File: GCOE\*

## **Evaluation of Evaluators**

Provision shall be made for periodic evaluation of evaluators of professional staff to ensure that the process is being carried out in a fair, professional and credible manner.

All persons who evaluate licensed personnel shall possess principal or administrator license issued by the Colorado Department of Education. Issuance or renewal of license requires that the applicant has received education and training in evaluation skills approved by the Colorado Department of Education.

A licensed principal or administrator may designate an individual to perform evaluations of licensed personnel, provided such designee shall have received education and training in evaluation skills approved by the Colorado Department of Education.

To ensure that evaluators comply with state law and the district's evaluation system, evaluation instruments for all licensed personnel evaluators shall include a section dealing with their evaluation skills and responsibilities.

As part of its ongoing review, the superintendent's cabinet members shall seek evidence that evaluators are implementing the process in a fair, professional and credible manner and shall report its findings and recommendations to the Board of Education.

Adopted: February 8, 1984 Reviewed: September 12, 2007 Revised: September 8, 2010

Revised and recoded: November 11, 2015

LEGAL REF.: C.R.S. 22-9-101 *et seq.* (Licensed Personnel Performance Evaluation

Act)

CROSS REF.: BDFA\*, District Personnel Performance Evaluation Council