

Superintendent's Contract

The superintendency is becoming more demanding as the superintendent's responsibilities become more complex. The Board realizes that it is therefore increasingly important to attract able persons to the superintendency by making the rewards of the position commensurate with its challenges, consistent with Board budgetary limitations and requirements.

The Board, upon the selection of a candidate or upon reappointment of the incumbent superintendent, shall endeavor to secure the dignity of position and the freedom of leadership appropriate to the responsibilities of the superintendent through an explicit contractual agreement. Such contract shall meet the requirements of state law and shall protect the rights of both the Board and the superintendent.

Adopted: February 28, 1968

Revised: June 17, 1974

Revised: February 8, 1984

Revised: April 9, 2008

Revised: October 28, 2015

LEGAL REFS.: Constitution of Colorado, Article X, Section 20 (4)(b)
C.R.S. 22-9-109 (specific portions of superintendent's evaluation open to public inspection)
C.R.S. 22-32-110 (1)(g) (power to employ a CEO)
C.R.S. 22-44-115 (4) (administrative contracts)
C.R.S. 22-63-202 (2) (employment contracts damages provisions)
C.R.S. 24-72-204 (3)(a)(II)(B) (inspection of public records)

CROSS REF.: GCOE*, Evaluation of Evaluators