

**MINUTES
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J
BOARD OF EDUCATION
REGULAR MEETING**

OPENING OF MEETING

The Board of Education of the St. Vrain Valley School District met April 17, 2019 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. This meeting was rescheduled from April 10, 2019, due to inclement weather. The Regular Meeting was called to order by Board of Education President Joie Siegrist at 6:00 p.m.

ROLL CALL

Board Members Present:

John Ahrens, Secretary, Director District D
Chico Garcia, Member, Director District G
Dr. Richard Martyr, Member, Director District E
Paula Peairs, Treasurer, Director District F
Karen Ragland, Assistant Secretary, Director District B
Joie Siegrist, President, Director District A
Robert J. Smith, Vice President, Director District C

Board Members Absent:

None

St. Vrain Valley School District Staff Present:

Rob Berry, Executive Director of Athletics, Activities and Fine Arts
Shela Blankinship, Early Childhood Coordinator
Dr. Damon Brown, Assistant Superintendent of Human Resources
Matt Buchler, Principal of Erie High School
Kahle Charles, Executive Director of Curriculum
Greg Fieth, Chief Financial Officer
Stacy Gahagen, Director of Security and Emergency Management
Dr. Don Haddad, Superintendent of Schools
Dr. Jackie Kapushion, Deputy Superintendent
Brian Lamer, Assistant Superintendent of Operations
Dr. Diane Lauer, Assistant Superintendent for Priority Programs and Academic Support
Vicki Mair, Benefits Manager
Mark Mills, Area Assistant Superintendent
Jenny Pettit, Social Studies/Secondary Literature Coordinator

Jami Revielle, Frederick High School Social Studies Teacher
Tori Teague, Assistant Superintendent of Assessment, Curriculum and Instruction
Greg Warren, Mead Elementary Music Teacher

AMENDMENTS TO THE AGENDA (2.0)

All-State Middle/Senior High School Choir and State Champion Speech, Debate, and Forensics students were rescheduled to the May 8, 2019 Regular Meeting because all schools were closed and evening events were cancelled for the safety of staff and students on April 17, 2019.

AUDIENCE PARTICIPATION (3.0)

None

VISITORS (4.0)

Stacy Gahagen showcased the new Colorado School Safety Guide that was shared with the Board. Dr. Haddad and Board members commended Stacy for her participation in this project and her constant vigil to keep staff and students safe.

Matt Buchler recognized Board Member John Ahrens for being the 2019 recipient of the School Board Member of the Year by the Colorado Athletic Directors Association for his contributions to the District and, more specifically, the Erie High School Lacrosse Program.

Eric Palmquist, Director of Health and Benefits, Willis Towers Watson – present to speak on Action Item 8.7 Approval of Healthcare Administrative Services Contract.

Edwina Salazar, Executive Director of the OUR Center – present to speak on Report Item 6.1 LENA Program Update.

Steve Villarreal, President, St. Vrain Valley Education Association – did not address the Board.

SUPERINTENDENT UPDATE (5.0)

- Updated the Board on the RFP process for selecting the District Healthcare providers – in the future, there may be long-term opportunities with a multiple-district cooperative at the state level.
- Dr. Jackie Kapushion reported on the full-day Kindergarten initiative, a project worked on by Dr. Diane Lauer, Greg Fieth and Tony Whiteley, to offer full-day Kindergarten in every St. Vrain elementary school. Parents will still be able to opt out, and keep their child in morning Kindergarten. Communications will get a full description out to parents by the end of April. Board members were very supportive of the initiative, that it is funded by the state, and may someday include a preschool option.
- Project Launch begins this June – preliminary numbers of first and second graders are high, and great enthusiasm among our teachers to have school throughout the

month of June. Parents may opt out, if they choose. St. Vrain will reshape the norm in Colorado to have primary students in school through June in Colorado.

- Commended Dr. Damon Brown and his Human Resources team for a robust hiring season, and for moving the timeline up to hire teachers. Announced Hilary Sontag is working on a re-engagement grant for \$844,000 for interventionists.
- Commended Stacy Gahagen for being one of the leaders in safety and security in the state and the country. Dr. Haddad and Stacy have a meeting planned with the Colorado Attorney General to talk about ways to enhance the Safe2Tell Program.

REPORTS (6.0)

LENA Program Update (6.1)

Dr. Diane Lauer, Shela Blankinship, and Edwina Salazar from the OUR Center gave the Board an update and presentation on the LENA (Language Environment Analysis) Program. Board members and Dr. Haddad congratulated Edwina on her retirement, and thanked her for her legacy of community advocacy and strong partnership with the District. Dr. Lauer and her team are looking into additional grants to keep the program sustainable, increase family participation, and improve the graduation rate.

