MINUTES ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J BOARD OF EDUCATION REGULAR MEETING

OPENING OF MEETING

The Board of Education of the St. Vrain Valley School District met March 11, 2020 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The Regular Meeting was called to order by Board of Education President Joie Siegrist at 6:00 p.m.

ROLL CALL

Board Members Present:

John Ahrens, Secretary, Director District D
Jim Berthold, Member, Director District C
Chico Garcia, Member, Director District G
Dr. Richard Martyr, Member, Director District E
Paula Peairs, Vice President, Director District F
Karen Ragland, Treasurer & Assistant Secretary, Director District B (left at 7:49 pm)
Joie Siegrist, President, Director District A

Board Members Absent (Excused):

None

St. Vrain Valley School District Staff Present:

Karrie Borski, Principal of Timberline PK-8

Eddie Cloke, Principal of Trail Ridge Middle School

Greg Fieth, Chief Financial Officer

Todd Fukai, Assistant Superintendent of Human Resources

James Garcia, Principal of Rocky Mountain Elementary School

Michael Green, Assistant Principal/Athletic Director for Skyline High School

Dr. Don Haddad, Superintendent of Schools

Dr. Jackie Kapushion, Deputy Superintendent

Bryan Krause, Area Assistant Superintendent

Brian Lamer, Assistant Superintendent of Operations

Dr. Diane Lauer, Assistant Superintendent of Priority Schools and Academic Support Vicki Mair, Benefits Specialist

Amber Marsolek, Principal of Alpine Elementary School

Chase McBride, Executive Director of Activities, Athletics & Fine Arts

Kerin McClure, Principal of Burlington Elementary School

Mark Mills, Area Assistant Superintendent
Quinn O'Keefe, Principal of Fall River Elementary School
Rick Olsen, Principal of Longmont High School
Richard Peebles, Executive Director of Security and Safe School Environment
Dina Perfetti-Deany, Area Assistant Superintendent
Dr. Ann Reed, Executive Director of Assessment
Heidi Ringer, Principal of Skyline High School
Audrey Seybold, Principal of Columbine Elementary School
Scott Toillion, Director of Planning
Karl Weaver, Employee Relations

AMENDMENTS TO THE AGENDA (2.0)

The Superintendent's Report was moved to the beginning of the meeting so that Dr. Haddad could update everyone on the District's current stance on the Novel Coronavirus (COVID-19).

AUDIENCE PARTICIPATION (3.0)

Citizens attending the meeting to support a former teacher from Erie High School:

Bart Lillie Meredith Olson Leandra Thorpe
Thomas Payne Ryan Hamblen Allison Spetalien
Kambrie Payne Lynne Norder Anna Dunn

Mike Dunn

Citizens attending the meeting in support of non-renewed Mead High School teacher Alisa Mavrotheris, Action Item 8.1:

Alisa Mavrotheris, 996 Gateway Park Boulevard, Berthoud

Becky Steele, 5479 Wetlands Drive, Frederick

Angie Morrissey, 1732 Edgewater Place, Longmont

VISITORS (4.0)

Board members welcomed Skyline High School student Sara Davis who attended the Board Meeting as the student representative for the High School Student Advisory Council. Board members thanked her for her important role in the Council. Sara shared the academic and co-curricular activities that she is involved in at Skyline High School.

Todd Fukai introduced Regina Belotti from the American Heart Association (AHA). She presented the bronze level Worksite Health Achievement Award to Human Resources staff members Vicki Mair and Karl Weaver to recognize them for implementing workplace health best practices in the District. Regina appreciated the partnership with Vicki, Karl and the District.

Todd Fukai introduced Jeffrey McMurry who will be the Principal for Longmont High School (LHS), effective July 1, 2020. Jeffrey is honored to lead LHS and have the

Board Minutes March 11, 2020 Page 3

opportunity to work with its wonderful staff. He strives to foster the pride and excellence LHS has to offer every family. He looks forward to continue to provide an opportunity for every student to thrive and to prepare them for an everchanging global society. He is so proud that Longmont High has been the heartbeat of the community since 1901 and intends to carry on the LHS legacy. He introduced his wife and two daughters.

