

November 8, 2023

Karen Ragland, President, Board of Education
Dr. Don Haddad, Superintendent of Schools

Educational Services Center
395 South Pratt Parkway
Longmont, Colorado 80501

DISTRICT VISION STATEMENT

To be an exemplary school district which inspires and promotes high standards of learning and student well-being in partnership with parents, guardians and the community.

DISTRICT MISSION STATEMENT

To educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.

ESSENTIAL BOARD ROLES

- Guide the superintendent
- Engage constituents
- Ensure alignment of resources
- Monitor effectiveness
- Model excellence

BOARD MEMBERS

- Jim Berthold, Secretary
- Meosha Brooks, Member
- Chico Garcia, Member
- Sarah Hurianek, Member
- Dr. Richard Martyr, Treasurer
- Karen Ragland, President
- Joie Siegrist, Vice President

PUBLIC COMMENT PROCESS

The Board of Education values community perspectives and the feedback from our parents, teachers, staff and community. During Board Meetings, the Board will hear up to 30 minutes of public comment on non-agenda items and 30 minutes of public comment on agenda-specific items.

- Each person is limited to three minutes of public comment
- The manner of your comments must be appropriate for the business meeting of the board.
- If you are speaking to a non-agenda item, you must limit your remarks to matters of public concern about the district.
- Concerns about the day-to-day operations of the district should first be referred through the proper administrative channels before it is presented to the board.

Learn more at <http://stvra.in/publiccomment>

1. CALL TO ORDER:

6:00 pm Regular Business Meeting

2. ADDENDUMS/CHANGES TO THE AGENDA:

3. VISITORS:

Lyons Middle/Senior Feeder Report
Eleanor Venture Presentation

4. AUDIENCE PARTICIPATION:

5. SUPERINTENDENT'S REPORT:

6. REPORTS:

7. CONSENT ITEMS:

- 7.1. Approval: Staff Terminations/Leaves
- 7.2. Approval: Staff Appointments
- 7.3. Approval: Minutes for the October 11, 2023 Regular Meeting, October 18, 2023 Study Session, October 25, 2023 Study Session and October 25, 2023 Regular Meeting

8. ACTION ITEMS:

- 8.1. Recommendation: Approval of Resolution Proclaiming American Education Week, November 13-17, 2023
- 8.2. Recommendation: Adoption of the List of Approved and Probationary Organizations for Placing Foreign Exchange Students in St. Vrain Valley School District High Schools - Board Exhibit JFABB-E - Admission of Non-Immigrant Foreign Exchange Students
- 8.3. Recommendation: Appointment of Director District E Applicant
- 8.4. Recommendation: Approval of New District Directors and Oath of Office for New Board Members

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- 8.5. Recommendation: Approval of Board Officer Election of Board President
- 8.6. Recommendation: Approval of Board Officer Election of Board Vice President
- 8.7. Recommendation: Approval of Appointment of Secretary *of* the Board
- 8.8. Recommendation: Approval of Appointment of Treasurer *of* the Board
- 8.9. Recommendation: Approval of Appointment of Assistant Secretary *of* the Board
- 8.10. Recommendation: Approval of Appointment of Assistant Treasurer *to* the Board
- 8.11. Recommendation: Approval of Appointment of Secretary *to* the Board
- 8.12. Recommendation: Adoption of Resolution for Signature Authorization

9. DISCUSSION ITEMS:

- 9.1 Board Member Signing of Code of Ethics/Confidentiality Affidavit

10. ADJOURNMENT:

**Board of Education Meetings: Held at 395 South Pratt Parkway,
Board Room, unless otherwise noted:**

Wednesday, November 15 6:00 - 8:00 pm Study Session
Wednesday, December 13 6:00 - 8:00 pm Regular Meeting

