HS		X
8/30/23	Kerr, Kenzie	Art Teacher	Frederick HS	X	
8/1/23	King, Patricia	Language Arts Teacher	Altona MS	X	
5/26/23	Kostishack, Meghan	Speech/Language Pathologist	Special Education		X
8/9/23	Ladwig, Jamie	5th Grade Teacher	Red Hawk ES	X	
8/9/23	Lewis, Kelsey	Special Education Teacher	Hygiene ES	X	
7/31/23	Lucero, Tanisha	2nd Grade Teacher	Grand View ES		X
5/26/23	Mackey, Andrea	Language Arts Teacher	Mead HS		X*
8/9/23	Marshall, Brent	STEM/Focus Teacher	Timberline PK-8	X	
8/4/23	Metivier, Alaina	Math Teacher	Mead HS		X
8/9/23	Miller, John	Health Teacher	Silver Creek HS	X	
8/17/23	Moore, Lillain	Art Teacher	Erie HS	X	
5/26/23	Newell, Kendall	5th Grade Teacher	Grand View ES		X
7/31/23	Passini, Jacob	Instrumental Music Teacher	Coal Ridge MS		X
7/31/23	Pelayes, Norma	Kindergarten Teacher	Rocky Mountain ES		X
8/14/23	Phillips, Stephanie	Counselor	Timberline PK-8	X	
8/9/23	Ponce, Stephanie	Science Teacher	Skyline HS	X	
8/9/23	Pramik, Allison	Dean of Students	Timberline PK-8	X	
5/26/23	Rein, Joseph	Language Arts Teacher	Frederick HS		X
8/9/23	Richart, Jessie	Special Education Teacher	Timberline PK- 8	X	
8/17/23	Rivera, Angela	Special Education Teacher	Main Street School	X	
7/31/23	Russell, Caitlyn	ECSE Teacher	Mountain View ES		X
8/14/23	Sailor, Colin	Special Education Teacher	LaunchED	X	
7/31/23	Samorajczyk-Lyon, Cindi	Counselor	Soaring heights PK-8		X
8/9/23	Shepard, Cara	1st Grade Teacher	Mead ES	X	
5/26/23	Silva, Maria	Kindergarten Bilingual Teacher	Rocky Mountain ES		X