Board members acknowledged Dr. Martyr's role on the Steering Committee for the last two years, Bob Smith's contribution to the program in the start-up years, and hopes that the pilot program will continue and the District will continue to be intimately involved in supporting the Program. They look forward to future data that provides insight into the Program's impact on the long-term achievement of students enrolled in the LENA Program.

CONSENT ITEMS (7.0)

John Ahrens moved to approve Consent Agenda Items 7.1 through 7.11. Karen Ragland seconded.

1. Approval: Staff Terminations/Leaves
2. Approval: Staff Appointments
3. Approval: Approval of Minutes for the March 20, 2019 Regular Meeting
4. Approval: Approval of Purchase of Chromebooks & Management Licenses
5. Approval: Approval of Purchase of iPad Cases
6. Approval: Approval of Contract Award for Learning Management System
7. Approval: Approval of Contract Award for Burlington Elementary RTU Replacement Project
8. Approval: Approval of Change Order to Construction Manager/General Contractor (CMGC) Contract for Main Street School Renovation Project
9. Approval: Approval of Selection & Contract Award for CMGC Contract for Black Rock Elementary Renovation Project
10. Approval: Approval of Change Order to CMGC Contract for Skyline High School Addition & Remodel Project

11. Approval: Approval of Cancellation of District Events on April 10, 2019

7.4 Brian Lamer confirmed that the Chromebooks and Management Licenses will be purchased using 2012 mill levy funds and not Bond funds as stated in the memo that was originally presented.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

ACTION ITEMS (8.0)

Adoption of Resolution Proclaiming Tribute to Teachers Day, May 8, 2019 (8.1)

Dr. Richard Martyr moved that the Board of Education approve a resolution proclaiming support for the Education Foundation for the St. Vrain Valley's celebratory event Tribute to Teachers awards banquet, and declaring May 7, 2019 as Tribute to Teachers Day. Chico Garcia seconded.

Dr. Haddad commended St. Vrain Valley Education Association President Steve Villarreal for an incredible job collaborating with the District. Chico Garcia read the resolution.

Annually, EFSVV hosts Tribute to Teachers to honor St. Vrain Valley teachers. This celebration, on Saturday, May 4, 2019 at Westin Westminster, is in its twelfth year, and includes dinner, an awards program, and entertainment. This event will provide an opportunity for our community to celebrate the excellence of the teachers in our schools.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Adoption of Resolution Proclaiming Teacher/Substitute Teacher Appreciation Week, May 6-10, 2019 (8.2)

Karen Ragland moved that the Board of Education adopt the presented proclamations in honor of Teacher Appreciation Week and Substitute Teacher Appreciation Week, May 6-10, 2019. Dr. Richard Martyr seconded.

Damon Brown reported that, each year, proclaiming these dates as Teacher Appreciation Week and Substitute Teacher Appreciation Week promotes public awareness of the importance of the role of teachers in public schools. We honor the dedicated, hardworking teachers who provide the best of instruction and learning environments for the students of the St. Vrain Valley School District.

Board members Karen Ragland and John Ahrens read the resolutions.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Approval of High School Social Studies Adoption for AP/Elective Courses (8.3)

John Ahrens moved that the Board of Education approve the adoption and purchase of **Pearson, McGraw Hill, Cengage, BFW, and Social Studies.com** for high school AP and elective social studies; and, that the Board of Education approve a purchase contract to the above publishers for these digital licenses and class sets of books not to exceed \$452,604 in FY19, based on the estimated student enrollment for 2019-2020. The request includes \$10,000 for staff training for initial Professional Development (PD) to cover the estimated cost of teacher extra duty pay. The PD training provided by the publishers will be gratis. Paula Peairs seconded.

Kahle Charles reported that, during the spring of 2018, the District convened an adoption committee made up of high school social studies teachers from across the District to evaluate high school social studies AP and elective programs, pilot the selected programs, and recommend programs for adoption by the Board of Education. The committee reviewed the Advanced Placement Program standards, expectations for each AP course and current effective teaching practices in social studies. Utilizing these resources, the committee developed an evaluation form for AP and elective high school social studies programs. Jenny Pettit and Jamie Reveille, a Frederick High School Social Studies teacher, each shared their experience piloting the textbooks.

Materials that provided diversity in approaches and philosophy were solicited from six publishers for initial review, all of them aligned with the standards of the College Board. Publisher presentations were conducted for five of the candidate programs, and a final selection was made for the pilot. Eleven teachers volunteered to pilot for the 2018-2019 school year, representing most of the District high schools.

