

**MINUTES  
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J  
BOARD OF EDUCATION  
REGULAR MEETING**

**OPENING OF MEETING**

The Board of Education of the St. Vrain Valley School District met June 22, 2016 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The Regular Meeting was called to order by Board of Education President Robert J. Smith at 6:37 p.m.

**ROLL CALL**

**Board Members Present:**

John Ahrens, Member, Director District D  
Debbie Lammers, Secretary, Director District B  
Dr. Richard Martyr, Director District E  
Joie Siegrist, Vice President, Director District A  
Amory Siscoe, Assistant Secretary, Director District G  
Robert J. Smith, President, Director District C

**Board Members Absent (Excused):**

Paula Peairs, Treasurer, Director District F

**St. Vrain Valley School District Staff Present:**

Damon Brown, Executive Director of HR/Risk Management/Communications  
Kahle Charles, Executive Director of Curriculum  
Stacy Davis, Director of Security and Emergency Management  
Greg Fieth, Chief Financial Officer  
Dr. Don Haddad, Superintendent of Schools  
Jackie Kapushion, Area 1 Assistant Superintendent  
Patrick Kilcullin, Priority Programs Coordinator  
Brian Lamer, Assistant Superintendent of Operations  
Jessica Lubbers, Professional Learning Coach  
Mary Miner, Executive Director of Human Resources  
Michael O'Toole, Science Coordinator  
Dina Perfetti-Deany, Executive Director of Human Resources  
Patty Quinones, Assistant Superintendent of Innovation Center  
Eric Rauschkolb, Principal of Niwot High School  
Regina Renaldi, Area 3 Assistant Superintendent for Priority Schools

Terry Schueler, Financial Services Advisor  
Brandon Shaffer, Exec Dir of Legal/Govt Affairs/Community Outreach/P-TECH  
Connie Syferd, Assistant Superintendent of Student Achievement  
Tori Teague, Assistant Superintendent of Curriculum, Assessment and Instruction  
Tony Whiteley, Executive Director of Budget

### **AMENDMENTS TO THE AGENDA (2.0)**

The Agenda was accepted as presented. Board President Robert J. Smith read the District Mission Statement.

### **AUDIENCE PARTICIPATION (3.0)**

Parent/Teacher Organization representatives from Spark! Discovery Preschool (Jennifer James and Jody Palermo) were in attendance to read a resolution of support for the proposed bond initiative.

Abigail Miller, 701 James Street, Longmont, 80501, and Kerry McNeel, 1849 Sweet Clover Lane, Louisville, 80027-Both present regarding charter school contract approvals and the concern for all students to have equal opportunity to enroll in charter schools.

### **VISITORS (4.0)**

Principal Eric Rauschkolb of Niwot High School introduced Niwot High Students Rohan Baishya and Madison Haussy who were awarded Boettcher Scholarships. Rohan will attend University of Colorado-Boulder, and Madison declined the Boettcher Scholarship to attend Columbia University in New York City and the French University Accueil Administratif. The students introduced family members who were in the audience.

Up-A-Creek Robotics students Noah Feldman, Warren Bartlett, Zach Olkin, and Andrew Thomas (robot control) told the Board of their accomplishments and then they demonstrated one of their robots. They announced that they were the only team in history to win Colorado Regionals two years in a row. Dr. Haddad gave them an Excellence in Education award. Team members thanked the Board members for attending their competitions.

Regina Renaldi introduced Priority Programs Coordinator Patrick Kilcullen who received a Gold Star for being awarded 2016 Distinguished Administrator in Support of Culturally and Linguistically Diverse Learners from the Colorado Department of Education. The Board and Dr. Haddad congratulated Patrick for his long-time dedication to the District.

### **BOARD RECOGNITIONS/PRESENTATIONS TO THE BOARD & BOARD COMMUNICATIONS/COMMENTS (5.0)**

#### **Board Reports**

John Ahrens –

Meetings Attended/Comments:

- Attended Colorado Capital Conference in Washington, D.C.-honored to represent Colorado and the District.
- Attended Utah's Code.org Training Conference with Kahle Charles representing the Colorado connection to computer science with the Assistant Commissioner of the Colorado Department of Education.
- Met with Apple, Inc., Vice President regarding the Innovation Center and its unique collaboration with businesses in the community.

