

**MINUTES  
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J  
BOARD OF EDUCATION  
REGULAR MEETING**

**OPENING OF MEETING**

The Board of Education of the St. Vrain Valley School District met April 25, 2018 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The Regular Meeting was called to order by Board of Education President Robert J. Smith at 6:30 p.m.

**ROLL CALL**

**Board Members Present:**

John Ahrens, Assistant Secretary, Director District D (left at 8:00 p.m.)  
Dr. Richard Martyr, Member, Director District E  
Paula Peairs, Treasurer, Director District F  
Karen Ragland, Member, Director District B  
Joie Siegrist, Vice President, Director District A  
Amory Siscoe, Secretary, Director District G  
Robert J. Smith, President, Director District C

**Board Members Absent (Excused):**

None

**St. Vrain Valley School District Staff Present:**

David Baker, Professional Development Coordinator, 25 Years  
Don Barela, Custodian Frederick High School, 25 Years  
Michelle Bourgeois, Director of Learning Technology  
Connie Bridge, Secretary Westview Middle School, 25 Years  
Damon Brown, Executive Director of Human Resources/Risk Management  
Matt Buchler, Principal of Erie High School  
Deniece Cook, Principal of Career Development Center/Olde Columbine High School  
Joann Dawe, Principal of St. Vrain Online Global Academy  
Roger Dufour, PE Teacher Frederick High School, 25 Years  
Greg Fieth, Chief Financial Officer  
Stacy Gahagen, Director of Security and Emergency Management  
Dr. Don Haddad, Superintendent of Schools  
Andrea Louise Johnson, Instructional Program Coordinator Student Services, 25 Years  
Jackie Kapushion, Deputy Superintendent for Student Achievement

Jessica Klassen, Special Education Teacher, Frederick High School, 25 Years  
Bryan Krause, Executive Director of Student Services  
Brian Lamer, Assistant Superintendent of Operations  
Dr. Diane Lauer, Assistant Superintendent of Priority Programs and Academic Support  
Dr. Dawn Macy, Principal of Sunset Middle School  
Kerri McDermid, Director of Communications  
Daniel Mestas, Social Studies Teacher Erie High School, 25 Years  
Mark Mills, Area 2 Assistant Superintendent  
Patrick Mount, Director of Information Technology  
Liza Nybo, Principal Coal Ridge Middle School, 25 Years  
Ella Padilla, Assistant Superintendent of Human Resources  
Dina Perfetti-Deany, Area 3 Assistant Superintendent  
Kristi Phillips, Interpreter for the Deaf Mountain View Elementary, 25 Years  
Jennifer Piccone, Principal of Mountain View Elementary  
Todd Piccone, Director of Construction and Maintenance  
Eric Rauschkolb, Principal of Niwot High School  
Heidi Ringer, Principal of Skyline High School  
Mark Spencer, Principal of Westview Middle School  
Greg Stephens, Assistant Principal Skyline High School, 25 Years  
Scott Stewart, Technology Support Analyst District Technology Services, 25 Years  
Ramona Vasquez, Community Liaison Student Services, 25 Years  
Terri Ward, PE Teacher Niwot High School, 25 Years  
Brian Young, Principal of Frederick High School  
Lance Yoxsimer, Director of Transportation

### **AMENDMENTS TO THE AGENDA (2.0)**

The Agenda was accepted as presented.

### **AUDIENCE PARTICIPATION (3.0)**

Board President Robert J. Smith welcomed Christian Haakmeester, a junior at Erie High School, representative of the High School Student Advisory Council. He shared that he is on the National Honor Society, has been in the Erie schools since third grade, and his plans for college. Board members thanked him for attending, and encouraged him to ask questions and share his thoughts throughout the Board Meeting.

Board President Robert J. Smith honored administrative assistants throughout the District for the important work they do in honor of Administrative Professionals Week.

Martin Martinez, Community Response Specialist for Boulder County Housing and Human Services; and Elva Quintana, past representative and current parent in the Parents in Education (PIE) program, were present to invite Dr. Haddad and the Board members to a PIE "Fiesta" at the Longmont Museum on April 26, 2018 from 5:30-8:00 p.m. to celebrate the successes of their program. They thanked Dr. Haddad and the Board for their ten years of partnership, and passed out a book entitled "The Power of

Latino Leadership: Culture, Inclusion, and Contribution” by Juana Bordas. A student mariachi band from Longs Peak Middle School will perform at the event.