Board members thanked all involved for their extensive research and work piloting the selected course resources.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Approval of Elementary K-5 Music Instructional Materials Adoption (8.4)

John Ahrens moved that the Board of Education approve the adoption and purchase of **Quaver Music** for our Elementary K-5 Music instructional materials; and, that the Board of Education approve a purchase contract to **Quaver Music** for these digital licenses, not to exceed \$262,990 in FY19, based on the estimated student enrollment for 2019-2020. Chico Garcia seconded.

Kahle Charles reported that, during the fall of 2018, the District convened an adoption committee made up of elementary music school teachers from across the District to evaluate elementary music programs, pilot the selected program, and recommended a program for adoption by the Board of Education. The committee reviewed the Colorado Academic Standards and current effective teaching practices in elementary music. Utilizing these resources, the committee developed an evaluation form for elementary music resources. Greg Warren, Mead Elementary Music teacher, shared his experiences piloting the textbooks.

Materials that provided diversity in approaches and philosophy were solicited from ten publishers for initial review. Publisher presentations were conducted for three of the candidate programs, and a final selection was made for the pilot. Ten teachers volunteered to pilot **Quaver Music** for the 2018-2019 school year, representing ten District elementary schools.

Board members expressed their appreciation to Greg Warren for his insights and commitment in piloting the textbook, and reminded everyone how much the Board relies on the expertise and testimonials of the pilot teachers.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Approval of Secondary Health Adoption (8.5)

Bob Smith moved that the Board of Education approve the adoption and purchase of **Glencoe** Health Online for high school, **Rosen** Teen Health & Wellness for high school, and **Glencoe** Teen Health for middle school, and, that the Board of Education approve a purchase contract to the educational vendors above for these materials, not to exceed \$304,120 in FY19, based on the estimated student enrollment for 2019-2020. \$16,200 has also been budgeted for staff training for initial professional development to cover the estimated cost of teacher extra duty pay. Karen Ragland seconded.

Rob Berry reported that, during the fall of 2017, the District convened an adoption committee made up of middle and high school teachers from across the District to evaluate the **Glencoe Health Textbook**, pilot the selected program, and recommend a program for adoption by the Board of Education.

The committee reviewed the Colorado Academic Standards and current effective teaching practices in Health. Utilizing these resources, the committee developed an evaluation form for middle and high school Health programs.

Materials that provided diversity in approaches and philosophy were solicited from multiple publishers for initial review and consideration. Publisher presentations were conducted for four candidate programs, and a final selection was made for the pilot. Nine

teachers volunteered to pilot for the 2018-2019 school year, representing three District high schools and three middle schools.

Rob Berry stated that the Health teachers are very open in their approach to teaching and strictly adhere to state standards. Board members reminded the audience that Board policy states that parents can opt their children out of any Health course topic they are not comfortable with.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Approval of Extension of World Languages (8.6)

Karen Ragland moved that the Board of Education approve the purchase of World Language Textbook Licenses for a net bid amount of \$153,705 from Vista Higher Learning. John Ahrens seconded.

Kahle Charles reported that this purchase is to support a one-year extension of 4,377 World Language Textbook Licenses from Vista Higher Learning. The licenses are for Level 1 Spanish, Level 1 French, and AP Spanish. These programs were adopted and approved by the Board of Education on April 1, 2015. The adoption is for seven years, but it was more cost effective to purchase licenses on an annual basis for the last four years of the adoption.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Approval of Healthcare Administrative Services Contract (8.7)

Bob Smith moved that the Board of Education approve UMR as the Third-Party Administrator (TPA) for the District's self-funded healthcare benefits program beginning January 1, 2020, and authorize administration to enter contract negotiations and sign the necessary contract documents. The District intends to establish an initial one-year contract with an additional two- or three-year renewal option. Paula Peairs seconded.

Dr. Damon Brown reported that the District solicited proposals for a skilled, professional, and dedicated healthcare plan administrator to support open enrollment during the fall of 2019 in preparation for full services beginning January 1, 2020, through the 2020 calendar year. The TPA will provide healthcare administrative services for the District and assist with meeting other key objectives of ensuring high quality health insurance for employees, implementing value-based insurance design, maximizing network access, expanding wellness initiative offerings and incentives, maximizing tools for price and quality transparency, promoting patient shared decision making and treatment option support, promoting payment reforms, and short- and long-term cost reduction for employees and

the District. The selection committee included teachers, classified staff, and administration in a multi-phase process.

The Board, Dr. Haddad, and Dr. Damon Brown thanked Vicki Mair for her extensive work on this process. Vicki thanked everyone for inquiring about the process, and thanked Eric Palmquist, Director of Health and Benefits for Willis Towers Watson for being available for questions.

