#### NOTICE OF REGULAR MEETING AND AGENDA



## February 11, 2015

Educational Services Center 395 South Pratt Parkway Longmont, Colorado 80501

Robert J. Smith, President, Board of Education

Dr. Don Haddad, Superintendent of Schools

# DISTRICT VISION STATEMENT

To be an exemplary school district which inspires and promotes high standards of learning and student well-being in partnership with parents, guardians and the community.

# DISTRICT MISSION STATEMENT

To educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.

# ESSENTIAL BOARD ROLES

Guide the superintendent
Engage constituents
Ensure alignment of resources
Monitor effectiveness
Model excellence

#### **BOARD MEMBERS**

John Ahrens, Member John Creighton, Member Debbie Lammers, Secretary Paula Peairs, Treasurer Mike Schiers, Asst Secretary Joie Siegrist, Vice President Robert J. Smith, President

## 1. CALL TO ORDER:

7:00 pm Regular Business Meeting

- 2. ADDENDUMS/CHANGES TO THE AGENDA:
- 3. AUDIENCE PARTICIPATION:
- 4. VISITORS:
  - 1. Erie Middle School Students-Samsung Mobile App Award
- 5. BOARD/SUPERINTENDENT REPORTS:
- 6. REPORTS:

4.

- 1. Skyline High School Student Advisory Council Feeder Report
- 7. CONSENT ITEMS:
  - 1. Approval: Staff Terminations/Leaves
  - 2. Approval: Staff Appointments
  - 3. Approval: Approval of Minutes for the January 14, 2015 Regular Meeting, the January 21, 2015 Study Session, and the January 28, 2015 Regular Meeting
    - Approval: First Reading, Adoption, Board Exhibit GBEC-E –
      Employee Acknowledgement Form/Drug-Free Workplace

Policy Statement

- 5. Approval: First Reading, Adoption, Board Regulation JIH-R Student Interviews, Interrogations, Searches and Arrests
- 6. Approval: Approval of Contract Award-Sanborn Elementary Flooring Bid
- 7. Approval: Approval of Contract Award-CDC/OCHS PA/Intercom System Project
- 8. Approval: Approval of Change Orders and Increase of the Guaranteed Maximum Price within CMGC Contract-Mountain View Elementary Renovation Project
- 9. Approval: Approval of Lease Agreement with Verizon Wireless (Skyline High School)
- 10. Approval: Approval of Lease Agreement with Verizon Wireless (Career Development Center)

#### NOTICE OF REGULAR MEETING AND AGENDA



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#### **BOARD MEMBERS**

John Ahrens, Member John Creighton, Member Debbie Lammers, Secretary Paula Peairs, Treasurer Mike Schiers, Asst Secretary Joie Siegrist, Vice President Robert J. Smith, President

## 8. ACTION ITEMS:

1. Recommendation: Adoption of Resolution Proclaiming National

School Breakfast Week, March 2-6, 2015

2. Recommendation: Approval of Waiver of Board Policy KF-R,

Community Use of School Facilities

3. Recommendation: Approval of Memorandum of Understanding with

Education Foundation for the St. Vrain Valley

#### 9. DISCUSSION ITEMS:

1. First Reading, Introduction, Board Regulation IKF-R – Graduation Requirements-Physical Education Waiver

First Reading, Introduction, Repeal of Board Policy JIE/JIG –
Pregnant/Married Students; Revision of Board Policy JLCB –
Immunization of Students; and Repeal of Board Regulation JLCB-R –
Immunization of Students

#### 10. ADJOURNMENT:

Board of Education Meetings: Held at 395 South Pratt Parkway, Board Room, unless otherwise noted:

Wednesday, February 18 6:00 – 8:00 pm Study Session-Westview

Middle School

Wednesday, February 25 6:30 pm Financials

7:00 pm Regular Meeting

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Skyline High School Feeder Report-High School Student Advisory Council

## <u>PURPOSE</u>

To provide students the opportunity to practice leadership skills and report out on the successes of the Skyline feeder system to the Board of Education.

