

Evaluation of Superintendent

The Board shall evaluate the superintendent on a regular basis that is agreed upon by the Board and the superintendent.

Through evaluation of the superintendent, the Board shall strive to accomplish the following:

1. Clarify the superintendent's role in the school system as seen by the Board by defining professional responsibilities, goals and objectives that will contribute to achievement of district-wide goals.
2. Clarify the immediate priority among responsibilities as agreed upon by the Board and the superintendent.
3. Develop positive communication and harmonious working relationships between the Board and superintendent.
4. Provide administrative leadership of excellence for the school system including implementation of education programs for the achievement of the educational objectives of the school district, including state and district academic standards.
5. Assess the superintendent's professional growth and development and level of performance.

Nothing in this policy shall be construed to imply in any manner the establishment of any personal rights not explicitly established by law or contract. Further, nothing in this policy or the accompanying regulation shall be construed to be a prerequisite to or a condition of suspension, dismissal or termination. All employment decisions remain within the sole and continuing discretion of the Board.

Adopted: October 28, 2015

LEGAL REFS.: C.R.S. 22-9-106 (4)(b) (local board of education shall have exclusive authority for evaluating the superintendent)
C.R.S. 22-9-109 (specific portions of superintendent's evaluation open to public inspection)

CROSS REFS.: CBA/CBC, Qualifications, Powers and Responsibilities of Superintendent
CBD, Superintendent's Contract

St. Vrain Valley School District RE-1J, Longmont, Colorado