

**MINUTES  
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J  
BOARD OF EDUCATION  
REGULAR MEETING**

**OPENING OF MEETING**

The Board of Education of the St. Vrain Valley School District met April 26, 2017 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The Regular Meeting was called to order by Board of Education President Robert J. Smith at 6:31 p.m.

**ROLL CALL**

**Board Members Present:**

Debbie Lammers, Secretary, Director District B  
Dr. Richard Martyr, Member, Director District E  
Paula Peairs, Treasurer, Director District F  
Joie Siegrist, Vice President, Director District A  
Amory Siscoe, Assistant Secretary, Director District G  
Robert J. Smith, President, Director District C

**Board Members Absent (Excused):**

John Ahrens, Member, Director District D

**St. Vrain Valley School District Staff Present:**

Shelly Allen, Director of Nutrition Services  
Karrie Borski, Principal of Timberline PK-8  
Jim Cade, CDC Welding Instructor  
Ramona Clyncke, CDC Cosmetology Instructor  
Deniece Cook, Principal of Olde Columbine High/Career Development Center  
Stacy Davis, Director of Security and Emergency Management  
Greg Fieth, Chief Financial Officer  
David Glover, OCHS Language Arts Instructor  
Dr. Don Haddad, Superintendent of Schools  
Traci Haley, Principal of Longmont Estates Elementary  
Dr. Shirley Jirik, Principal of Centennial Elementary  
Jackie Kapushion, Area 1 Assistant Superintendent  
Brian Lamer, Assistant Superintendent of Operations  
Dr. Diane Lauer, Assistant Superintendent of Priority Programs and Academic Support  
Kerri McDermid, Communications Manager  
Mark Mills, Area 2 Assistant Superintendent

Mary Miner, Executive Director of Human Resources  
Dr. Karen Musick, Principal of Thunder Valley K-8  
Dina Perfetti-Deany, Area 3 Assistant Superintendent  
Patty Quinones, Assistant Superintendent of Innovation  
Joe Wilson, CDC Instructional Paraeducator  
Greg Winger, Principal of Lyons M/S  
Brian Young, Principal of Frederick High School

### **AMENDMENTS TO THE AGENDA (2.0)**

The Agenda was accepted as presented.

### **AUDIENCE PARTICIPATION (3.0)**

None

### **VISITORS (4.0)**

Mary Miner and Dina Perfetti-Deany honored 25-year employees with an engraved brass bell. Dina read the names and occupations of the 25-year employees that were unable to attend the Board Meeting. Those employees able to attend were Cheryl Gass, Longmont High Head Custodian; Linda Lohmann, ESC Executive Administrative Assistant; Marcie Mason, Skyline Computer Tech Teacher; Eileen Maresca, Student Services; Vicki McCarty, Longmont Estates Nutrition Services; Denise Rominger, Lyons M/S Counselor; Elia Margarita Salomon, Timberline PK-8 Registrar; Jo Scharf, Longmont High Foreign Language Teacher; Diane Starkey, Frederick High Language Arts Teacher; Angelica Vasquez, Student Services; and Edy-Kay Ward, Student Services.

Jim Berthold, Retired SVVSD Bus Dispatcher-did not address the Board.

### **REPORTS (5.0)**

#### **Olde Columbine High School Student Advisory Council Report (5.1)**

Mark Mills introduced Olde Columbine High School (OCHS)/Career Development Center (CDC) Principal Deniece Cook who then introduced OCHS Student Advisory Council students Ivan Macias and Yoeli Parra who told the Board of why they appreciated attending OCHS. They showed a video that was produced by the CDC Video Production class featuring staff and students of OCHS. Deniece Cook introduced OCHS Language Arts Instructor David Glover and his students Gilbert Trujillo, Venasa Lamorie, and April Tryon. They presented a video on their Anti-Discrimination project and spoke of the impact the project made on their life. Principal Cook thanked David for the many extra hours he had put in to helping the students with this project.

CDC Welding students Thomas Laird, Sam Barnes and Ismale Arreola Allende, and CDC Cosmetology students Jaylin Mares and Katie Bustillos reported on their state SkillsUSA competition, and that they had done well enough to go to national competition in Kentucky in June. The Welding students thanked Instructional Paraeducator/Skills USA Chaperone Joe Wilson for being instrumental in their training and their ability to be able to go to competitions. CDC Cosmetology Hairstyling Instructor Ramona Clyncke was also present at the Board Meeting. SkillsUSA is a nationally recognized Career & Technical Student Organization (CTSO), and CDC has the largest chapter in the state. CDC Welding Instructor Jim Cade was in attendance, and the students and Principal thanked him for all the extra hours he put in to help them prepare for and travel to competitions.