Todd Fukai introduced Kerin McClure who will be the Principal for Timberline PK-8, effective July 1, 2020. She thanked the Board and Dr. Haddad for the opportunity to be a Principal at Burlington Elementary, and is honored to be selected to work with the Timberline PK-8 community. She appreciated the Timberline staff and administration that has extended a warm welcome to her already. She introduced her wife, Dr. Ann Reed.

Todd Fukai introduced Jennifer Santos who will be the Dean of Students for Frederick High School, effective July 1, 2020. Jennifer was appreciative of the opportunity to work at Frederick High School (FHS) and thanked Brian Young and Dr. Fox for the opportunity. She was saddened to leave her long-time teaching career, but excited to begin her new leadership role that will reach even more students than her classroom.

Dr. Haddad honored Longmont High School Principal Rick Olsen with a Superintendent's Excellence in Education Award for his 15 years of service to the Longmont High School (LHS) community and to the District. He read a statement from Colorado State Senator Mike Foote that congratulated Rick for his 15 years of exceptional leadership and remarkable contributions. Dr. Haddad reminisced about coaching with Rick, and was elated when Rick became the LHS Principal. He thanked Rick for being a wonderful mentor to incoming LHS Principal Jeffrey McMurry.

- Rick appreciated all the kind words and thanked Dr. Haddad for being a great mentor to him throughout his career. He truly believes that the LHS teaching staff is the best in the District because of their commitment to all LHS programs, and how being a part of something so powerful that produced exceptional students leaves him with a great feeling. He thanked his wife for her support throughout his career.
- Board member Dr. Martyr was a teacher during Rick's tenure. He expressed his
 appreciation for Rick's personal and professional contributions to the LHS
 community. Rick's leadership personified the very best at LHS as he provided
 continuity, encouragement, and support to his staff. He congratulated Rick on his
 distinguished career, and assured Rick that he was leaving LHS a much better
 place than he found it, a tribute to Rick's accomplishments.

Steve Villarreal, President, St. Vrain Education Association – did not address the Board.

SUPERINTENDENT UPDATE (5.0)

 Attended Public Education Day at the Colorado State Capitol sponsored by Colorado Association of School Boards – wonderful day celebrating Colorado public schools and appreciated everyone that came out to celebrate. Update on COVID-19 – Thanked everyone for their patience and support as we continue to monitor the evolving situation around the COVID-19 outbreak. He and District leadership continue to meet and communicate daily with numerous state and county agency partners including the Colorado Department of Public Health and the Environment, Boulder County Public Health, Weld County Health, the Boulder County Sheriff's Office, and all of our partner municipalities, to receive the most recent information and recommendations regarding COVID-19.

Additionally, we are taking many steps to prevent or diminish impacts to our communities, including the cancelation of all school or district-sponsored out-of-state travel for students, teachers, and staff. Over the past several weeks, we have also engaged in extensive cleaning and disinfecting protocols in our buildings and on our buses to reduce potential spread of COVID-19 or other seasonal illnesses such as the cold and flu. We also continue to strongly encourage healthy habits such as frequent hand washing, covering your cough, and keeping students' home when they are sick. As we have many upcoming athletic events and other activities, we are working closely with the Colorado Department of Public Health and the Environment and Colorado High School Athletics Association (CHSAA) to monitor and prepare for any disruption or changes to in-state public event protocols, and we will communicate any changes to families as decisions are made.

Furthermore, we have developed contingency plans for online and remote learning in the event a decision is made to close an individual school or a wider system closure. In the event we need to close schools, the decision would be made at the direction of state and county health offices.

As you can imagine, there are many opinions and perspectives related to the COVID-19 outbreak and we remain vigilant in communication with our state and county health agency partners in order to make decisions that are based in fact and in accordance with their expert recommendations. Also, please know that we are attempting to communicate effectively while not inundating our community with repetitive information which can lead to confusion.

If you have any questions, please contact your student's school principal. We will continue to update our community with any new or relevant information as we receive it from our state and county health agencies. Again, thank you for your patience and partnership as we support our students, teachers, and staff through this difficult situation.

