

Support Staff Compensation

Salary schedules

The Board shall approve salary schedules for classifications of the support staff, including the secretarial staff, paraprofessionals, custodians, maintenance workers, bus drivers, cafeteria workers and other categories as established by the Board.

Such schedules shall take into account the qualifications required, the responsibilities of the position and the number of years the employee has been in service with the district, and appropriate salary survey results.

If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis or alter the work year of employees. Any such reduction in salaries may be made notwithstanding any adopted salary schedule or policy.

Annual increments shall be dependent upon the employee's satisfactory performance in the position.

Supplementary pay/overtime

The administration shall determine which district employees are subject to the minimum wage and overtime requirements of federal and state law.

Please refer to the Classified Employees' Handbook, Section 5, for details about overtime compensation and supplementary pay.

Adopted: 1984

Revised: May 23, 2007

Revised and recoded: November 11, 2015

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) (Board of Education specific duties)
C.R.S. 22-32-110 (5) (Board of Education specific powers)
C.R.S. 22-44-115 (2) (no obligation in excess of appropriation)

CROSS REF.: DBK*, Fiscal Emergencies
Classified Employees' Handbook