EFFECTIVE	NAME	POSITION	LOCATION	LEAVE OF ABSENCE	SEPARATION RESIGNATION RETIREMENT
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL				
10/25/23	Vazquez, Sandra	Assistant Principal	Thunder Valley K-8	X	
	LICENSED				
10/9/23	Harrison, Lisle	Math Teacher	Mead HS		X
12/22/23	Holmes, Christopher	Special Education Teacher	Student Services		X
10/3/23	Manuel, Kyle	Science Teacher	Longmont High School	X	
11/13/23	Noble, Elissa	ESCE Teacher	Soaring Heights PK-8	X	
10/17/23	Offenbacker, Melania	4th Grade Teacher	Thunder Valley K-8	X	
10/18/23	Schilz, Leigh	Kindergarten Teacher	Centennial Elementary	X	
10/25/23	Slaydon, Josiah	Aeronautics Teacher	Innovation Center		X
10/20/2023	Smith, Courtney	Health Teacher	Skyline HS		X
10/31/23	Smith, Richard	Social Worker	Main Street School		X
11/15/23	Spendlow, Amie	1st Grade Teacher	Centennial Elementary	X	
9/26/23	Toner, Heather	Kindergarten Teacher	Longmont High School	X	
10/20/23	Waller, Renee	3rd Grade Teacher	Columbine Elementary	X	
	CLASSIFIED				
10/16/23	Avila Alvarado, Yesenia	Child Care Group Leader	Highlands ES		X
10/19/23	Baca, Dionicio	Bus Driver	Transportation		X
9/28/23	Beaty, Cathleen	Nutrition Services Worker	Centennial ES		X
9/19/23	Brittenham, Bethany	Specialized Program Para	Prairie Ridge ES		X
9/21/23	Chavez Meraz, Victoria	Nutrition Services Manager in Training	Mead HS		X
9/21/23	Chavez, Arturo	Custodian	Custodial Dept		X
9/18/23	Cole, Nevaeh	Student Apprentice	Spark Discovery PS		X
10/24/23	Flores, Juan	Custodian	Custodial Dept		X
9/29/23	Gonzalez, Sandra	Nutrition Services Worker	Altona MS		X
10/16/23	Gurrola, Jasmyne	Instructional Para	Thunder Valley K8		X
9/26/23	Jackson, Laurel	Nutrition Services Manager in Training	Fall River ES		X
11/2/23	Kramer, Jerome	Bus Driver	Transportation	X	
10/6/23	Leitheiser, Julie	Nutrition Services Worker	Red Hawk ES		X
9/29/23	Lewis, Barbara	Nutrition Services Worker	Black Rock ES		X
11/18/22	Lovato, Addie	Student Apprentice	Highlands ES		X
10/23/23	Maharjan, Surendra	Deliver Driver	Nutritional Services	X	
11/27/23	Martinez Garcia, Mireya	Technician - Enrollment	Financial Services	X	
11/7/23	Martinez, Erika	Clerk	Black Rock ES	X	
11/6/23	Martus, Valarie	Specialized Program Para	Soaring Heights PK - 8	X	
9/25/23	Meier, Stephanie	Child Care Group Leader	Spark Discovery PS		X
10/5/23	Muzzo, Heather	Specialized Program Para	Soaring Heights PK - 8	X	
10/10/23	Narum, Misty	Nutrition Services - Kitchen	Nutritional Services	X	
10/7/23	Penner, Joseph	Custodian	Custodial Dept		X
11/7/23	Quandt, Marta	Secretary	Erie High	X	
10/24/23	Rios, Marcos	Custodian	Altona MS		X
5/25/23	Rossi Burns, Anthony	Crossing Guard	Prairie Ridge ES		X
10/13/23	Royse, Tyler	Custodian	Alpine ES		X
10/10/23	Sandoval, Kaysha	Specialized Program Para	Spark Discovery PS		X
10/24/23	Schmoker, Steven	Custodian	Frederick HS		X
10/3/23	Shealey, Mary	Campus Supervisor	Innovation Center	X	
10/10/23	Stratton, Carol	Director - Child Care	Highlands ES		X
9/22/23	Ulmer, Christopher	Custodian	Alpine ES		X
9/18/23	Verdugo, Carmen	Specialized Program Para	Northridge ES		X
9/25/23	Wences, Francisco	Custodian	Coal Ridge MS		X
10/20/23	Wilson, Mary Harris	Specialized Program Para	Timberline PK - 8	X	
9/25/23	Worley, Adriane	Non-Instructional Para	Mead ES		X
10/19/23	Yowell, Donald	Bus Driver	Transportation		X