5/26/23	Small, Kristen	Social Studies Teacher	Erie MS		X
8/9/23	Turner, Rachel	Science Teacher	Silver Creek HS	X	
8/31/23	Videll, Linda	Counselor	Skyline HS		X
5/26/23	Wroblewski, Jane	Special Education Teacher	Centennial ES		X
6/5/23	Zak, Thomas	Special Education Teacher	Main Street School		X
	CLASSIFIED				
5/26/23	Baer, Nicole	Instructional Para	Red Hawk ES		X
8/11/23	Bierman, Leslie	Specialized Program Para	Skyline HS	X	
6/30/23	Blackmer, Teresa	Specialized Program Para	Mountain View ES		X
5/25/23	Brown, Camry	Bus Assistant - Sped	Transportation		X
5/25/23	Buckland, Mollie	Nutrition Services Worker	Alpine ES		X
6/30/23	Cobb, Mary	Instructional Para	Hygiene ES		X
5/26/23	Correll, Deborah	Instructional Para	Niwot ES		X
8/11/23	Derr, Ronald	Head Custodian	Thunder Valley K-8		
5/26/23	Dolfi, Rory	Instructional Para	Black Rock ES		X
5/25/23	Etter, Alexandra	Preschool Para	Highlands ES		X
6/30/23	Garcia Perez, Monica	Attendance Clerk	Northridge ES		X
8/11/23	Haines, Janette	Coordinator	Assessment	X	
5/26/23	Hansberry, Whitney	Specialized Program Para	Prairie ridge ES		X
7/31/23	Haro, Joel	Campus Supervisor	Northridge ES		X
5/26/23	Im, Gohzazong	Instructional Para	Red Hawk ES		X
5/25/23	Jenner, Elizabeth	Media Clerk	Mead MS		X
5/26/23	Jett, Samantha	Specialized Program Para	Timberline Pk-8		X
5/25/23	Johnson, Kayla	Nutrition Services Worker	Mountain View ES		X
5/25/23	Jorgensen, Marlene	Nutrition Services Worker	Longs Peak MS		X
7/31/23	Juarez-Mendoza, Dayana	Attendance Clerk	Westview MS		X
5/26/23	Kester, Cynthia	Instructional Para	Black Rock ES		X
8/16/23	Kneusal, Paul	Accompanist	Longs Peak MS	X	
5/26/23	Knox, Wendy	Instructional Para	Black Rock ES		X
5/25/23	LaBella, Melissa	Bus Assistant - Sped	Transportation		X
5/26/23	Lampson, Marguerite	Instructional Para	Black Rock ES		X
5/25/23	Lepetos, Kathryn	Nutrition Services Worker	Erie MS		X
6/19/23	Lewis, Emily	Principal Secretary	Main St School	X	
5/25/23	Lincott, Beatrice	Nutrition Services Worker	Trail Ridge MS		X
5/26/23	Liu, Lili	Instructional Para	Black Rock ES		X
5/25/23	Loper, Debra	Bus Assistant - Sped	Transportation		
5/25/23	Loyd, Cooper	Campus Supervisor	Frederick HS		X
8/16/23	McHugh, Violet	Head Custodian	Sunset MS	X	
5/25/23	Moore, Doressa	Nutrition Services Kitchen Manager	Black Rock ES		X
5/26/23	Mosqueda, Elvira	Health Clerk	Indian Peaks ES		X
5/26/23	Moulton, Katharine	Instructional Para	Niwot ES		X
8/23/23	Navarro, Guadalupe	Bus Assistant - Sped	Transportation	X	
6/30/23	Nevarez, Kalyia	Special Education Para	Columbine ES		X
5/25/23	Pace, Heather	Nutrition Services Worker	Highlands ES		X
5/25/23	Patterson, Jenna	Child Care Group Leader	Legacy ES		X
5/25/23	Rae, Linda	Bus Driver - Non CDL	Transportation		X
5/25/23	Sandoval, Anthony	Campus Supervisor	Coal Ridge MS		X
7/10/23	Schobourg, Eric	Custodian	Custodial Services		X
6/26/23	Spendlow, Harry	Warehouse Delivery	Warehouse	X	
5/25/23	Tan, Joo Gaik	Nutrition Services Worker	Nutrition Services		X
6/7/23	Tena-Fernandez, Diana	Clerk - Attendance	Columbine ES		X
5/26/23	Valencia, Stacy	Instructional Para	Niwot ES		X
5/25/23	Villegas, Manuel	Campus Supervisor	Mead ES		X
7/31/23	Weston, Monica	Instructional Para	Mountain View ES		X
5/26/23	Winka, Gracie	Instructional Para	Niwot ES		X
5/26/23	Winstead Powers, Amy	Focus/STEM Teacher	Red Hawk ES		X
5/27/23	Yannacito, Nicole	Preschool Para	Soaring Heights PK8		X
6/30/23	Ziaja, Whitney	Specialized Program Para	Mountain View ES		X