Vanessa Connery, 1819 Fountain Court, Longmont, 80503 – Probationary teacher for Thunder Valley K-8. Ms. Connery is a non-renewed teacher for the 2018-19 school year, and was present to request that the Board reconsider her non-renewed status.

### **VISITORS (4.0)**

Ella Padilla introduced the employees who were honored for reaching 25 years with the District. Those that could attend the Board Meeting were David Baker, Don Barela, Connie Bridge, Roger Dufour, Andrea Louise Johnson, Jessica Klassen, Dan Mestas, Liza Nybo, Kristi Phillips, Greg Stephens, Scott Stewart, Ramona Vasquez, and Terri Ward. Those who have also reached their 25<sup>th</sup> year, but could not attend, were Brooke Boaman, Trina Green, Manuela Huerta, Doug Johnson, Brook Koski, Sherri Platt, and Mark Roberts. Dr. Haddad and Board members Joie Siegrist and Robert J. Smith honored each of them with brass bells. Pictures were taken with the Board members and Dr. Haddad.

Ella Padilla introduced Erin Roe as the new Assistant Principal of Niwot High School, effective July 1, 2018. Erin thanked everyone for their faith and trusted support, embracing her and her family, and for the opportunity to join the Niwot High School community. She looks forward to working with Eric Rauschkolb and his team. She introduced her family.

Ella Padilla introduced Stacey Struessel as the new Principal of the St. Vrain Online Global Academy (SVOGA), effective July 1, 2018. Stacey thanked Dr. Haddad and the Board for creating this amazing school district, and looks forward to building on the SVOGA program to help students succeed. Stacey introduced her family.

Jim Berthold, Retired District Bus Dispatcher – did not address the Board.

Amy Bounds, Reporter for Longmont Times-Call and Boulder Daily Camera – did not address the Board.

Christian Haakmeester, High School Student Advisory Council – addressed the Board as noted in the minutes.

Steve Villarreal, President, St. Vrain Valley Education Association – did not address the Board.

### **REPORTS (5.0)**

#### **Bond Update (5.1)**

Todd Piccone reported that voters approved the 2016 \$260.3 million Bond program in November of 2016. To date, the District has encumbered approximately \$140 million worth of projects, putting the bond at 51% complete by summer of 2018. The first phase of the bond mainly focused on projects to help mitigate capacity concerns in the Erie,

Carbon Valley, and Silver Creek feeders. Additional projects are underway to help enhance safety and security, educational programs, and building preservation items. Todd presented a PowerPoint that highlighted each project worked on to date, and provided charts with expenditures in each feeder and the percent completion.

Board members thanked Todd and the entire Operations staff for being a good steward of taxpayer funds, and being an inspiration to teachers and students by continually improving upon the building process. They were also impressed with the building design process, which included all levels of staff and administration. Dr. Haddad announced that Brian Lamer and his team received an award from the Association for Learning Environments for the Southwest Region, and will go on to compete in the national level.

High School Student Advisory representative Christian Haakmeester thanked Todd and his team for the incredible construction job they did on Erie High School, on behalf of all students.

### **District Financial Statements – March Financials Fiscal Year 2018 (5.2)**

Greg Fieth provided the Board of Education with a summary of the financial report that includes 75% of Fiscal Year 2018. Financial dashboard shows healthy finances in line with last year, and there are grants that will be finalized by June 30, 2018.

### **Third Quarter 2017/2018 Gifts to Schools (5.3)**

Greg Fieth provided the Board of Education with a list of public gifts given to the St. Vrain Valley School District for the third quarter of the 2017-2018 school year totaling \$281,272.77 and highlighted one of the larger contributions. Board members and Dr. Haddad expressed their appreciation for the substantial financial community support.

### **CONSENT ITEMS (6.0)**

Joie Siegrist moved to approve Consent Agenda Items 6.1 through 6.6. John Ahrens seconded.