	NAME	POSITION	LOCATION
	ADMINISTRATIVE/PROFESSIONAL/TECHNICAL		
	LICENSED		
10/23/23	Bergstrom, Caroline	Registered Nurse	Student Assistant Services
10/23/23	Eddy, Colleen	Registered Nurse	Student Assistant Services
11/9/23	Barela, Anthony E	Special Education Teacher	Main Street School
	CLASSIFIED		
11/1/23	Anaya Escobar, Amelia	Custodian	Longs Peak MS
10/9/23	Arenas, Danny	Nutrition Services Worker	Niwot HS
10/9/23	Arredondo, Maria	Bus Assistant SpEd	Transportation
11/6/23	Beitz, Kendra	Bus Assistant SpEd	Transportation
10/23/23	Best, Joanne	Specialized Program Para	Niwot ES
10/24/23	Blumenthal, Leona	Custodian	Custodial Dept
10/18/23	Bogan, Lori	Nutrition Services Worker	Coal Ridge MS
11/6/23	Bradmon, Mollie	Nutrition Services Worker	Fall River ES
10/11/23	Burger, Donna	Custodian	Custodial Services
10/30/23	Castellanos Guerrero, Veronica	Nutrition Services Worker	Mead HS
10/25/23	Chermak, Jessyca	Manager - Community Schools	Central ES
11/1/23	Clayton, Douglas	Custodian	Mead MS
10/30/23	Desreuisseau, Nicholas	Bus Driver	Transportation
10/4/23	Dolphin, Kassandra	Custodian	Custodial Services
10/17/23	Edwards, Amber	Nutrition Services Worker	Mead HS
10/30/23	Fernandez, Linda	Nutrition Services - Manager in Training	Red Hawk ES
10/9/23	Hoekstra, Carrol	Bus Driver Non CDL	Transportation
10/9/23	Jenkin, Nicholas	Bus Driver	Transportation
11/6/23	Kelley, Ashley	Nutrition Services Worker	Nutrition Services
10/17/23	Kester, Cynthia	Instructional Para	Black Rock ES
11/2/23	Kieffer, Patty	Nutrition Services Worker	Red Hawk ES
10/9/23	Knoche, Phillip	Custodian	Custodial Services
10/4/23	Kocourek, Katarina	Instructional Para	Niwot ES
10/31/23	Kueffner, Orion	Director - Child Care	Niwot ES
10/25/23	Kuerbiss, Chelsea	Department Secretary	Human Resources
10/18/23	Lacey, Elizabeth	Crossing Guard	Centennial ES
10/17/23	Lampson, Marguerite	Instructional Para	Black Rock ES
10/18/23	Levernway, Joyce	Nutrition Services Worker	Frederick HS
10/02/2023	Lucero, Bradie	Campus Supervisor	Columbine ES
11/1/23	Macias Santa Cruz, Oralia	Custodian	Coal Ridge MS
10/9/23	Magley, Ryan	Custodian-Head	Blue Mountain ES
10/25/23	Mangan, Aimee	Nutrition Services Worker	Red Hawk ES
10/5/23	Martinez Birrueta, Graciela	Nutrition Services Worker	Centennial ES
10/23/23	Mayer, DaisyLee	Special Education Para	Centennial ES
11/20/23	Medina, Jacqueline	Bus Driver	Transportation
11/16/23	Moore, Lydia	Director - Child Care	Highlands ES
10/9/23	Morris, Maile	Nutrition Services Worker	Niwot HS
10/23/23	Mower, James	Custodian	Custodial Services
10/30/23	Ostby, Gwen	Bus Assistant	Transportation
11/6/23	Pacheco, Selene	Child Care Group Leader	Spark Discovery PS
10/23/23	Popovitch, Beverly	Instructional Para	Black Rock ES
10/18/2023	Rojas, Griselda	Nutrition Services Worker	Altona MS
10/18/23	Santa, Kristie	Instructional Para	CETC
10/11/23	Stamus, Cynthia	Specialized Program Para	Northridge ES
10/17/23	Su, Xiaofang	Nutrition Services Worker	Red Hawk ES
10/23/23	Summers, Shane	Bus Driver CDL	Transportation
10/17/23	Valania, Joy	Instructional Para	Black Rock ES
11/6/23	Valdez, Jessica	Bus Assistant - SpEd	Transportation
11/6/23	Victoria, Melanie	Instructional Para	Columbine ES
10/27/23	Ward, Tanis	Custodian	Niwot HS
10/18/23	Willert, Tyne	Nutrition Services Worker	Erie ES
10/17/23	Wilner, Phyllis	Nutrition Services Worker	Fall River ES