	NAME	POSITION	LOCATION
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL		
8/1/23	Cisneros, Jorge	Industry Certification Facilitator	Innovation Center
6/26/23	Fowler, Joseph	Leave Specialist	Human Resources
7/1/23	Neessen, Eric	Assistant Director of Special Education	Special Education
8/9/23	Paden Yendrek, Amy	2nd-Grade Teacher	Eagle Crest ES
8/1/23	Roberts, Jacob	Instructional Program Consultant	Innovation Center
8/14/23	Wamsley, Laura	Senior Buyer	Purchasing
7/1/23	Zechmann, Stephanie	Assistant Director of Special Education	Special Education
	LICENSED		
8/9/23	Ahern, Leanna	Psychologist	Special Education
8/9/23	Allen, Emily	Kindergarten Teacher	Highland ES
8/9/23	Baird, Madelynn	1st-Grade Teacher	Mountain View ES
8/9/23	Barela, Erin	Language Arts Teacher	Soaring Heights PK-8
8/9/23	Bartholomew Brown, Candice	Math Teacher	Trail Ridge MS
8/9/23	Boruff, Baylie	Kindergarten Teacher	Mead EL
8/9/23	Brodacz, Allison	1st Grade Teacher	Niwot ES
8/9/23	Brooker, Michael	Language Arts Teacher	Skyline HS
8/9/23	Brown, Samuel	Language Arts Teacher	Altona MS
8/9/23	Butterworth, Kendle	Dramatic Arts Teacher	Frederick HS
8/9/22	Button, Kate	Special Education Teacher	Frederick HS
8/1/23	Bysfield, April	Social Worker	Main Street School
8/9/23	Calvo, Michaela	1st Grade Teacher	Sanborn ES
8/9/23	Caraballo, Taylor	4th Grade Teacher	Indian Peaks ES
8/9/23	Chase, Catherine	Special Education Teacher	Main Street School
8/9/23	Clemmons, Abigail	Special Education Teacher	Niwot ES
8/9/23	Collins, Jessica	Special Education Teacher	Special Education
8/9/23	Compton, Kaitlyn	Science Teacher	Westview MS
8/9/23	Corzine Burks, Kerri	5th Grade Teacher	Alpine ES
8/9/23	Crispino, Francesca	Dean of Students	Lyons M/S
8/9/23	Culpepper, Alan	Physical Education Teacher	Erie HS
8/9/23	Davidson, Trent	2nd Grade Teacher	Northridge ES
8/9/23	Davis, Ciera	Counselor	Soaring Heights PK-8
8/9/23	Drake, Leigh	3rd Grade Teacher	Grand View ES
8/9/23	Duncan, Liam	Language Arts Teacher	Mead HS
8/9/23	Edinborough, Scott	Language Arts Teacher	Coal Ridge MS
8/2/23	Emerson, Jesica	Registered Nurse	Student Assistant Services
8/9/23	Enright, Ryan	Special Education Teacher	Sunset MS
8/9/23	Estrada, Erick	Physical Education Teacher	Red Hawk Es
8/9/23	Esturain, Daniel	5th Grade Teacher	Columbine ES
8/9/23	Evans, Stori	Special Education Teacher & Literacy Teacher	Westview MS
8/9/23	Fedick, Lindsey	1st Grade Teacher	Soaring Heights PK-8
8/9/23	Fitzsimons, Cynthia	Computer Tech Teacher	Coal Ridge MS
8/9/23	Francis, Alexandra	Counselor	Central ES & Student Assistance Services
8/9/23	Fulk, Kaylee	Preschool Teacher	Spark Discovery PS
8/9/23	Galitz, Amanda	1st Grade Teacher	Centennial ES
8/9/23	Ganz, Sydney	1st Grade Teacher	Grand View ES
9/18/23	Garcia, Annalyse	Physical Education Teacher	Frederick HS
8/9/23	Gerton, Hailey	Special Education Teacher	Mead EL
8/9/23	Gibson, Rebecca	Counselor	Coal Ridge MS
8/9/23	Goffeney, Stuart	Special Education Teacher	Altona MS
8/9/23	Green, Sammi	Math Teacher	Soaring Heights PK-8
8/9/23	Gutierrez Paredes, Alondra	1st Grade Teacher	Alpine ES
8/9/23	Guzman, Jody	Focus/STEM Teacher	Erie MS
8/9/23	Haeberle, Meghan	1st Grade Teacher	Burlington ES
8/9/23	Haller, Douglas	Focus/STEM Teacher	Soaring Heights PK-8
8/9/23	Harrison, Lisle	Math Teacher	Mead HS
8/9/23	Hartsfield-Cabalbal, Alaina	Art Teacher	Thunder Valley K8
8/9/23	Haubold, Kurt	Science Teacher	Erie HS
8/9/23	Hester, Carleen	Focus/STEM Teacher	Rocky Mountain ES
8/9/23	Hulstrom, Miranda	Kindergarten Teacher	Erie ES
8/9/23	Jimenez, Carli	Occupational Therapist	Special Education
8/9/23	Juarez, Mireyda	Foreign Language Teacher	Skyline HS
8/9/23	Kaplon, Elizabeth	Psychologist	Special Education