## **BACKGROUND**

The Student Advisory Committee is comprised of 3-4 high school students from each of our high schools that were chosen by teachers and administrators. The Student Advisory Committee was started by Don Haddad eight years ago so that students could give input to the superintendents about what students were feeling about the District.

## **Terminations and Leaves of Absence**

I NON-I									
EFFECTIVE	NAME	POSITION/LOCATION	FMLA	_	PERSONAL	EXTENDED	RESIGNED	RETIRED	COMMENTS
	ADMINISTRATIVE/PROF		110127			L/(1 L (1 D L D	1120101122		GOMMIZIO GOM
		Principal/Altona MS					Х		
, ,	0/								
	LICENSED								
		Teacher, PE / Legacy ES	Х						
	Hill, Stephanie	Teacher, Kindergarten / Burlington ES		Х		Х			
	Kaduk, Susan	Teacher, 1st Grade / Sanborn ES	Х						
		Instructional Program Coordinator / Student Services							Deceased
		Occupational Therapist / Student Services	Х						
	Oberai, Rashmi	Teacher, Math / Olde Columbine HS	Х						
	,								
	CLASSIFIED								
12/19/2014	Anderson, Jessica	Clerk, Health / Longmont Estates ES					Х		
		Custodian / Erie MS					Х		
1/30/2015	D'Arcy, Catherine	Group Leader / Black Rock ES					Х		
1/21/2015	Flores, Maria	Custodian / Indian Peaks ES					Х		
1/30/2015	Ford, Coralyn	Clerk, Health / Westview MS					Х		
12/17/2014	Johnson, Kenneth	Bus Driver / Transportation							Deceased
12/19/2014	Kruhmin, Michael	Behavior Coach / Main Street					Х		
12/8/2014	Lentz, Diana	Media Clerk / Erie HS	Х						
1/15/2015	McCarroll, Paul	Vending Technician / Nutrition Services					Х		
1/5/2015	Olivares, Bertha	Family Liaison / Student Services	Х						
1/20/2015	Smith, Taylor	Group Leader / Central ES					Х		
1/2/2015	Zufelt, Christine	Secretary / Skyline HS					Х		

HIRE DATE	NAME	POSITION	LOCATION	NEW POSITION	REPLACEMENT	
	ADMINISTRATIVE/PROFESS	SIONAL/TECHNICAL				
	LICENSED					
1/12/2015	Alexander, Lisa	Teacher, 3rd Grade Bilingual	Timberline PK-8		X	
2/17/2015	Anadon, Rodrigo	Teacher, Business	CDC	Х		
1/20/2015	Mowder, Sarah	Social Worker	Student Assistance Services	Х		
1/20/2015	Purkett, Elizabeth	Teacher, PS / ECSE	Mountain View ES		X	
1/14/2015	Siebels, Connie	Teacher, PS	Spark		X	
1/22/2015	Topham, Joanna	Teacher, SE	Red Hawk ES		Х	
	CLASSIFIED					
1/13/2015	Byrnes, Tammy	Paraeducator, SE	Fall River ES	Х		
1/5/2015	Deeter, Paul	Custodian	Niwot HS		X	
1/15/2015	England, Linda	Clerk, Health	Longmont Estates ES		Х	
1/5/2015	Fiala, Jamie	Bus Driver	Transportation		Х	
2/9/2015	Fishler, Heidi	SWAP Specialist	Student Services		Х	
1/5/2015	Hepp, Nathan	Custodian	Trail Ridge MS		Х	
1/30/2015	Johnson, Sally	Manager In Training	Nutrition Services	Х		
1/16/2015	Jones, Teresea	Nutrition Services Worker	Westview MS	Х		
1/14/2015	King, Lisa	Paraeducator, Instructional	Fall River ES	Х		
1/5/2015	Lopez Moncada, Luis	Custodian	Fall River ES		X	
1/9/2015	Maier, Paul	Mechanic IV	Transportation	Х		
1/12/2015	Martinez, Monica	Paraeducator, SE	Skyline HS		X	
1/21/2015	Matthews, Kelsey	Paraeducator, SE	Thunder Valley K-8	Х		
1/16/2015	Medina, Veronica	Nutrition Services Worker	Silver Creek HS	Х		
1/20/2015	Noble, Ann	Paraeducator, ECSE	Northridge ES	Х		
2/2/2015	Romero, Nicole	Group Leader, Child Care	Sanborn ES	Х		
1/16/2015	Rowand, Arlene	Nutrition Services Worker	Lyons MS	Х		
2/9/2015	Ruiz, Esperanza	Clerk, Health	Community Schools	Х		
1/16/2015	Skinner, Shanna	Nutrition Services Worker	Coal Ridge MS		Х	
1/5/2015	Snowden, Charles	Campus Supervisor	Longs Peak MS		X	
2/2/2015	Spoden, Madaline	Behavior Coach	Main Street		X	
	Velasco, Angelique	Paraeducator, PS	Indian Peaks ES		X	
1/20/2015	Whalen, Stephen	Custodian	Erie ES		X	