1. Approval: Approval of Recommendation to Hire Principal for St. Vrain Online Global Academy
2. Approval: Approval of Recommendation to Hire Assistant Principal for Niwot High School
3. Approval: First Reading, Adoption, Board Exhibit AC-E-1 – Nondiscrimination/ Equal Opportunity (Sample Notice)
4. Approval: Approval of Contract Award for Preschool Playground at Indian Peaks Elementary School
5. Approval: Approval of Request to Grant Exception to Board Policy GBEA Staff Ethics/Conflict of Interest for Brandon Bird
6. Approval: Approval of Request to Grant Exception to Board Policy GBEA Staff Ethics/Conflict of Interest for Ryan Dohoney

The motion carried by unanimous roll call vote: [John Ahrens, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **ACTION ITEMS (7.0)**

#### **Approval of Contracts for Teachers/Non-Renewal Notices for 2018/2019 Academic Year (7.1)**

Amory Siscoe moved that the Board of Education approve the list of probationary teachers not recommended for contracts for the 2018-2019 school year by the St. Vrain Valley Schools, as presented. Paula Peairs seconded.

Ella Padilla presented the list of probationary teachers not recommended for contracts for the 2018-2019- school year.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

#### **Approval of Change Orders to Construction Manager/General Contractor (CMGC) Contracts for Alpine, Fall River, Legacy and Prairie Ridge Elementary Schools (7.2)**

Paula Peairs moved that the Board of Education approve Change Orders for the amount of \$282,860 to the Construction Manager/General Contractor (CMGC) contracts with FCI Constructors for addition and renovation projects at the referenced schools, for a total contract value of \$5,562,860, including contingency. Further, that the Board authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and change orders up to the above referenced amount, in accordance with Board of Education policy. Karen Ragland seconded.

Brian Lamer reported that the Change Orders include intercom upgrades, security upgrades and revisions to interior finishes and exterior elements at Alpine, Fall River, Legacy and Prairie Ridge Elementary Schools for the increased safety and security of students and staff. Intercom upgrades include IP-addressable speakers that will provide instant communication between classrooms and the office in the event of an emergency. Funding for the project is available in the 2016 Bond program.

Board members asked how the amount for the typical contingency for construction contracts was determined. Brian Lamer said contingency amounts are usually between 5% and 10%, depending upon the complexity of the individual project and the scope of each change.

Christian Haakmeester asked whether portables would be included in the instant emergency communication system, and Brian Lamer confirmed that they would. Board

members questioned whether the IP-driven emergency communication system would allow students to participate in class from outside the building, and Brian Lamer thought potentially it might be possible.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Approval of Contract for Multi-Function Copiers (7.3)**

Joie Siegrist moved that the Board of Education approve the contract award to Konica Minolta, and for the Purchasing Department to finalize a five-year lease purchase agreement for multi-function copier equipment, service and supplies pending successful validation of the solution proposed (proof of concept) and completion of contract negotiation and legal review. Further authorization is requested for Greg Fieth, Chief Financial Officer, or designee, to sign all necessary contract documents once the above steps have been completed. Karen Ragland seconded.

Greg Fieth reported that the Purchasing Department and DTS staff issued Request for Proposal (RFP) 2018-031 on December 13, 2017. Ten responses were received for consideration. Four finalists were selected to provide an interview and product presentation with the evaluation team. Konica Minolta provided the most advantageous solution to the District. The costs to the District for the five-year agreement period will be approximately \$1,756,995 based on an estimated annual copy volume of 43 million copies. The District will make a significant down payment to further reduce the cost to the District.

Michelle Bourgeois and Patrick Mount reported that the successful supplier is required to provide and install new multi-function copiers District-wide to replace the current Toshiba copiers originally installed in 2013. Copy control usage measures with supplier performance criteria will be in place to monitor contract costs and maintain accountability.

Board members were optimistic that school leadership will be realistic regarding tracking copy counts, so that teachers can make the number of copies they need to support student learning.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Approval of Selection and Contract Award for Educational Furniture Supplier for Elementary Office Renovations-Bond Projects (7.4)**

Paula Peairs moved that the Board of Education approve the selection and contract award to BC Interiors, and for the Purchasing Department staff to develop a furniture, fixtures and equipment (FF&E) agreement to finalize the purchase of office furniture for

front office renovations at Alpine, Fall River, Legacy and Prairie Ridge bond construction projects. Karen Ragland seconded.