8/9/23	Kenealy, Emily	Special Education Teacher	Centennial ES
8/9/23	Koenigseker, Madalyn	Science Teacher	Mead HS
8/9/23	Lahey, Layne	Math Teacher	Soaring Heights PK-8
8/9/23	Lathrop, Jamie	4th Grade Teacher	Rocky Mountain ES
8/9/23	Lehman, Stephen	Language Arts Teacher	Altona MS
8/9/23	Luster, Mackenzi	Kindergarten Teacher	Rocky Mountain ES
8/9/23	Marsh, Rebecca	Dramatic Arts Teacher	Longmont HS
8/9/23	Matchey, Gideon	Instrumental Music Teacher	Mead HS
8/9/23	Maynes, Natalie	3rd Grade Teacher	Mountain View ES
8/9/23	McGuire, Sheri	1st Grade Teacher	Northridge ES
8/9/23	Merrill, Alexia	3rd Grade Teacher	Mountain View ES
8/9/23	Meyer, Allyson	Science Teacher	Erie HS
8/9/23	Miceli, Marguerite	MSTSS/ELL Teacher	Thunder Valley K8
8/9/23	Moauro, Lyndsey	3rd Grade Teacher	Niwot ES
8/9/23	Moore, Traci	2nd Grade Teacher	Grand View ES
8/9/23	Mullen, Addisyn	Counselor	Student Assistant Services
8/9/23	Myers, Michael	Instrumental Music Teacher	Skyline HS
8/9/23	Naimon Norton, Sharon	Art Teacher	Main Street Schools
8/9/23	Nolte Rierdon, Nicole	Speech/Language Pathologist	Special Education
8/9/23	Noonan, Courtney	5th Grade Teacher	Soaring Heights PK-8
8/1/23	Oexle, Mary	Instructional Program Consultant	Special Education
8/9/23	Parker, Adriana	2nd Grade Teacher	Hygiene ES
8/9/23	Parker, Mikala	3rd Grade Teacher	Red Hawk ES
8/9/23	Pennock, Rebecca	Agriculture Teacher	Career Elevation & Technology Center
8/9/23	Pompa, James	Orchestra Teacher	Coal Ridge MS
8/9/23	Quigley, Ashelea	Social Studies Teacher	Erie HS / Niwot HS
8/9/23	Richmond, Amanda	3rd Grade Teacher	Alpine ES
8/9/23	Rodriguez, Anthony	Math Teacher	Longmont HS
8/9/23	Roeder, Sebastian	Science Teacher	Skyline HS
8/9/23	Rohrbacher, Megan	Kindergarten Teacher	Grand View ES
8/9/23	Ross, Leslie	Art Teacher	Soaring Heights PK-8
8/9/23	Sandhoff, Hanna	1st Grade Teacher	Niwot ES
8/9/23	Schalk, Taylor	Social Studies Teacher	Timberline PK-8
8/9/23	Shreve, Nathan	Kindergarten Teacher	Thunder Valley K-8
8/9/23	Silvestain, Laura	Special Education Teacher	Soaring Heights PK-8
8/9/23	Skattum, Kory	Language Arts Teacher	Lyons M/S
8/9/23	Smith, Julia	Language Arts Teacher	Frederick HS
8/9/23	Spidle, Julia	Family & Consumer Studies Teacher	Mead MS
8/9/23	Sprague, Kelly	1st Grade Teacher	Highlands ES
8/9/23	Strada, Regina	Literacy Teacher	Frederick HS
8/9/23	Swearingen, Anna	Math Teacher	Westview MS
8/9/23	Tippin, Priscilla	Kindergarten Teacher	Lyons ES
8/9/23	Tjomehoj, Jennifer	Art Teacher	Sunset MS
8/9/23	Todd, Anthony	Language Arts Teacher	Trail Ridge MS
8/9/23	Toner, Heather	ESL Teacher	Longmont HS
8/9/23	Truschel, Brandon	Science Teacher	Westview MS
8/9/23	Tucker, Emily	Science Teacher	Longs Peak MS
8/9/23	Tyus, Kristin	3rd Grade Teacher	Red Hawk ES
8/9/23	Viriden, Jessica	2nd Grade Teacher	Thunder Valley K8
8/9/23	White, Jaymie	Counselor	Mead ES
8/9/23	Williamson, Jacquelynn	3rd Grade Teacher	Blue Mountain ES
8/9/23	Willis, Kiera	Speech/Language Pathologist	Special Education
8/9/23	Wilson, Anna	Art Teacher	Soaring Heights PK-8
8/9/23	Woodle, Amanda	Speech/Language Pathologist	Special Education
8/9/23	Woodley, Jill	Math Teacher	Timberline PK-8
	CLASSIFIED		
8/11/23	Achkasov, Sergey	Accompanist	Frederick HS
8/15/23	Agnew, Timothy	Campus Supervisor	Frederick HS
8/15/23	Anaspure, Pooja	Nutrition Services	Eagle Crest ES
8/11/23	Andersen, Driel	Instructional Para	Alpine ES
8/15/23	Antal, Thomas	Campus Supervisor	Mead ES
8/15/23	Armendariz, Jessica	Campus Supervisor	Frederick HS
8/15/23	Arredondo, Luz	Nutrition Services Worker	Timberline PK-8
8/15/23	Beamish, Kaliegh	Nutrition Services Worker	Timberline PK-8

