

Staff Concerns/Complaints/Grievances

It is the Board's desire that procedures for settling differences provide for prompt and equitable resolution at the lowest possible administrative level and that each employee be assured an opportunity for orderly presentation and review of complaints without fear of reprisal.

Refer to SVVEA agreement, classified handbook, or any other official document regarding grievances. A complaint concerning unlawful discrimination and/or harassment may be filed in accordance with the district's applicable procedures.

Nothing in this policy shall be construed to imply in any manner the establishment of personal rights not explicitly established by statute or Board policy. Neither shall anything in this policy be construed to establish any condition prerequisite relative to nonrenewal of contracts, transfer, assignment, dismissal or any other employment decision relating to district personnel.

All employment decisions remain within the sole and continuing discretion of the administration and/or Board of Education, as appropriate, subject only to the conditions and limitations prescribed by Colorado law.

Adopted: November 16, 1977

Revised: June 13, 1984

Revised: June 8, 1994

Revised: April 25, 2007

Revised: November 11, 2015

Revised: October 10, 2018

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity
AC-R, Nondiscrimination/Equal Opportunity (Complaint and Compliance Process)
GBA, Open Hiring/Equal Employment Opportunity
GBAA, Sexual Harassment

CONTRACT REFS.: SVVEA Agreement, Article 5–Grievance Procedure
Classified Handbook
APT Handbook

St. Vrain Valley School District RE-1J, Longmont, Colorado