Debbie Lammers –

Meetings Attended/Comments:

- Attended Niwot High graduation-great to be with Eric Rauschkolb, Dr. Haddad and Janis Hughes.
- Attended Olde Columbine High School graduation-32 graduates largest in a long time-congratulations on their successes.
- Thanks for the invitation to attend the last Leadership Council Meeting.
- Thanks to Dr. Haddad for coming to the Niwot Rotary Meeting.
- Thanks to Brandon Shaffer and his team for setting up the mental health bill signing with Governor Hickenlooper and to Dr. Macy for hosting it at Sunset Middle School.

Dr. Richard Martyr –

Meetings Attended/Comments:

- Attended Universal High School graduation-congratulations to the students for all of their accomplishments.
- Attended St. Vrain Online Global Academy graduation.
- Attended Longmont High graduation-so proud to hand diplomas to the last of the students that he had taught.
- Thanks to all the positive reinforcement of all levels of support staff and the investment of the Board to give the teachers what they need to create successful students.
- Attended ESSA Summit Conference at Aurora School District headquarters.

Joie Siegrist –

Meetings Attended/Comments:

- Attended Boulder Chamber of Commerce "Women Who Light the Community" gala dinner celebration recognizing women who have made significant contributions through innovations and a committed effort to address a meaningful business or non-profit, arts or community need, locally, regionally, nationally, or globally. LaVern Johnson of Lyons was one of those women who were honored for her lifetime of dedication to the Town of Lyons-congratulations to LaVern.
- Attended Northern Colorado Workers' Compensation Self-Insurance Pool Meeting-some increase in fees but there will be a surplus distribution this year because of how well they are doing-Beecher Carlson manages this fund.

Amory Siscoe –

Meetings Attended/Comments:

- Attended Frederick High School graduation-so proud to be able to hand diplomas to students that she's known since they were in elementary school and so proud to be part of the Tri-Town community.
- Recently appointed Commissioner of the Frederick Urban Renewal Authority Board for the Tri-Town area-looking forward to learning more about her role and will share information with the Board as she learns more.

Bob Smith –

Meetings Attended/Comments:

- Attended Silver Creek High School graduation-amazing group of students academically, athletically, and artistically.
- Thanked the staff of the Innovation Center and IBM for hosting this year's Innovation Academy for a Smarter Planet.
- Announced that Dr. Haddad sent out the Board Working Calendar for input from all staff for topics to add to this year's Board calendar.
- Recognized Connie Syferd for the work she has done for the District. Connie is retiring and this was her last Board Meeting. Board members expressed their respect for her work and her commitment to the students of the District. Her leadership has truly made a difference in our community. Dr. Haddad invited the Board to a farewell celebration on Monday, June 27, 2016, at 4:00 pm at Martini's Bistro, 543 Terry Street, Longmont.

### **SUPERINTENDENT'S REPORT**

- Announced that hiring for the new school year is nearly complete, and proud to say that the District was able to acquire some outstanding and talented people.
- Announced that the U.S. Department of Education/Superintendents Race to the Top meeting/tour of the District was very successful.
- Announced that he will be the keynote speaker at the International Society for Technology in Education (ISTE) Conference in Denver on June 25, 2016-some District students will also be presenting at the Conference. This is the largest education technology conference in the world.
- Announced the ribbon cutting for the new mall Village at the Peaks at 3:30 pm on July 1, 2016.
- Met with the Vice President of Apple, Inc., and his team regarding the Innovation Center. St. Vrain has been invited by Apple to be a special guest at the World Conference in San Diego, California, in December 2017.
- A list of projects was given to the Board that are planned pending the decision for a Bond question on the 2016 ballot. The Board members are to call Dr. Haddad or Brian Lamer if there are any questions.

### **REPORTS (6.0)**

### **May Financials (6.1)**

Greg Fieth reported on the May financials and reminded the Board that those financials can be found on the District website. At the work session prior to this Board meeting, information related to the May 2016 Monthly Financial Statements was provided to the Board with a dashboard summary of compliance with all aspects of Colorado Revised Statutes.

### **CONSENT ITEMS (7.0)**

John Ahrens moved to approve Consent Agenda Items 7.1 through 7.8. Dr. Richard Martyr seconded.