MEMORANDUM

DATE: November 8, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board of Education Meeting Minutes
Strategic Priority – High-Functioning School Board

RECOMMENDATION

That the Board of Education approve the minutes from the October Board Meetings.

BACKGROUND

The Board will be asked to approve the minutes from the October 11, 2023 Regular Meeting, October 18, 2023 Study Session, October 25, 2023 Study Session and the October 25, 2023 Regular Meeting.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Resolution Proclaiming American Education Week, November 13-17, 2023
Strategic Priority – Student Achievement and Global Success

RECOMMENDATION

That the Board of Education approves the resolution proclaiming November 13-17, 2023 as American Education Week.

BACKGROUND

To make our schools the best they can be requires a commitment from every member of the community, from retired citizens to parents, from business leaders to school board members. The goal of American Education Week is to increase public understanding and appreciation of the nation's schools, to encourage parents and non-parents to visit schools, to build civic and community pride, and support education.

**RESOLUTION
AMERICAN EDUCATION WEEK
November 13-17, 2023**

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility, and equality; and

WHEREAS, by equipping young Americans with both practice skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees – be they custodians or teachers, bus drivers or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise; and

WHEREAS, our nation is celebrating the week of November 13-17, 2023 as **AMERICAN EDUCATION WEEK**. In the St. Vrain Valley Schools, we encourage community members to support our local schools by participating in school-sponsored activities and by volunteering to help with those activities.

BOARD OF EDUCATION

Jim Berthold
Meosha Brooks
Chico Garcia
Sarah Hurianek
Dr. Richard Martyr
Karen Ragland
Joie Siegrist

SUPERINTENDENT OF SCHOOLS

Dr. Don Haddad

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Adoption of the List of Approved and Probationary Organizations for Placing Foreign Exchange Students in St. Vrain Valley School District High Schools – Board Exhibit JFABB-E – Admission of Non-Immigrant Foreign Exchange Students
Strategic Priority – Student Achievement and Global Success

RECOMMENDATION

For the Board of Education to adopt the list of approved and probationary organizations for placing foreign exchange students in St. Vrain Valley School District high schools as set forth in Board Exhibit JFABB-E – Admission of Non-Immigrant Foreign Exchange Students, and pursuant to Board Policy JFABB and Board Regulation JFABB-R – Admission of Non-Immigrant Foreign Exchange Students.

BACKGROUND

Pursuant to Board Policy JFABB – Admission of Non-Immigrant Foreign Exchange Students, before being allowed to place foreign exchange students in district schools, organizations must be placed on the district's approved or probationary list, and an approved list of cooperating foreign exchange organizations shall be maintained. Organizations which sponsor foreign exchange students shall be approved from year to year and the list shall be evaluated and updated each year.

