

## **Equal Educational Opportunities**

Every student of St. Vrain Valley School District will have equal educational opportunities through programs offered in the school district regardless of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, other protected class, or need for special education services. A lack of English proficiency will not be a barrier to admission to or participation in district programs and activities including career and technical programs.

This concept of equal educational opportunity will guide the Board and staff in making decisions related to school district facilities, selection of educational materials, equipment, curriculum, and regulations affecting students. Students with identified physical and mental impairments that constitute disabilities will be provided with a free appropriate public education, consistent with the requirements of federal and state laws and regulations.

In order to ensure that district programs are in compliance with applicable laws and regulations, the Board directs the superintendent or designee(s) to periodically monitor the following areas:

1. Curriculum and materials – review curriculum guides, textbooks, and supplemental materials for discriminatory bias.
2. Training – provide training for students and staff to identify and alleviate problems of discrimination.
3. Student access – review programs, activities, and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
4. District support – ensure that district resources are equitably distributed among school programs including but not limited to staffing and compensation, facilities, equipment, and related matters.
5. Student evaluation instruments – review tests, procedures, and guidance and counseling materials for stereotyping and discrimination.
6. Discipline – review discipline records and any relevant data to ensure the equitable implementation and application of Board discipline policies.

Complaint procedures have been established and are set forth in Policies AC and AC-R-1. All complaints relating to unlawful discrimination against students shall be reported to:

Johnny Terrell  
Assistant Superintendent of Student Services  
830 South Lincoln Street  
Longmont, CO 80501  
Phone: (303) 772-7700 x 57859  
terrell\_johnny@svvsd.org

Adopted: September 11, 1968  
Revised: September 8, 1971  
Revised: January 28, 2009  
Revised: June 24, 2015  
Revised: January 27, 2016  
Revised: November 9, 2016  
Revised: October 24, 2018  
Revised: August 12, 2020  
Revised: October 13, 2021

LEGAL REFS.: 20 U.S.C. §1681 (Title IX of the Education Amendments of 1972)  
20 U.S.C. §1701-1758 (Equal Educational Opportunities Act of 1974)  
29 U.S.C. 701 *et seq.* (Section 504 of the Rehabilitation Act of 1973)  
C.R.S. 2-4-401 (3.4) (definition of gender expression)  
C.R.S. 2-4-401 (3.5) (definition of gender identity)  
C.R.S. 2-4-401 (13.5) (definition of sexual orientation)  
C.R.S. 22-32-109 (1)(II) (Board duty to adopt written policies prohibiting discrimination)  
C.R.S. 22-32-109.1 (2) (safe school plan to be revised as necessary in response to relevant data collected by the school district)  
C.R.S. 22-32-110 (1)(k) (definition of racial or ethnic background includes hair texture, definition of protective hairstyle)  
C.R.S. 24-34-601 (unlawful discrimination in places of public accommodation)  
C.R.S. 24-34-602 (penalty and civil liability for unlawful discrimination)

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity  
AC-R, Reporting Discrimination/District Response to Discrimination Complaints  
JBB\*, Sexual Harassment of Students

St. Vrain Valley School District RE-1J, Longmont, Colorado