Board members were impressed with the character and commitment of the OCHS and CDC students and with their extraordinary presentations.

### **March Financials, 2016/17 Fiscal Year (5.2)**

Greg Fieth reported on the March financials at a work session before the Board Meeting. Colorado Revised Statute (C.R.S.) 22-45-102(1)(b)(I-IV) requires the Board of Education to review the financial condition of the school district at least quarterly during the year. Greg reported no concerns in any of the various funds. Paula Peairs gave a brief update on the Finance and Audit Committee. Board members thanked Paula and Joie Siegrist for being members of the Finance and Audit Committee.

### **3<sup>rd</sup> Quarter Gifts to Schools (5.3)**

Greg Fieth provided the Board of Education with a list of public gifts given to the St. Vrain Valley School District for the third quarter of the 2016-2017 school year totaling \$220,653.30, and highlighted a couple of individual donations. Debbie Lammers reminded the audience that these figures don't include in-kind donations of supplies and materials that private donors provide, and that the Board members appreciate those donations as well.

### **CONSENT ITEMS (6.0)**

Joie Siegrist moved to approve Consent Agenda Item 6.1. Paula Peairs seconded.

1. Approval: Approval of Contract Award-Main Street Building South Parking Lot Replacement

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **ACTION ITEMS (7.0)**

**Approval of Recommendation to Hire Executive Director for Human Resources (7.1)**

Dr. Richard Martyr moved that the Board of Education approve the recommendation to hire Ms. Sarah James as Executive Director for Human Resources, effective July 1, 2017. Joie Siegrist seconded.

Mary Miner reported that Ms. James graduated from William Smith College in Geneva, New York, with a Bachelor of Science in Psychology and a minor in Women's Studies. She continued her education at the University of Colorado, Boulder, where she completed her Master of Arts in Elementary Education Instruction and Curriculum with an emphasis in ESL/Bilingual Education. She later completed her K-12 Principal License from the University of Denver.

For the past six years, Ms. James has been serving as Principal of Southeast Elementary in Brighton School District 27J, where she implemented a school-wide cluster grouping model to better meet the needs of all students, created an instructional leadership team and increased ownership and implementation of building-wide learning. Prior to that, she served at Thimmig K-6 in Brighton School District 27J as the Assistant Principal for three years and the Library/Media Specialist for one year. Ms. James also served as a Teacher at Westminster Hill Elementary in Adams County School District 50 for seven years. In addition, Ms. James has participated in Classified Negotiations for four years, and was also an Instructor at Regis University where she taught a Human Resources course. Annual salary will be according to schedule.

Ms. James is so pleased to have the chance to work within St. Vrain, and is excited to get started in her new position.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Recommendation to Hire Assistant Principal for Thunder Valley K-8 (7.2)**

Amory Siscoe moved that the Board of Education approve the recommendation to hire Ms. Catrina Estrada as the Assistant Principal for Thunder Valley K-8, effective July 1, 2017. Paula Peairs seconded.

Jackie Kapushion reported that Ms. Estrada graduated from the University of Northern Colorado with a Bachelor of Arts in Interdisciplinary Studies with an Emphasis in Bilingual/Bicultural Education and English as a Second Language. She continued her education at the University of Phoenix, where she completed her Master of Arts in Educational Administration.

Ms. Estrada has been serving the Achieve Academy STEAM School PreK-8 in Mapleton Public Schools for the past five years as the Assistant Principal and currently as the Principal. During this time, she has been the School Assessment Coordinator and has also been researching and implementing a STEAM school model. Prior to that, she served at Adventure Elementary School K-6 in Mapleton Public Schools for five years as a Dean of Students, Title 1 Reading Interventionist, Teacher and Gifted and Talented Coordinator. Ms. Estrada also taught at Centennial Elementary School K-5 in Weld County District 6 for three years. Annual salary will be according to schedule.

Ms. Estrada thanked the Board for this opportunity and is excited to serve the Frederick community. She introduced her husband.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Recommendation to Hire Dean of Students for Centennial Elementary (7.3)**

Amory Siscoe moved that the Board of Education approve the recommendation to hire Ms. Carole Oliphant as the Dean of Students for Centennial Elementary School, effective July 1, 2017. Dr. Richard Martyr seconded.

Jackie Kapushion reported that Ms. Oliphant graduated from Regis University with a Bachelor of Arts in Liberal Arts. She continued her education at the University of Northern Colorado where she completed her Master of Arts in Educational Leadership.