1. Approval: Approval of Vendors of Purchased Goods Over \$100,000 for Fiscal Year 2015/2016
2. Approval: Approval of Contract Amendment for Westview Middle School Asphalt Maintenance, Repair and Replacement Project
3. Approval: Approval of Purchase of iPads from Apple Computer, Inc.
4. Approval: Approval of Vendors of Purchased Goods Over \$100,000 for Fiscal Year 2016/2017
5. Approval: Approval of Vendors of Purchased Services Over \$100,000 for Fiscal Year 2016/2017
6. Approval: Approval of Waiver from Liability Insurance Requirement for the Longmont High Education Foundation
7. Approval: Approval of Waiver from Liability Insurance Requirement for the Silver Creek High Education Foundation
8. Approval: Approval of Waiver from Liability Insurance Requirement for the Skyline High Education Foundation

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **ACTION ITEMS (8.0)**

#### **Approval of Recommendation to Hire Assistant Principal for Coal Ridge Middle School (8.1)**

Dr. Richard Martyr moved that the Board of Education approve the recommendation to hire Ms. Jessica Lubbers as Assistant Principal for Coal Ridge Middle School, effective July 1, 2016. Amory Siscoe seconded.

Jackie Kapushion reported that Ms. Lubbers graduated from the University of Miami with a Bachelor of Science in Mathematics and Secondary Education and a minor in

Psychology. She continued her education at the University of Colorado, Boulder, where she completed her Masters of Education with an emphasis in Math Education K-12. She later completed her Educational Specialist Degree with a Principal License from the University of Northern Colorado. Ms. Lubbers is currently in the process of completing her Doctor of Education in Educational Leadership and Policy Studies at the University of Northern Colorado.

Ms. Lubbers has served St. Vrain Valley Schools for ten years. For the past three years, she has worked as a Professional Learning Coach. Prior to that, Ms. Lubbers was a Math Teacher at Mead High School, Niwot High School and Longmont High School. She was also a Pre-Collegiate Diversity Program Math Instructor for the University of Colorado, Boulder. Ms. Lubbers has received the St. Vrain Education Foundation Teacher of the Year Encore Award, Superintendent's Excellence in Education Award, and Outstanding Student Teacher of the Year Award throughout her career. Annual salary will be according to schedule.

Ms. Lubbers was very excited and honored to be selected for this position at Coal Ridge, and thanked everyone involved in her recommendation. She acknowledged her fiancé, District Science Coordinator Michael O'Toole, who was in attendance.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Approval of Recommendation to Hire Assistant Principal for Longs Peak Middle School (8.2)**

Amory Siscoe moved that the Board of Education approve the recommendation to hire Ms. Kimberly Peebles as Assistant Principal for Longs Peak Middle School, effective July 1, 2016. Dr. Richard Martyr seconded.

Jackie Kapushion reported that Ms. Peebles graduated from Warner University in Lake Wales, Florida, with a Bachelor of Arts in Organizational Management. She continued her education at Regis University, where she completed her Master's degree in Education. Ms. Peebles attended Lamar University in Beaumont, Texas, where she completed her Principal Certification.

For the past two years, Ms. Peebles has served as an assistant principal in the Thompson School District, where she was Colorado Counselor Corp. Grant Administrator, Response to Intervention Team Administrator and Site Testing Coordinator. Prior to her administrative role, she taught sixth grade science for seven years at Milliken Middle School and one year of fifth grade at Mountain View Elementary in Windsor. Annual salary will be according to schedule.

Ms. Peebles was very excited to begin a rewarding career with St. Vrain, and thanked the Board and Superintendent for her appointment. She introduced her husband and two of her three children who were in attendance.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Recommendation to Hire Dean of Students for Lyons Middle/Senior (8.3)**

Joie Siegrist moved that the Board of Education approve the recommendation to hire Mr. Jason Maguire as Dean of Students for Lyons Middle/Senior, effective July 1, 2016. Amory Siscoe seconded.

Jackie Kapushion reported that Mr. Maguire graduated from Colorado State University with a Bachelor of Science in Exercise and Sports Science. He continued his education at Grand Canyon University, where he completed his Master of Arts in Education. Mr. Maguire completed a second Master of Arts in Administration from Colorado State University.

Mr. Maguire has taught at Lyons Middle/Senior for eighteen years, where he taught Physical Education and Health. He has also served as the Assistant Track Coach, Head Boys' Basketball Coach and JV Girls' Basketball Coach, where he received Coach of the Year twice. Prior to that, Mr. Maguire was a PE teacher and Boys' Basketball Coach for Miami/Yoder Middle-Senior in Rush, Colorado for two years. Annual salary will be according to schedule.

Jason was unable to attend the Board Meeting as he was coaching a basketball team that had a game in Wyoming.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Approval of Contract Renewal for Aspen Ridge Preparatory School (8.4)**

Amory Siscoe moved that the Board of Education approve the 2016-2019 contracts with Aspen Ridge Preparatory School, Carbon Valley Academy, Flagstaff Academy, Imagine Charter of Firestone, St. Vrain Community Montessori School, and Twin Peaks Charter Academy. Joie Siegrist seconded.