- Paula Peairs Thanked the St. Vrain Valley community for their support that provides
 District administration with the resources needed for the type of leadership in our
 schools to keep everyone on the task of education during these difficult times so
 much work behind the scenes that happens when large scale events occur in the
 District.
- Paula Peairs Attended a Longmont Economic Development Forum where Boulder Chamber of Commerce Director of Economic Development Corine Waldau had some very nice remarks about Dr. Haddad and the St. Vrain Valley School District's Innovation Center and programs.

REPORTS (6.0)

Skyline High School Student Advisory Council Report (6.1)

Sara Davis introduced Skyline High School Student Advisory Council students and thanked them for their dedication. Dina Perfetti-Deany recognized the outstanding Skyline leadership in attendance and commended them for having high expectations for each other. Heidi Ringer recognized her leadership team and thanked them for their faithful work, and introduced the students from each Skyline feeder school that shared why their school was special. Heidi thanked Michael Green for his work with the Skyline High School Student Advisory Council students that demonstrated their pride in the Skyline feeder. She introduced Skyline High School Student Advisory Council students Aswini Shrestha, Diego Chavez, Timothy Stanford, Sara Davis, Jacey Fischer, and Cerra Shattuck. The seniors of Skyline High School shared their future plans and introduced family members that were present. Skyline feeder administration present: Skyline Assistant Principal/ Athletic Director Michael Green; Timberline PK-8 Principal Karrie Borski; Trail Ridge Middle School Principal Eddie Cloke; Alpine Elementary School Principal Amber Marsolek; Columbine Elementary School Principal Audrey Seybold; Fall River Elementary School Principal Quinn O'Keefe; and Rocky Mountain Elementary School Principal James Garcia. Board members commended the students for a great job on their presentations showing the pride they have in their schools. Board members recognized the Skyline parents and administration in attendance.

EXTENDED MEETING

At 8:18 p.m., John Ahrens moved that the Board Meeting be extended from 8:30 to 8:45 p.m. Jim Berthold seconded.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

District Enrollment Projections (6.2)

Scott Toillion reported to the Board of Education the District enrollment projections for 2020-2024. Based on an analysis of cohort progression ratios and factors identified, growth is projected to continue in the St. Vrain Valley. While last year's growth was up slightly from the previous year, there are still a mix of both positive and negative growth trends that impact how growth might occur. Overall, the District is estimated to grow to 31,960 K-12 students in 2020/21 (+224 students) and by 2024/25 to reach an enrollment of 34,022 (+2,286 students). This projected five-year growth is equivalent to 5,080 housing units/1,016 per year. As a comparison, new housing growth since 2016 has averaged 2,200 units per year. Charter schools have completed their own estimates which are included in these totals. They project a growth of 48 students in 2020 after a loss of 215 in 2018 and a gain of 15 in 2019.

Board members commended Scott for the complex data he provided, his attention to detail, and his historically accurate predictions.

CONSENT ITEMS (7.0)

John Ahrens moved to approve Consent Agenda Items 7.1 through 7.7, 7.9, 7.10, 7.12 through 7.17, and 7.19. Consent Agenda Items 7.8, 7.11, and 7.18 were pulled for further discussion. Chico Garcia seconded.

- 1. Approval: Staff Terminations/Leaves
- 2. Approval: Staff Appointments
- Approval: Approval of Minutes for the February 12, 2020 Regular Meeting, the February 19, 2020 Study Session, and the February 26, 2020 Regular Meeting
- 4. Approval: Approval of Recommendation to Hire Principal for Longmont High School
- 5. Approval: Approval of Recommendation to Hire Principal for Timberline PK-8
- 6. Approval: Approval of Recommendation to Hire Dean of Students for Frederick High School
- 7. Approval: Approval of Contract Award for Sanborn Elementary Lighting Upgrade Project
- 8. Approval: Approval of Purchase of Buses
- 9. Approval: Approval of Purchase of Kindergarten Furniture Bond Project
- 10. Approval: Approval of Contract Award for School Security Disbursement Grant Project
- 11. Approval: Approval of Change Order to the Longmont High School Addition & Renovation Project
- 12. Approval: Approval of Purchase of Chromebooks & Google Management Licenses
- 13. Approval: Approval of Purchase of Epson Projectors & Wall Mounts
- 14. Approval: Approval of Sale of Surplus Technology Products
- 15. Approval: Approval of Statement of Understanding to Leasing Service Agreement for Wide Area Network & Support
- 16. Approval: Approval of Purchase of Lenovo Computer Products
- 17. Approval: Approval of Purchase of Apple Computer Products
- 18. Approval: First Reading, Adoption, Board Policies IHBK Preparation for Postsecondary and Workforce Success; IHBK-R Preparation for Postsecondary and Workforce Success (Implementation Plan for Student Individual Career and Academic Plans); ILBC Early Literacy and Reading Comprehension (Colorado READ Act); and ILBC-R Early Literacy and Reading Comprehension (Procedures to Implement the Colorado READ Act)
- 19. Approval: Approval of Request to Grant an Exception to Board Policy GBEA Staff Ethics/Conflict of Interest-Erin Brueggeman