The list of approved and probationary organizations for placing foreign exchange students in St. Vrain Valley School District high schools as set forth in Board Exhibit JFABB-E has been updated pursuant to Board Regulation JFABB-R – Admission of Non-Immigrant Foreign Exchange Students.

Admission of Non-Immigrant Foreign Exchange Students

The current list of approved organizations for placing students in the St. Vrain Valley high schools is as follows:

1. AFS-USA, Inc. (American Field Service)
2. AIFS Foundation/AYA (American Institute for Foreign Study)
3. Aspect Foundation
4. ASSE and World Heritage International
5. Ayusa International
- ~~5.6.~~ Borderless Friends Forever
- ~~6.7.~~ CIEE (Council on International Educational Exchanges)
- ~~7.8.~~ Cultural Homestay International
- ~~8.9.~~ Education Travel & Culture
- ~~9.10.~~ EF High School Exchange Year
- ~~10.11.~~ Exchange Service International/Student Management Group
- ~~11.12.~~ Greenheart Exchange
- ~~12.13.~~ ICES (International Cultural Exchange Services)
- ~~13.14.~~ iE-USA (International Experience)
- ~~14.15.~~ International Student Exchange
- ~~15.16.~~ NorthWestStudent Exchange
- ~~16.17.~~ PAX – Program of Academic Exchange and The Laurasian Institute
- ~~17.18.~~ Twin Peaks Rotary
- ~~18.19.~~ World Link

Organizations approved for probationary status for the 20~~24~~~~23~~-20~~25~~~~24~~ School Year include:

1. Borderless Friends Forever Council for Educational Travel USA
- ~~1.2.~~ Cultural Academic Student Exchange
- ~~2.3.~~ ExchangeMate
4. Foreign Links Around the Globe (FLAG)
5. High School in the USA

3-6. STS Foundation Student Exchange

Adopted: September 28, 1994
Revised: August 13, 1997
Revised: January 13, 1999
Revised: March 8, 2000
Revised: May 9, 2001
Revised: February 26, 2003
Revised: February 11, 2004
Revised: February 9, 2005
Revised: March 8, 2006
Revised: June 13, 2007
Revised: September 26, 2007
Revised: September 24, 2008
Revised: August 11, 2010
Revised: June 8, 2011
Revised: October 10, 2012
Revised: August 14, 2013
Revised: March 25, 2015
Revised: June 24, 2015
Revised: October 14, 2015
Revised: April 13, 2016
Revised: August 10, 2016
Revised: October 26, 2016
Revised: September 13, 2017
Revised: December 13, 2017
Revised: March 14, 2018
Revised: November 9, 2022
Revised:

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Appointment of Director District E Applicant
Strategic Priority – High Functioning School Board

RECOMMENDATION

For the Board of Education to appoint an applicant for Director District E.

BACKGROUND

The Board seat for Director District E was officially declared vacant on October 9, 2023. At the October 25, 2023 Study Session, applicants were interviewed. The Board of Education will discuss the qualifications of the applicants and appoint an applicant for Director District E. This applicant will serve until the November 2025 election, at which time the directorship will be open for election for the first four-year term.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of New District Directors and Oath of Office for New Board Members
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education approve the newly elected Board members following the cancellation of the 2023 election and elected by acclamation as follows:

Jackie Weiss – Director District A
Jim Berthold – Director District C
Applicant – Director District E
Geno Lechuga – Director District G

BACKGROUND

As stated in Colorado Statute CRS 22-31-125, each school board member is required to take an oath of office, swearing to faithfully perform the duties of the office as required by law.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Board Officer Elections – President of the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education elect a president of the Board.

BACKGROUND

As stated in Board Policy BDA – Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Board Officer Elections – Vice President of the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education elect a vice president of the Board.

BACKGROUND

As stated in Board Policy BDA – Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board Officer Appointments – Secretary of the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education appoint a secretary *of* the Board.

BACKGROUND

As stated in Board Policy BDA, Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board Officer Appointments – Treasurer of the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education appoint a treasurer *of* the Board.