Terry Schueler reported that the District has negotiated a standardized three-year contract document with the charter schools in 2013. This year, the charter schools negotiated together to refine and update this standardized document. The three-year

term remains, but the contract now contains two optional one-year renewals.

Aspen Ridge's contract specifies that they have a private preschool and will purchase services from the District in lieu of receiving some federal and state grant funds directly.

**Approval of Contract Renewal for Carbon Valley Academy (8.5)**

Carbon Valley's contract specifies that they have a public preschool, and they will purchase services from the District in lieu of receiving some federal and state grant funds directly.

**Approval of Contract Renewal for Flagstaff Academy (8.6)**

Flagstaff Academy's contract specifies that they have a private preschool and will purchase services from the District in lieu of receiving some federal and state grant funds directly.

At the last two public meetings of the Board of Education, members of the public questioned the legality of Flagstaff's enrollment policy. Attachment B of their contract is Flagstaff's legal response to these allegations.

**Approval of Contract Renewal for Imagine Charter of Firestone (8.7)**

Imagine's contract specifies that they have a public preschool, and they will purchase services from the District in lieu of receiving some federal and state grant funds directly.

**Approval of Contract Renewal for St. Vrain Community Montessori School (8.8)**

Montessori's contract specifies that they have a public preschool, and they will purchase services from the District in lieu of receiving some federal and state grant funds directly.

At the last two public meetings of the Board of Education, members of the public questioned the legality of Montessori's enrollment policy. Attachment B of their contract is Montessori's legal response to these allegations.

**Approval of Contract Renewal for Twin Peaks Charter Academy (8.9)**

Twin Peaks Charter Academy does not have a preschool, and they have chosen to purchase District services in lieu of receiving some state and federal grant funds directly.

All charter contracts were discussed at the May 25 and June 8, 2016 Board Meetings.

Board members thanked Terry Schueler for her work with the charter schools, and she assured them that she is meeting with all of them on a regular basis. The District



provides financial accountability and oversight functions to assure that public funds are being prudently used and that academic progress of students is assured; however, charter schools do have a measure of financial autonomy.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Adoption of Resolution to Accept Colorado State Model Evaluation System (8.10)**

Dr. Richard Martyr moved that the Board of Education adopt a resolution for the St. Vrain Valley to accept the Colorado State Model Evaluation System for the 2016-2017 school year. Joie Siegrist seconded.

Tori Teague reported that school districts must provide annual assurance to the Colorado Department of Education that the local Board of Education is either adopting the Colorado State Model Evaluation System or implementing its own evaluation system by July 1 of each year.

The Resolution being recommended for adoption indicates the District's intent to implement the Colorado State Model Evaluation System for the 2016-17 school year. This evaluation system is in alignment with the new language of the Agreement between the St. Vrain Valley Education Association and St. Vrain Valley School District RE-1J that was approved at the May 25, 2016 Regular Board Meeting.

Even though SB 10-191 does not legally require a resolution, it is being recommended that the Board take public action annually to confirm the intent of the District and to serve as direction for the required annual assurance. Tori assured the Board that the District is not locked into a system that can't make revisions. Board members appreciated Tori's presentation and reminded the audience that they have had a very informative discussion in Study Session regarding this topic.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Adoption of Superintendent's Proposed Budget, All Funds for 2017 School Year (8.11)**

Dr. Richard Martyr moved that the Board of Education adopt the Superintendent's Budget--All Funds, for Fiscal Year 2017, by the Appropriation Resolution presented. John Ahrens seconded.

Tony Whiteley reported that the Proposed Fiscal Year 2017 Budget was introduced to the Board of Education on May 25, 2016. On June 8, 2016 he presented a brief

overview of the Proposed Fiscal Year 2017 Budget and answered questions from Board members, and then the Board conducted a Public Hearing. This timing complies with all the rules and regulations of the State of Colorado.

Board members commended the District's budget process, and were proud of what the District is able to accomplish with a reduced per pupil amount relative to most other states around the country

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Approval of Town of Frederick Urban Renewal Authority Intergovernmental Agreement (8.12)**

Amory Siscoe moved that the Board of Education approve the updated Intergovernmental Agreement between the Town of Frederick Urban Renewal Authority and the St. Vrain Valley School District to ensure the 2008 and 2012 mill levy overrides, bond redemption mills, and all future local school election revenue will be protected from the Tax Increment Financing (TIF) of the FURA in the undeveloped real property classified as the Eagle Business Park Urban Renewal Project. John Ahrens seconded.