Greg Fieth reported that the Purchasing Department staff issued Request for Qualifications (RFQ) 2018-019 on October 5, 2017 to establish a pre-qualified list of skilled, professional and dedicated educational furniture suppliers to provide FF&E who, through a direct contracting arrangement, can meet a majority of furniture requirements for the District's bond construction projects.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Approval to Adjust April 27, 2018 to a Non-Student Contact Day (7.5)**

Karen Ragland moved that the Board of Education approve that April 27, 2018 be adjusted to a Non-Student Contact, Teacher and Staff work day. Paula Peairs seconded.

Dr. Haddad reported that, due to extenuating circumstances, St. Vrain Valley Schools is adjusting the 2017 – 2018 School Year calendar to reflect that April 27, 2018 will be a Non-Student Contact, Teacher, and Staff work day.

Christian Haakmeester asked why teachers couldn't be allowed to leave for the day and still get paid instead of having to use their annual leave time. Dr. Haddad explained that teachers must abide by their Negotiated Agreement, and that every decision that administration makes must always recognize the District's responsibility to our community.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **DISCUSSION ITEMS (8.0)**

#### **Board Reports**

Dr. Richard Martyr –

Recognitions/Comments:

- Teacher Excellence – Recognized Chris Chou, Longmont High School (LHS) Science Chair, who created the Medical & BioScience Academy (MBSA) Program and has been a sponsor of the LHS SMART Team for the last five years. Invited everyone to the MBSA seniors' presentation of their capstone projects on April 30, 2018 in the LHS Community Room from 6:30 to 8:00 p.m.
- Leadership Excellence – Recognized Joann Dawe, Principal of St. Vrain Online Global Academy (SVOGA). Special thanks to her for her contributions and exemplary service to our students.

- Colorado Association of School Boards (CASB) Service – Attended Governors' Education Leadership Council subcommittee meeting tasked with working to develop a consensus vision for the future of education in Colorado.

Paula Peairs –

Recognitions/Comments:

- Enjoyed touring the construction sites at Fall River Elementary, Grand View Elementary, and the Innovation Center.
- Looks forward to the Ribbon Cutting Ceremony for the Mead High Energy Academy on May 1, 2018 at 5:30 p.m.
- Thanked administration for including her in the leadership meeting with Apple, Inc. – was so impressed with the expertise and professionalism of District staff.
- Enjoyed the Hispanic Education Foundation Banquet – thanked Dr. Haddad for the opportunity to attend and for his long-standing support of that organization.
- Enjoyed the District Art Show – so many talented artists in the District.

Karen Ragland –

Recognitions/Comments:

- Reflected on how she supported the 2016 bond a year and a half ago to the Board and, tonight, was able to hear the incredible progress the District has made on the buildings created since that time.

Joie Siegrist –

Recognitions/Comments:

- Recognized Hygiene Hawk Air/Travel to the Future event, and how inspiring it was to have the entire school and community come together to create it.

Amory Siscoe –

Recognitions/Comments:

- Enjoyed the busy school year, and witnessing the amazing pace of construction of the new schools.
- Enjoyed participating in the National School Board Association Conference in San Antonio, Texas.

Bob Smith –

Recognitions/Comments:

- Enjoyed being interviewed by third graders at Mountain View Elementary – tough questions on leadership and civic engagement.
- Rifle Pilot Program consideration has been postponed in order to hear more community input on the matter – should we decide to go forward with a Pilot Program, it would begin in the Fall 2018 at the earliest.

## **ADJOURNMENT (9.0)**

Amory Siscoe moved to adjourn the meeting at 8:35 p.m. Karen Ragland seconded.

The motion carried by unanimous acclamation: [John Ahrens, absent; Dr. Richard Martyr, yes; Paula Peairs, yes; Karen Ragland, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Respectfully submitted,

Amory Siscoe, Secretary of the Board of Education

Barb Steege, Executive Administrative Assistant to the Board of Education

Read and approved or corrected and approved on May 9, 2018.