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Board of Education Meeting Minutes

## **RECOMMENDATION**

That the Board of Education approve the minutes from the January Board Meetings.

## **BACKGROUND**

The Board will be asked to approve the minutes of the January 14, 2015 Regular Meeting, the January 21, 2015 Study Session, and the January 28, 2015 Regular Meeting.

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: First Reading, Adoption, Board Exhibit GBEC-E – Employee

Acknowledgement Form – Drug-Free Workplace Policy Statement

## RECOMMENDATION

For the Board of Education to adopt the revisions of Board Exhibit GBEC-E – Employee Acknowledgement Form – Drug-Free Workplace Policy Statement.

## **BACKGROUND**

As part of the ongoing collaborative Board Policy Review Committee process, the policy owner, District legal counsel and Committee members recommended updates to the above Board Exhibit. Recommended updates include adding the word Alcohol to the Employee Acknowledgement Form. The form must follow Board Policy GBEC which includes alcohol awareness.

File: GBEC-E

# Employee Acknowledgement Form Alcohol and Drug-Free Workplace Policy Statement

## St. Vrain Valley School District

١,	THE	UNDEF	RSIGNED	EMPL	OYEE	OF	St.	Vrain	Valley	School	District,	have
re	ceive	d a copy	of the Ald	cohol a	<u>ınd</u> Drug	g-Fre	e W	orkpla/	ce polic	cy and:		

- 1. I am aware of the dangers of drug and alcohol abuse.
- 42. I agree to abide by the terms of the policy.
- 23. I agree to notify my supervisor if I am convicted of violating a criminal drug statute in the workplace no later than five days after the date of such conviction.

Employee	name ( <del>typed</del> printed)
Employee	signature
Date	

Revised June 11, 2008

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: First Reading, Adoption, Board Regulation JIH-R – Student Interviews,

Interrogations, Searches and Arrests

## **RECOMMENDATION**

That the Board of Education adopt the revision to Board Regulation JIH-R – Student Interviews, Interrogations, Searches and Arrests.

## **BACKGROUND**

As part of the ongoing collaborative Board Policy Review Committee process, the policy owner, District legal counsel and Committee members recommended updates to the above Regulation. Recommended updates add clarity to District procedures.

This Regulation was reviewed at the January 14, 2015 and approved at the January 28, 2015 Regular Meetings. After approval, legal counsel advised that the additional sentence be added to the newly approved Regulation.

File: JIH-R

## Student Interviews, Interrogations, Searches and Arrests

## **Investigations Conducted in the Educational Environment**

## A. Initiated by school administrators

## 1. Conducted by administrators

Principals or their designees will have the authority and duty to conduct investigations and to question students pertaining to infractions of school rules or Board policy whether or not the alleged conduct is a violation of criminal law. Such investigations will be conducted in a way which does not unduly interfere with school activities. Due process which requires that a student be allowed to present their version of the facts will be followed at all times.