Terry Schueler reported that, after reviewing the numbers from the County Assessor's Office, the Town of Frederick is revising the URA that was approved by the Board of Education on May 25, 2016. The only change is the legal description, map and impact report; the body of the Agreement did not change. The URA area is now just one section of the original area and, once it is established, is limited to a 25-year period.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

### **Adoption of Resolution and Oath for the Appointment of Designated Election Official (DEO) (8.13)**

Joie Siegrist moved that the Board of Education adopt a resolution appointing Greg Fieth as the DEO and further authorize Greg, on behalf of the Board, to enter into an Intergovernmental Agreement with the respective county officials for assistance in conducting the coordinated election to be held November 8, 2016. Dr. Richard Martyr seconded.

Bob Smith reported that the Uniform Election Code requires that the Designated Election Official be formally appointed by the Board of Education when a "coordinated election" is facilitated between the responsible parties for the election. Greg Fieth has also signed an "Oath of Designated Election Official" form swearing to perform the duties of Designated Election Official according to law.

The Board is approving the DEO in June because the election deadline to appoint a DEO is July 29, and the Board does not meet in July.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Adoption of Resolution of the Intent to Participate in the November 2016 Election (8.14)**

John Ahrens moved that the Board of Education approve an intention to participate in the November 8, 2016 coordinated election. Amory Siscoe seconded.

Greg Fieth reported that, at this time, the District's governing board would like to keep the option open for submittal of a ballot issue to the electors of the District. Colorado statutes require the District to notify all affected counties, by July 29, 2016, of possible intent to participate in the November 8, 2016 coordinated election. The presented sample letter was prepared by legal counsel, and will be sent to counties pending approval of this intention to participate by the Board of Education. The Board is complying with the July 29 deadline even though the decision to put a bond question on the ballot has not been officially determined.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

**Adoption of Supplemental Budget for Fiscal Year 2016 (8.15)**

Amory Siscoe moved that the Board of Education adopt the Superintendent's Supplemental Budget for the 2016 Fiscal Year. John Ahrens seconded.

Tony Whiteley reported that, as the 2015-2016 fiscal year draws to a close, financial services staff prepare an overall estimation of year-end results in an attempt to ensure that the District is in compliance with statutes regarding budgets, appropriations and use of beginning fund balances for the current year.

Colorado Revised Statute 22-44-110(5) allows the Board of Education to adopt a supplemental budget subsequent to January 31 to appropriate money received for a specific purpose. Additional revenues were received by the District and are being appropriated for each fund for the fiscal year beginning July 1, 2015 and extending through June 30, 2016.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

## **DISCUSSION ITEMS (9.0)**

### **Land Options for Proposed Innovation Center (9.1)**

Brian Lamer provided the Board of Education with information on two potential land options for the proposed Innovation Center identified in the proposed 2016 Bond Measure.

Brian provided pros and cons for the first site, and that it is located on 10 acres of land known as the Sisters Property. Located east of Main Street on Quail Road the property is relatively flat and easily buildable. The site is impacted by an existing oil well as identified on the included site map, however, staff believes a school building placed on the site can effectively be located outside of the 1,000 radius from the well head.

The second site is located south of Highway 119 on Third Street. It is a 13-acre parcel and has utilities and streets completed around the site. Similarly, the site is relatively flat and buildable. Due to the location, the site is more central to the District and easily accessible off of Highway 119.

Board members discussed their individual feelings about both properties pending a decision to go forward with a bond request. Dr. Haddad suggested that Board members visit both sites to see which they thought would be a more appropriate site for the Innovation Center, and requested that Brian find out what is scheduled to be built around each of the sites at this time. If the Board felt that the second site was more appropriate, the District would need to buy the land as soon as possible because it could potentially sell before the August Board Meeting that officially would decide which property to use for the Innovation Center. It was suggested that the Quail Road property could potentially be used for a St. Vrain Community Montessori alternative property.

The intent of the discussion was to gather information and opinions and no formal decisions were made on the two properties.

## **ADJOURNMENT (10.0)**

Before adjournment of the meeting, Bob Smith requested that Board members think about continuing the discussion of Board self-assessment and how the Board as a whole could improve in the coming school year.

Joie Siegrist moved that the meeting be adjourned at 9:32 p.m. Dr. Richard Martyr seconded.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, absent; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Respectfully submitted,

Debbie Lammers, Secretary of the Board of Education

Barb Steege, Secretary to the Board of Education

Read and approved or corrected and approved on August 10, 2016.