8/9/23	Benavidez, Logan	Health Clerk	Skyline HS
8/1/23	Berumen, Alma	Clerk - Attendance	Mead MS
8/14/23	Black, Erin	Special Education Para	Lyons ES
8/1/23	Blanks, Charmaine	Behavior Coach	Special Education
8/11/23	Brittenham, Bethany	Specialized Program Para	Prairie Ridge ES
8/1/23	Burgos Soto, Manuel	Tutor - High Impact	Timberline PK-8
7/31/23	Carder, Dylan	Bus Driver	Transportation
8/14/23	Carruthers, Chelsea	Preschool Para	Eagle Crest
7/24/23	Chermak, Jack	Bus Assistant - Special Education	Transportation
7/24/23	Clark, Donald	Bus Driver CDL	Transportation
8/7/23	Corral, Victoria	Bus Assistant - Special Education	Transportation
8/15/23	Cortez, Cristian	Campus Supervisor - Special Programs	Student Assistant Services
8/1/23	Cuthbertson, Linda	School Clerk	Mead ES
8/7/23	Daelli, Carleen	Clerk-School	Innovation Center
7/24/23	Damask, Sherri	Dispatcher	Transportation
8/11/23	Deacon, Katy	Specialized Program Para	Main Street School
8/11/23	Dillon, Patrick	Behavior Coach	Special Education
6/19/23	Dineen, Bryan	Bus Driver CDL	Transportation
8/11/23	Douglass, Christine	Specialized Program Para	Northridge ES
8/1/23	Esparza, Robin	Secretary-School	Frederick HS
8/14/23	Fagerburg, Liesel	Preschool Para	Timberline PK-8
8/8/23	Fernandez, Diana	Community Liaison	Rocky Mountain ES
8/11/23	Fisher, Mimi	Specialized Program Para	Erie HS
8/11/23	Goble, Dori	Special Education Para	Longs Peak MS
8/11/23	Grabau, Riley	Instructional Para	Erie HS
8/9/23	Hall, Megan	Health Clerk	Mead HS
8/1/23	Harrison, Elizabeth	Tutor - High Impact	Office of Professional Development
7/24/23	Haupt, Natasha	Bus Driver CDL	Transportation
8/7/23	Hendee, William	Groundskeeper	Operations and Maintenance
8/15/23	Herrera, Wendy	Nutrition Services Manager in Training	Nutrition Services
8/1/23	Hill, Mishara	Secretary-School	Soaring Heights PK-8
7/31/23	Hillson, Alexanna	Bus Assistant - Special Education	Transportation
8/14/23	Hobson, Madison	Preschool Para	Highlands ES
8/15/20	Jordan, Kimberly	Nutrition Services	Fall River ES
8/11/23	Kaps, Tracy	Specialized Program Para	Main Street School
8/11/23	Kido, Cassie	Special Education Para	Mead HS
8/11/23	Klemisch, Emily	Special Education Para	Central ES
8/1/23	Knox, Wendy	Media Technician	Black Rock ES
8/14/23	Kohlhase, Brittany	Preschool Para	Spark Discovery Preschool
8/7/23	Kozecke, Eric	Mechanic III - Fleet Maintenance	Transportation
7/10/23	Kropelnicki, Regina	Accounting Technician	Financial Services
8/21/23	LaBella, Kimberly	Nutrition Services Worker	Mead HS
8/15/23	Lee, Conner	Campus Supervisor	Mead ES
8/15/23	Licata-Becerril, Imani	Campus Supervisor	Eagle Crest ES
8/15/23	Lindemann, Van	Campus Supervisor	Erie HS
8/14/23	Liquori, Joni	Preschool Para	Lyons ES
8/11/23	Litavish, Rochelle	Accompanist	Erie HS
8/9/23	Logan, Julie	Specialized Program Para	Highlands ES
8/11/23	Lott, Ruth	Special Education Para	Northridge ES
8/10/23	Martinez, Jolene	Kitchen Manager -Secondary	Nutrition Services
8/11/23	Mautz, Susan	Accompanist	Erie MS
8/1/23	McCord, Kelly	Clerk - Department	Preschool
8/11/23	McGovern, Molly	Specialized Program Para	Alpine ES
6/21/23	McKim, Terry	Bus Driver CDL	Transportation
8/15/23	Medina, Felicia	Nutrition Services Worker	Mead ES
6/26/23	Medina, Marily	Bus Driver CDL	Transportation
7/31/23	Melissa Sander	Bus Driver	Transportation
8/15/23	Mendoza, Laura	Nutrition Services Worker	Twin Peaks Charter Academy
8/11/23	Mescall, Carolyn	Instructional Para	Blue Mountain ES
8/15/23	Moore, Ashley	Nutrition Services Worker	Trail Ridge MS
8/15/23	Moore, Lori	Nutrition Services Worker	Coal Ridge MS
8/11/23	Morford, Julia	Accompanist	Longmont HS
8/14/23	Mosqueda Lara, Carolina	Preschool Para	Central ES
8/15/23	Muck, Gary	Custodian	Custodial Services
8/14/23	Murphy, Lori	Preschool Para	Spark Discovery PS