The motion carried by unanimous roll call vote: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

7.8 Approval of Purchase of Buses. Brian Lamer reported that the average replacement age of District buses is 9.5 years with approximately 300,000 miles on each bus. The

District has 120 buses in their fleet and, each year, their goal is to replace five to eight buses.

7.11 Approval of Change Order 3 to Construction Manager/General Contractor (CMGC) Contract for the Longmont High School Addition and Renovation Project. Brian Lamer answered questions about different materials used to build tennis courts.

7.18 First Reading, Adoption, Board Policies IHBK – Preparation for Postsecondary and Workforce Success; IHBK-R – Preparation for Postsecondary and Workforce Success (Implementation Plan for Student Individual Career and Academic Plans); ILBC – Early Literacy and Reading Comprehension (Colorado READ Act); and ILBC-R – Early Literacy and Reading Comprehension (Procedures to Implement the Colorado READ Act). Dr. Lauer answered questions about the changes in law that created the revisions to these Board policies.

Dr. Richard Martyr moved to approve Consent Agenda Items 7.8, 7.11 and 7.18. Jim Berthold seconded.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

EXTENDED MEETING

At 8:42 p.m., Jim Berthold moved to extend the Board Meeting from 8:45 to 9:00 p.m. John Ahrens seconded.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

ACTION ITEMS (8.0)

Approval of Teacher Contracts & 2020/2021 Non-Renewal Notices (8.1)

Paula Peairs moved that the Board of Education approve teacher contracts for the 2020-2021 school year for all probationary and non-probationary teachers currently employed by St. Vrain Valley Schools with the exception of those probationary teachers on the non-renewal list presented by Todd Fukai. John Ahrens seconded.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

<u>First Reading, Discussion, Board Policy JLCD – Administering Medications to Students (8.2)</u>

Chico Garcia moved to approve the revisions to Board Policy JLCD – Administering Medications to Students and move this policy's second reading to Consent Items at the Regular Board Meeting on Wednesday, April 8, 2020. Jim Berthold seconded.

Dr. Lauer reported that changes to Board Policy JLCD were recommended by legal counsel because the federal definition of medical marijuana has changed and so that the policy now also addresses the new non-FDA approved language. These changes are not required by law but are strong recommendations from District legal counsel.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

DISCUSSION ITEMS (9.0)

None

ADJOURNMENT (10.0)

Board President Joie Siegrist reminded everyone that the March 18, 2020 Study Session will be held at Coal Ridge Middle School from 6:00 to 8:00 p.m. The next Regular Board Meeting will be held in the Board Room on Wednesday, April 8, 2020 at 6:00 p.m.

Board members thanked Skyline High School Student Advisory Council student Sara Davis for her insight and input she brought to the Board Meeting. Sara thanked the Board members for the opportunity to attend the Board Meeting, and appreciated having context for how policy and the administration system affects students.

Chico Garcia moved to adjourn the meeting at 8:49 p.m., and Jim Berthold seconded. The motion carried by unanimous acclamation: [John Ahrens, yes; Jim Berthold, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, absent; Joie Siegrist, yes].

Respectfully submitted,

John Ahrens, Secretary of the Board of Education

Barb Steege, Executive Administrative Assistant to the Board of Education

Read and approved or corrected and approved on April 8, 2020.