BACKGROUND

As stated in Board Policy BDA, Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Board Officer Appointments – Assistant Secretary of the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education appoint an assistant secretary *of* the Board.

BACKGROUND

As stated in Board Policy BDA, Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board Officer Appointments – Assistant Treasurer to the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education appoint an assistant treasurer *to* the Board.

BACKGROUND

As stated in Board Policy BDA, Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board Officer Appointments – Secretary to the Board
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education appoint a secretary *to* the Board.

BACKGROUND

As stated in Board Policy BDA, Board Organizational Meeting, and CRS 22-32-104 within 15 days after the regular biennial election, the Board shall meet in an organizational session at a regular or special meeting for the purpose of selecting officers.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Adoption of Resolution for Signature Authorization
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education adopt the following resolution.

WHEREAS, the Board of Education of St. Vrain Valley School District RE-1J on November 8, 2023 will elect new officers; and

WHEREAS, the signatures of the officers of the Board of Education are the authorized signatures on checks issued by the School District; and

WHEREAS, it will be necessary to continue with the previous officers' signatures until new officers are elected and signatures are changed.

BE IT THEREFORE RESOLVED that the Board of Education of St. Vrain Valley School District RE-1J authorizes the continued use of the previous checks written by the School District.

BACKGROUND

The administration recommends that this resolution be adopted to enable the Financial Services Department to continue using the previous officers' signatures until the signatures are changed to the new officers.

MEMORANDUM

DATE: November 8, 2023

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Board Member Code of Ethics Policy Signing
Strategic Priority – High Functioning School Board

PURPOSE

For the newly elected members of the Board of Education to sign the District's Code of Ethics policy.

BACKGROUND

Board Exhibit BC-E-1, Code of Ethics for School Board Members, states that "Board of Education members shall strive to improve public education". As part of the official swearing in ceremony, each newly elected member will be encouraged to sign a Code of Ethics as a demonstration of that commitment.

Board Policy BC-E-2, Board Member Code of Ethics, states that "According to the Colorado Revised Statute 24-18-105, the following ethical principles for school board members are intended as guides to conduct and do not constitute violations as such of the public trust of office..." It further states the following:

1. A board member "should not acquire or hold an interest in any business or undertaking which he has reason to believe may be directly and substantially affected to its economic benefit by official action to be taken by an agency over which the member has substantive authority."
2. A board member "should not, within six months following the termination of his office, obtain employment in which he will take direct advantage, unavailable to others, of matters with which he was directly involved during his term of [office]. These matters include rules, other than rules of general application, which the member actively helped to formulate, and applications, claims or contested cases in the consideration of which the member was an active participant."

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3. A board member "should not perform an official act directly and substantially affecting a business or other undertaking to its economic detriment when the member has a substantial financial interest in a competing firm or undertaking."

Code of Ethics for School Board Members

As a member of my local board of education, I will strive to improve public education and to that end I will:

- Attend all regularly scheduled board meetings insofar as possible and become informed concerning the issues to be considered at those meetings.
- Recognize that I should endeavor to make policy decisions only after full discussion at publicly held board meetings.
- Render all decisions based on the available facts and my independent judgment and refuse to surrender that judgment to individuals or special interest groups.
- Encourage the free expression of opinion by all board members and seek systematic communications between the board and students, staff and all elements of the community.
- Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent.
- Communicate to other board members and the superintendent expressions of public reaction to board policies and school programs.
- Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school boards associations.
- Support the employment of those persons best qualified to serve as school staff and insist on a regular and impartial evaluation of all staff.
- Avoid being placed in a position of conflict of interest and refrain from using my board position for personal or partisan gain.
- Take no private action that will compromise the board or administration and respect the confidentiality of information that is privileged under applicable laws.
- Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

Signature_____Date_____

Issued: prior to 2014
Reviewed: October 28, 2015

St. Vrain Valley School District RE-1J, Longmont, Colorado