For the past five years, Ms. Oliphant has served Thompson School District as an Instructional Coach. Prior to that, she was a Title I Reading Specialist and Lead Teacher in the Peoria Unified School District in Peoria, Arizona for five years. Ms. Oliphant also served as a Second Grade Teacher at Happy Valley Basic School in Peoria, Arizona for three years. Ms. Oliphant also held a one-year Principal Internship at Prairie Ridge Elementary School in St. Vrain Valley Schools. During that time, she developed and led professional development, assisted in writing the Unified Improvement Plan, and assisted with the administration and staff training CSAP testing. Annual salary will be according to schedule.

Ms. Oliphant thanked the Board and Dr. Haddad for the opportunity to work with Dr. Shirley Jirik and the Centennial staff. She lives in the Frederick community, so she is very excited to be working in her own community. She introduced her husband and daughter.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Recommendation to Hire Dean of Students for St. Vrain Online Global Academy (7.4)**

Joie Siegrist moved that the Board of Education approve the recommendation to hire Ms. Stacey Struessel as the Dean of Students for St. Vrain Online Global Academy, effective July 1, 2017. Dr. Richard Martyr seconded.

Jackie Kapushion reported that Ms. Struessel graduated from Luther College with a Bachelor of Arts in Social Work. She continued her education at the University of Denver where she completed her Master of Arts in Social Work. She later completed her Executive Leadership Certificate from the University of Colorado, Denver.

For the past year, Ms. Struessel has served the School District of Jefferson in Jefferson, Wisconsin, as a School Social Worker where she wrote and implemented Functional Behavior Assessments and Behavior Intervention Plans. Prior to that, she was a Coordinator of Behavioral Health in the Beloit School District in Beloit, Wisconsin for two years. Ms. Struessel also served in the Douglas County School District for eight years as a Behavior Specialist and Coordinator of Early Childhood Education. Throughout her career, Ms. Struessel also served as a Behavior Specialist, Teacher and Special Education Paraprofessional. Annual salary will be according to schedule.

Ms. Struessel was unable to attend the Board Meeting because of a meeting in Denver, but sent her thanks and appreciation to the Board and Dr. Haddad.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of School to Work Alliance Program (SWAP) Contract (7.5)**

Paula Peairs moved that the Board of Education approve the contract with the Colorado Department of Education to support funding for the School to Work Alliance Program. Debbie Lammers seconded.

Dr. Diane Lauer reported that SWAP is a partnership between the St. Vrain Valley Schools, the Colorado Department of Education, Department of Human Services, and Division of Vocational Rehabilitation. This program supports the development of job seeking, work skills, and employment for students with disabilities ages 15 through 21.

St. Vrain Valley Schools has participated in SWAP for the past 20 years, and has one of the highest closure rates for students seeking, securing, and maintaining employment for students with disabilities in the state. A program coordinator and three specialists are supported through this grant funding. The program is supported and implemented through grant funds only.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Change Order 1 to Construction Manager/General Contractor (CMGC) Contract for Elementary 27 Project (7.6)**

Amory Siscoe moved that the Board of Education approve Change Order 1 for \$1,088,426 to the Construction Manager/General Contractor (CMGC) contract with Haselden Construction for the Elementary 27 Project for a \$22,378,426 contract value including contingency. Further, that the Board authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policy. Debbie Lammers seconded.

Brian Lamer reported that, on January 25, 2017, the Board of Education approved the Elementary 27 project with Haselden Construction for a contract value of \$21,290,000. Change Order 1 incorporates Bid Alternate 1 for a six classroom addition to make the school a four-round elementary. This project is funded under the 2016 Bond.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Contracts for Teachers/Non-Renewal Notices for 2017/2018 Academic Year (7.7)**

Amory Siscoe moved that the Board of Education approve teacher contracts for all probationary and non-probationary teachers currently employed by the St. Vrain Valley Schools with the exception of those listed, and that the Board approve the probationary teachers not recommended for contracts for the 2017-2018 school year, as listed. Joie Siegrist seconded.

Dina Perfetti-Deany reported on this annual procedure.

The motion carried by unanimous roll call vote: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**DISCUSSION ITEMS (8.0)**

None

**ADJOURNMENT (9.0)**

Dr. Haddad gave an update on the hiring process, and was proud that a couple of the new candidates were bilingual. He commended the great work of the incredible teams

at Learning Services and Human Resources. Dr. Martyr commended Dr. Haddad for establishing a balance of in-District to out-of-District hiring candidates.

Board President Robert J. Smith reported on the upcoming District events for the following weekend.

Amory Siscoe moved to adjourn the meeting at 8:15 p.m. Dr. Richard Martyr seconded.

The motion carried by unanimous acclamation: [John Ahrens, absent; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Pears, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Respectfully submitted,

Debbie Lammers, Secretary of the Board of Education

Barb Steege, Secretary to the Board of Education

Read and approved or corrected and approved on May 10, 2017.