8/11/23	Muzzo, Heather	Special Education Para	Soaring Heights PK-8
8/15/23	Nagell, Stephanie	Nutrition Services Worker	Alpine ES
8/11/23	Nickerson, Lauren	Specialized Program Para	Legacy ES
7/24/23	Norman, William	Bus Driver CDL	Transportation
8/1/23	Nunez, Elsa	Clerk - Attendance	Sunset MS
8/10/23	Palumbo, Natalie	Child Care Group Leader	Erie ES
7/6/23	Penalosa, Adgel	Custodian	Student Services
8/3/23	Portillo, Jonathan	Custodian	Custodial Services
8/14/23	Rajaei, Shima	Preschool Para	Blue Mountain ES
8/9/23	Redmon, Judy	Health Clerk	Longmont HS
8/14/23	Rennie, Stacy	Preschool Para	Erie ES
7/10/23	Ruiz, Ma Sanjana	Custodian	Mead ES
8/14/23	Samide, Peggy	Preschool Para	Alpine ES
8/11/23	Sanchez Hernandez, Josie	Specialized Program Para	Northridge ES
8/14/23	Sawdey, Linda	Preschool Para	Indian Peaks ES
8/11/23	Sergi, Lily	Instructional Para	Indian Peaks ES
8/15/23	Shruti, Fnu	Nutrition Services Worker	Highlands ES
8/14/23	Singleton, Stephanie	Preschool Para	Grand View ES
8/16/23	Smith, Danielle	Media Technician	Columbine ES
8/10/23	Spindler, Elisabeth	Manager - Community Schools	Mountain View ES
8/14/23	Spohn, Victoria	Preschool Para	Timberline PK-8
8/10/23	Stafford, Keri	Elementary Kitchen Manager	Highlands ES
8/14/23	Swanson, Debra	Preschool Para	Columbine ES
8/1/23	Topliss, Holly	Bus Assistant - Special Education	Transportation
8/11/23	Tozcano Segovia, Emily	Instructional Para	Timberline PK-8
7/25/23	Trifiletti, Kate	Clerk-Attendance	Highlands ES
8/10/23	Tweed, Jamie	Child Care Group Leader	Mead ES
8/11/23	Weatherly, Kayle	Specialized Program Para	Main Street School
8/11/23	Weathers, Natalie	Specialized Program Para	Longmont HS
8/4/23	Weber, Kari	Custodian	Alpine ES
8/1/23	Whisman, Megan	Tutor - High Impact	Office of Professional Development
8/14/23	Wilson, Michelle	Preschool Para	Highlands ES
8/11/23	Winn, Erica	Instructional Para	Niwot ES
8/11/23	Worley, Adriane	Non-Instructional Para	Mead ES

MEMORANDUM

DATE: August 9, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board of Education Meeting Minutes
Strategic Priority – High-Functioning School Board

RECOMMENDATION

That the Board of Education approve the minutes from the June Board Meetings.

BACKGROUND

The Board will be asked to approve the minutes from the June 14, 2023 Regular Meeting, the June 19, 2023 Study Session, the June 28, 2023 Study Session, and the June 28, 2023 Regular Meeting.

