

## Reporting Child Abuse/Child Protection

It is the policy of the Board that the district complies with the Colorado Children's Code regarding the reporting of suspected child abuse or neglect.

To that end, any school official or employee who has reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect, as defined by statute, shall immediately upon receiving such information report or cause a report to be made to the appropriate county department of social services or local law enforcement agency. Failure to report promptly may result in civil and/or criminal liability. A person who reports child abuse or neglect in good faith is immune from civil or criminal liability.

Reports of child abuse or neglect, the name and address of the child, family or informant or any other identifying information in the report shall be confidential and shall not be public information. Under no circumstances should photographs be taken of the student.

The superintendent or designee shall provide periodic in-service programs for all employees in order to provide them with information about the Colorado Children's Code, to assist them in recognizing and reporting instances of child abuse and to instruct them on how to assist victims and their families.

School employees and officials shall not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect. It is not the responsibility of the school official or employee to prove that the child has been abused or neglected.

The superintendent or designee shall submit such procedures as are necessary to the Board for approval to accomplish the intent of this policy.

Adopted: February 8, 1984  
Revised: August 13, 1986  
Revised: September 8, 1993  
Revised: June 8, 1994  
Revised: October 8, 1997  
Revised: April 23, 2008  
Revised: August 10, 2011  
Revised: June 24, 2015

LEGAL REFS.: C.R.S. Title 19, Colorado Children's Code  
C.R.S. 19-1-103 (1) (definition of child abuse or neglect)  
C.R.S. 19-3-102 & 103 (definition of neglected or dependent child)  
C.R.S. 19-3-304 (person required to report abuse)  
C.R.S. 19-3-307 (reporting procedures)  
C.R.S. 19-3-309 (immunity from liability for persons reporting)  
C.R.S. 22-32-109 (1)(z) (providing in-service for teachers)

CROSS REFS.: GBEB, Staff Conduct  
GBGB, Staff Personal Security and Safety