## 2. Conducted by police authorities

- a. The Superintendent's designee will determine when the necessity exists for police authorities to be contacted to quell a disturbance or to conduct an investigation of alleged criminal behavior which jeopardizes the safety of school property or interferes with the operation of the school or education of other students. To be in compliance with law, it will be the responsibility of the principal or designee or director of security to notify police authorities of any criminal investigation.
- b. Should alleged criminal behavior occur during school hours, the principal or designee will request that police authorities conduct an investigation and question students who are potential witnesses of such behavior.
  - Reasonable attempts will be made to contact the student's parent/guardian prior to questioning by police authorities. Such contacts or attempted contacts with parent/guardian must be documented by the administrator involved. In the absence of the student's parent/guardian during any questioning of the student, the principal or designee must be present and must document what generally occurred during the interview.
- c. If child abuse allegedly involving the parent/guardian is suspected, the parent/guardian should not be contacted prior to questioning of the student by police authorities or the Department of Social Services.
- d. If the investigation has centered on any particular student suspected of alleged criminal activity, the procedures for taking students into temporary custody by the police as set forth below will be followed to the extent that they do not interfere with reasonable law enforcement procedures.

File: JIH-R

## B. Initiated by police authorities

Although cooperation with police authorities will be maintained, normally it should not be necessary for police authorities to initiate and conduct any investigation and questioning on school premises during school hours pertaining to criminal activities unrelated to the operation of the school.

Only when police authorities can show compelling circumstances to do so will they be permitted to conduct such an investigation during school hours. The circumstances ordinarily should be limited to those in which delay might result in danger to any person, flight from the jurisdiction by a person reasonably suspected of a crime, or destruction of evidence.

In such cases, the officers will be requested to obtain prior approval of the principal or designee before beginning such an investigation on school premises. The administrator will document the circumstances of such investigations as soon as possible.

Alleged criminal behavior related to the school environment brought to the principal's or other designee's attention by police authorities will be dealt with under the provisions of #2 above.

If the parent/guardian or student refuses to consent to the questioning, police authorities will determine the course of action to be pursued.

When students are removed from school for any reason by police authorities, reasonable efforts will be made to contact the student's parent/guardian immediately. Such efforts must be documented.

The Superintendent's office must be notified immediately of any removal of a student from school by police authorities under any circumstances.

Where it is necessary to take a student into temporary custody on school premises and time permits, the police authority will be requested to contact the school principal or designee and to relate the circumstances necessitating such action. When possible, the principal or designee will have the student summoned to the principal's office where the student may be taken into temporary custody.

When a student has been taken into temporary custody or arrested on school premises without prior notification to the principal or designee, the school staff present may request the police authorities notify the principal or designee of the circumstances as quickly as possible. In the event that the police decline to notify the principal or designee, the school staff members must notify the principal or designee immediately.

The principal or designee may summon police authorities to the school to take a student into temporary custody. The Superintendent or designee must be notified immediately.

File: JIH-R

Approved February 25, 1987 Revised to conform with practice June 8, 1994 Revised October 12, 2005 Revised January 28, 2015

St. Vrain Valley School District RE-1J, Longmont, Colorado

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award – Sanborn Elementary Flooring Bid #2015-

025

## RECOMMENDATION

That the Board of Education approve the contract award for the Sanborn Elementary Flooring Bid #2015-025 to Gary Leimer, Inc., for an amount not-to-exceed \$163,000 which includes base bid, Alternate No. 1, and 10% contingency, and further authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education Policy FEH, Supervision of Construction.

#### BACKGROUND

The project scope includes removal and disposal of all existing flooring and the installation of new carpet and VCT. Alternate One includes stain & polish for the existing concrete in-lieu-of VCT for the art room.

Funding for the Sanborn Elementary Flooring Replacement project is included in the 2008 Building Bond budget.

Bids were received and opened on December 16, 2014 with the following bid results.

# Sanborn Flooring Project Bid 2015-025 Base Bid + Alternate 1

Gary Leimer, Inc.	Cody Flooring & Tile, Inc.
\$147,990	\$194,636

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award - Public Address/Intercom System Project at

Career Development Center/Olde Columbine High School

## RECOMMENDATION

That the Board of Education authorize the contract award for the Public Address/ Intercom System project for Career Development Center/Olde Columbine High School building to Beacon Communications, LLC, for an amount not-to-exceed \$133,000 which includes 10% contingency, and authorize Brian Lamer, Assistant Superintendent of Operations, to sign appropriate documents.

