

Teacher Displacement

Consistent with the Board's authority to direct the district's educational programs, the Board may take action pursuant to a drop in enrollment, turnaround, phase-out, reduction in program, or reduction in buildings, including closure, consolidation or reconstitution. Displacement occurs when such Board action results in the removal of a non-probationary teacher from the teacher's assigned school.

The procedures used by administration shall be in accordance with provisions of the District Agreement with St. Vrain Valley Education Association (SVVEA).

Adopted: November 11, 2015

LEGAL REFS.: C.R.S. 22-60.5-101 *et seq.* (Colorado Educator Licensing Act of 1991)
C.R.S. 22-63-101 *et seq.* (Teacher Employment, Compensation, and Dismissal Act of 1990)
C.R.S. 22-63-202 (2)(c.5) (displacement and mutual consent provisions)
C.R.S. 22-63-202 (2)(c.5)(II)(B) (requirement to develop policies for Board adoption addressing displacement and mutual consent provisions)
C.R.S. 22-63-206 (permitting transfer of teachers from one school, position or grade level to another)

CROSS REF.: GCE/GCF, Professional Staff Recruiting/Hiring

CONTRACT REF.: SVVEA Agreement