

Use of Wireless Communication Devices by Employees Driving District-Owned Vehicles

While the Board of Education believes the use of wireless communication devices by district employees may be appropriate and sometimes essential to their position, employees required to drive district vehicles shall be subject to the following restrictions to ensure their safety and the safety of others while driving.

For purposes of this policy, wireless communication device is defined as any device intended to facilitate communication, including but not limited to cell phones, smart phones, Blackberrys, two-way radios, walkie-talkies, palm pilots, beepers, pagers, etc.

District employees shall under no circumstances engage in the reading of and/or sending of text and/or email messages while driving a district vehicle.

District employees are discouraged from and shall resist using personal and/or district-owned communication devices while driving district vehicles.

District employees operating a district-owned vehicle with students on board are prohibited from making and or receiving cellular phone calls while the vehicle is in motion.

Violation of this policy may subject the employee to disciplinary action.

Adopted: February 10, 2010
Revised: November 11, 2015

LEGAL REFS.: C.R.S. 42-4-239 (cell phone prohibition for drivers)
1 CCR 301-26, Rule 4204-R-232.00 (cell phones/two-way radio)

CROSS REF.: EEAEG*, Use of Wireless Communication Devices by School
Transportation Vehicle Operators