#### BACKGROUND

The public address and intercom system at CDC/Olde Columbine High School is old and replacement parts are no longer available. The new system will include additional visual notification devices and horns for loud areas and a GPS wireless clock system. Beacon Communications is the authorized provider of the District's standard Rauland ICS intercom system.

Funds for the purchase are included in the Capital Reserve program.

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Change Orders and Increase of the Guaranteed Maximum

Price within the Construction Manager/General Contractor (CMGC)

Contract - Mountain View Elementary Renovation Project

## RECOMMENDATION

That the Board of Education approve Change Order #7 for \$51,306.52 and Change Order 8 for \$53,402.64 and a 10% increase of the Guaranteed Maximum Price (GMP) within the Construction Manager/General Contractor (CMGC) contract for a new total not-to-exceed \$4,918,355 contracted amount with FCI Constructors, Inc., for the Mountain View Elementary Renovation Project, and further authorize Brian Lamer, Assistant Superintendent of Operations, to sign change order documents.

#### BACKGROUND

Change Orders #7 and #8 include work to remove asbestos in the classroom flooring which is included in the new Guaranteed Maximum Price. Additional change orders are anticipated and a ten percent increase to the project contingency will cover such changes in Guaranteed Maximum Price.

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Lease Agreement with Verizon Wireless (Skyline)

## RECOMMENDATION

That the Board of Education approve the lease agreement with Verizon Wireless (VAW) LLC, to maintain and operate existing communications equipment at Skyline High School and authorize the Assistant Superintendent of Operations to execute all appropriate documents.

## <u>BACKGROUND</u>

Verizon Wireless has had communications equipment located at Skyline since 2006. This Agreement replaces the prior Agreement.

The Agreement is for a five (5) year period. The lease payment for the first year would be \$24,000 with an annual increase of 3% per year for each subsequent year, with one (1) five year renewal option, at the sole discretion of the District. The District will also receive a \$5,000 initial payment upon execution of the Agreement, and \$5,000 upon execution of renewal period. This Agreement will provide \$132,419.26 in revenue to the District for the initial five year period.

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Lease Agreement with Verizon Wireless (CDC)

## RECOMMENDATION

That the Board of Education approve the lease agreement with Verizon Wireless (VAW) LLC, to maintain and operate existing communications equipment at the Career Development Center (CDC) and authorize the Assistant Superintendent of Operations to execute all appropriate documents.

## **BACKGROUND**

Verizon Wireless has had communications equipment located at CDC since 2005. This Agreement replaces the prior Agreement.

The Agreement is for a five (5) year period. The lease payment for the first year would be \$24,000 with an annual increase of 3% per year for each subsequent year, with one (1) five year renewal option, at the sole discretion of the District. The District will also receive a \$5,000 initial payment upon execution of the Agreement, and \$5,000 upon execution of renewal period. This Agreement will provide \$132,419.26 in revenue to the District for the initial five year period.

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Resolution Proclaiming National School Breakfast Week,

March 2-6, 2015

## RECOMMENDATION

That the Board of Education adopt the attached resolution proclaiming March 2-6, 2015 as National School Breakfast Program Week.

## **BACKGROUND**

The School Nutrition Association and the District Nutrition Services Department celebrates National School Breakfast Week each March. This annual event includes specially prepared breakfasts and promotes awareness of the importance of nutrition and physical activity in our children's lives. We will be hosting 'Bring Your Parent to Breakfast' on March 3, 2015 from 7:30 to 9:30 a.m.