MEMORANDUM

DATE: August 9, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award for Cyber Explorer Bus Project
Strategic Priority – Portfolio of 21st-Century Instructional Focus Schools
and Robust Co-curricular Opportunities

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with Summit Bodyworks for a maximum amount of \$250,000 and an initial contract award of \$238,600 for the renovation of a retired school bus into the Cyber Explorer Bus for the Innovation Center. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

The Innovation Center assembled a team of students and had them imagine and design what it would look like to take a retired school bus and transform it into a mobile lab. The students designed two buses, one to teach cybersecurity principles and another to teach artificial intelligence principles. The designs were presented and the project was approved to build the first bus immediately with the second to follow in the future. This contract is for the renovation of one bus to add electrical equipment, cabinetry, stair access and other equipment as needed for a Cyber Explorer bus.

Summit Body Works was selected for this project through the Sole Source Approval process.

The budget for this project has been established at \$300,000. Funding for the project is available from Capital Reserve funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: August 9, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award for Educational Services Center Auto Shop
Renovation Project
Strategic Priority - Student and Staff Well-Being

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with Horizon West Builders, Inc. for a maximum amount of \$600,000.00 and an initial contract award of \$404,333.00 for the Educational Services Center Auto Shop Renovation Project at 395 S. Pratt Parkway. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

This project was brought forth to update and remodel the locker room, office and breakroom of the ESC Auto shop located on the North-most side of the ESC Compound.

Horizon West Builders, Inc. was selected for this project through the RFP process.

The budget for this project has been established at \$600,000.00. Funding for the project is available from CAP Reserve funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: August 9, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Change Order to the Construction Manager/General Contractor (CMGC) for Erie High School Parking Lot Reconfiguration Project
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve Change Order #001 to the Construction Manager/General Contractor contract with JHL Constructors, Inc. for an amount of \$100,872 for the Erie High School Parking Lot Reconfiguration Project, for a total contract value of \$797,225. Further, that the Board authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policy.

BACKGROUND

This Change Order includes additional scope to address poor subgrade and asphalt conditionals, additional asphalt and concrete needed for parking and site access improvements.

The budget for the project has been established at \$800,000.00 as part of Capital Improvement funds. This item is being brought forth to comply with Board policy FEH stating any items over \$99,999 must have Board approval.

Original Agreement Amount (a)	\$ 696,353.00
Previous change orders (b)	\$ 0
Current change order (c)	\$ 100,872
Total changes (previous + current) (d)	\$ 100,872
New contract amount (e)	\$ 797,225

MEMORANDUM

DATE: August 9, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Request to Grant an Exception to Board Policy GBEA – Staff Ethics/Conflict of Interest – Dr. Katarina Pliego
Strategic Priority – Outstanding Communication and Collaboration with Community and Corporate Partners

RECOMMENDATION

That the Board of Education allow an exception to the current Board Policy GBEA - Staff Ethics/Conflict of Interest. This exception would enable Dr. Katarina Pliego, an author, to sell her published book “Emilia Tries the Cello” to staff and students within the District.

BACKGROUND

Board Policy GBEA - Staff Ethics/Conflict of Interest, states, "No school district employee or firm owned by a school district employee shall be allowed to sell to the school district or its schools or staff goods or services of any kind without the express prior written consent of the Board of Education."

Dr. Katarina Pliego is a music teacher at Coal Ridge Middle School. Due to her standing as a District employee, she is requesting a waiver from Board Policy GBEA, so that she can sell, if requested by District students or staff, copies of her book. She will not be allowed, however, to solicit or contract with the District for compensation or other pay for any consulting services she conducts in conjunction with the sale of the book.

The administration recommends approval of this exception, with services for the 2023-2024 school year not to exceed \$5,000. If her services should exceed \$5,000, her exception will be brought back to the Board of Education for additional approval.

MEMORANDUM

DATE: August 9, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Addition to \$100,000 Vendor Expenditures
Strong District Finances

RECOMMENDATION

That the Board of Education approve the addition of Aequor Healthcare Services, LLC to the approved vendor list of vendors that we will spend over \$100,000.

BACKGROUND

The special education department has a requirement to hire qualified personnel to meet the needs of students with disabilities. When the district is unable to hire through our district website, it uses a variety of contractual companies to help fill this need. A new company that will be providing both teachers and paraprofessionals to our schools is Aequor Health Services, LLC and the projected expenditure for the 23-24 school year is approximately \$500,000.

MEMORANDUM

DATE: August 9, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Addition to \$100,000 Vendor Expenditures
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools and
Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve the purchase of VEX Robotics equipment for Robotics programs and tournaments district wide. The cost will be \$155,000.

BACKGROUND

VEX Robotics equipment is the standard for district Robotics tournament supplies and equipment.