Dr. Haddad appreciated Dr. Richard Martyr's work on the Colorado Association of School Board's Executive Committee supporting the possibility of a state-level cooperative for health insurance, and congratulated Dr. Damon Brown for completing his Doctorate.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Approval of Pharmacy Benefit Manager Contract (8.8)

Karen Ragland moved that the Board of Education approve CVS as the Pharmacy Benefit Manager (PBM) for the District's self-funded pharmacy benefits program beginning January 1, 2020, and authorize the administration to enter contract negotiations and sign the necessary contract documents. The District intends to establish an initial one-year contract with an additional two- or three-year renewal option. Chico Garcia seconded.

Dr. Damon Brown reported that the District solicited proposals for a skilled, professional, and dedicated pharmacy plan administrator to support open enrollment during the fall of 2019 in preparation for full services beginning January 1, 2020, through the 2020 calendar year. The PBM will provide specialty drug and pharmacy claims administration services and will assist the District in ensuring high quality services while meeting other key objectives including enhanced member experience, strong network access and enhanced transparency, integration with the District's health plan, and Third Party Administrator short- and long-term cost reduction in the specialty drug and pharmaceutical areas. The selection committee included teachers, classified staff, and administration in a multi-phase process.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

DISCUSSION ITEMS (9.0)

Board Reports (9.1)

John Ahrens –
Meetings Attended/Comments:

- Visited all the schools in his feeder system – astounded to see all the extracurricular opportunities the students have. Attends all the sports events, music and drama productions that he can – amazed at the talented students and is so proud to represent this District.
- Reported that Soaring Heights PK-8 is so popular they would soon need portables.

Chico Garcia –

Meetings Attended/Comments:

- Proud of the Frederick High School Men's basketball program.
- Reported that Frederick High School's Future Business Leaders of America (FBLA) is sending over 50 students to state competition.
- Announced that Frederick High School graduates their first class of Biomedical Science Academy students this year – exciting to see this Program be so successful.

Dr. Richard Martyr –

Meetings Attended/Comments:

- Longmont High School SMART Team Program – commended sponsoring teachers Chris Chou and Kelly Lubkemann who work with the students throughout the year, and Dr. Haddad for his support of the Program. Fifteen of their students presented their project at the American Society of Biochemistry and Molecular Biology's Annual Meeting – a gathering of 12,000 scientists. Dr. Haddad thanked Dr. Martyr for his leadership, and expressed his appreciation to the teachers for their work with the SMART Team students.
- Student Senate – Commended Brandon Shaffer for his Student Senate Program, which provides students with first-hand experience with Colorado's legislative process – tremendous inspiration to visit the Capitol. Dr. Haddad added that Brandon has agreed to add a middle school Student Senate Program in the 2019-2020 school year.
- Doing Democracy Day – looking forward to participating in the 10th year of this program that is a multi-community, multi-school event devoted to area students to work on solutions to real-life local issues.
- Met with Ms. Stubblefield's and Ms. Selleck's Mountain View Elementary 3rd grade class – had a wonderful time having a conversation with the students about the roles and responsibilities of a school Board member.
- CASB Executive Director Search – 33 candidates will be reduced to 2-3 finalists who will have a final interview on May 1, 2019. Plans are to hire the successful candidate on or before May 8, 2019.

Paula Peairs –

Meetings Attended/Comments:

- Thanked Tori Teague and her staff for the huge endeavor of the testing process that was completed so efficiently.
- Honored to work with Greg Fieth and his Finance team in the RFP process for a new auditor – extremely effective facilitating of the process along with the thoughtful analysis by the committee, and it was reassuring to know how thoroughly and professionally his team completed the process.

Karen Ragland –

Meetings Attended/Comments:

- Recognized Stacy Gahagen, especially, and the entire staff this month regarding the school closures and proactive work with mental health counselors and School Resource Officers this year.

Joie Siegrist –

Meetings Attended/Comments:

- Recognized the commitment of all students, teachers, and administrators for their time and effort during student testing – 96% of students took the SAT and April 23, 2019 is a make-up day.
- Encouraged everyone to visit the District Student Art Show at the Boulder County Fairgrounds through Sunday, April 21, 2019.

Bob Smith –

Meetings Attended/Comments:

- Recognized Stacy Gahagen and Steve Villarreal for their leadership.

ADJOURNMENT (10.0)

Karen Ragland moved to adjourn the meeting at 7:58 p.m. and John Ahrens seconded. The motion carried by unanimous acclamation: [John Ahrens, yes; Chico Garcia, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Bob Smith, yes].

Respectfully submitted,

John Ahrens, Secretary of the Board of Education

Barb Steege, Executive Administrative Assistant to the Board of Education

Read and approved or corrected and approved on May 8, 2019.