## STRATEGIC PLAN CORRELATION

Focus Area – Well Being Category – Learning Environment

## NATIONAL SCHOOL BREAKFAST PROGRAM WEEK

#### RESOLUTION

WHEREAS the School Breakfast Program has served our nation admirably since it was permanently established in 1975; and

WHEREAS the School Breakfast Program is dedicated to the health and well-being of our nation's children; and

WHEREAS the School Breakfast Program joins and has been joined through the years by many other excellent child nutrition programs; and

WHEREAS there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs;

**NOW, THEREFORE, BE IT RESOLVED**, that the St. Vrain Valley School District does hereby proclaim March 2-6, 2015 as NATIONAL SCHOOL BREAKFAST WEEK in conjunction with National Nutrition Month® and encourages all citizens to join the campaign and become concerned about their nutrition and the nutrition of others in the hope of achieving optimum health for both today and tomorrow.

**ADOPTED AND APPROVED** on February 11, 2015.

ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J

By_	
-	Robert J. Smith, President, Board of Education

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Waiver of Policy KF-R, Community Use of School Facilities

## RECOMMENDATION

That the Board of Education allow an exception to the Community Use of School Facilities Policy KF-R and thereby approve a waiver of fees for an International Craft Fair on March 21, 2015 at Central Elementary.

#### BACKGROUND

Board Policy KF-R, Community Use of School Facilities, states that Category II and Category III events are subject to scheduling, facility rental fees, special equipment rental fees, direct costs and supervision and/or custodial cleanup costs if incurred.

Central Elementary would ask that the fees be waived and that vendors would make a donation of \$20 to Central Elementary. Half of the fees Central would keep for our school and/or use to offset any expenses (advertising, etc.) related to the event, and the other half we would donate to our sister school, Moonlight Primary, in Uganda to continue to help fund the construction of their new school.

Central Elementary is hoping to build and foster community through the spirit of international-mindedness under the guide of our IB Primary Years Programme.

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Memorandum of Understanding Between the Education

Foundation for the St. Vrain Valley and the St. Vrain Valley School District

## **RECOMMENDATION**

That the Board of Education approve the updated Memorandum of Understanding between the Education Foundation for the St. Vrain Valley and the St. Vrain Valley School District.

## **BACKGROUND**

Kathy Hall is retiring from the Education Foundation for the St. Vrain Valley as volunteer Executive Director. The Superintendent is seeking to increase the influence and impact of the Foundation by making this a full-time paid position.

The Superintendent is recommending funding from the District for this position. The Education Foundation Board is supportive of this reorganization.

## Memorandum of Understanding Between the Education Foundation for the St. Vrain Valley and the St. Vrain Valley School District RE-1J

The Education Foundation for the St. Vrain Valley ("Foundation") and the St. Vrain Valley School District RE-1J ("District") have a number of mutually agreeable goals and this memorandum outlines the areas of understanding and commitment between the two entities.

#### Points of Understanding

#### 1. The District

- 1.1 The District's vision is to be an exemplary school district which inspires and promotes high standards of learning and student well being in partnership with parents, guardians, and the community. Its mission is to educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.
- 1.2 The District has no role in the management and governance of the Foundation.
- 1.3 One director on the Foundation's Board shall be the District's Superintendent (or the Superintendent's designee.)
- 1.4 One director on the Foundation's Board shall be a current member of the Board of Education.
- 1.5 The District's strategic vision and goals shall be shared with the Foundation on at least an annual basis.
- 1.6 The District shall provide resources to support the Foundation on an ongoing basis. This support shall include, at a minimum:
  - 1.6.1 One District *Employee on Loan* ("EOL") to the Foundation to fill the position of full time Foundation Executive Director to coordinate the Foundation management and activities, with a salary and benefits package equivalent to range 5 on the District APT schedule.
  - 1.6.2 A second District Employee On Loan to the Foundation to fill the position of a 30 hour per week Business Development Director, with salary and benefits paid equivalent to range 1 on the District APT schedule. This individual's primary responsibilities shall be business development and community outreach. Other responsibilities include supporting the District Career Fair and flyer program.
  - 1.6.3. Both EOLs shall follow District protocols and policies and report to the Superintendent's office with regard to benefits such as vacation, leave requests and mileage reimbursements. The District shall pay all salary and benefit costs for these employees and provide basic office supplies, standard hardware and software, and phone hardware and service as appropriate.
  - 1.6.4. Payroll service for the Foundation's Administrative Assistant and Summer Intern. The salary and benefit costs for these individuals will be reimbursed to the District by the Foundation on an agreed to basis.
  - 1.6.5 Office space, including associated basic utilities, telephone service and custodial support, in a District facility at no cost to the Foundation. The District shall maintain the premises at a level commensurate with that of the rest of the facility. The Foundation shall seek approval from the

- District for any changes to the premises. All moveable equipment and other personal property brought onto the premises shall be and remain the property of the Foundation.
- 1.6.6 Basic network and internet connectivity and support at no cost to the employees of the Foundation, including e-mail accounts and other associated software.
- 1.6.7 Property insurance coverage on the premises, excluding personal property of the Foundation stores or uses on the premises. All insurance proceeds shall belong solely to the District. In the event that the premises are totally or partially destroyed, the District has no obligation to repair or rebuild.
- 1.7 The District shall not be liable to the Foundation for any damage, loss or injury to the Foundation or its employees, agents, guests, or invitees from any cause whatsoever except for damages resulting from the grossly negligent or intentional acts or omissions of the District or its employees or authorized agents of the District.
- 1.8 The District and its authorized agents shall have the right to enter the premises at any reasonable time to perform any required maintenance or repair to the premises. The District shall endeavor to schedule such inspections and notify the Foundation in advance of their occurrence so that a Foundation employee may be present.

#### 2. The Foundation

- 2.1 The Foundation is an independent §501(c)(3) nonprofit corporation. Its mission is to provide resources and educational opportunities, in partnership with St. Vrain Valley Schools and our local communities, to enhance student success and teacher excellence. Its vision is to be the premier Foundation that empowers teachers, champions student success and supports education in contributing to a robust economy and a vibrant community.
- 2.2 The Foundation's Board of Directors is autonomous in its governance of the Foundation.
- 2.3 The Foundation's Board of Directors has no role in the management and governance of the District.
- 2.4 The Foundation's Board of Directors and Executive Director shall meet with District personnel at least quarterly to discuss current District needs and directions, the Foundation's performance measures and use the information gathered as a basis for setting specific focus areas for the Foundation. These meetings are intended to facilitate open, two-way dialogue including, but not be limited to, the sharing of accomplishments and approaches to common goals.
- 2.5 The Foundation shall strive to be in alignment with the strategic vision and goals of the District.
- 2.6 The Foundation shall determine the qualifications and selection of the EOLs, and provide these individuals direction on all Foundation related matters, including daily supervision and performance reviews. In addition, the Foundation shall provide for any program and office expenses not normally covered for District employees.
- 2.7 The Foundation Board has sole discretion to create and fund additional performance bonuses or stipends for the EOL positions and the Foundation's Administrative Assistant and Summer Intern positions. Any additional payments must be through the District payroll system in accordance with legal requirements.

- 2.8 The Foundation shall provide general liability insurance coverage consistent with levels prescribed by the District and authorized by the Foundation's board of directors. This policy shall list the District as an additional insured and include cross-liability endorsements. The Foundation shall provide the District with certificates of such insurance on an annual basis. Worker compensation insurance coverage shall be carried as required by law for employees of the Foundation. Insurance on the Foundation's equipment and personal property shall be carried at the level deemed necessary by the Foundation's board of directors.
- 2.9 The Foundation shall provide a copy of its year-end financial reports and its IRS Form 990/990ez tax return to the District annually. The Foundation shall arrange for an external assessment of the organization's financial records once every three years and provide a copy of that external assessment to the District.
- 2.10 The Foundation shall submit a budget for the contribution of District funds, as specified in section 1.6.1, to the District's budget director by February 15<sup>th</sup> each year for the following fiscal year.
- 2.11 The Foundation shall indemnify and hold the District harmless from all liability, claims, demands, or expenses (including reasonable attorney's fees) resulting from or related to any injury, loss or damage that arise out of, or are in any manner connected with the Foundation's use of District premises or its guests. The Foundation agrees to investigate and defend against any claims or demands at the sole expense of the Foundation, whether or not any such alleged claims or demands are groundless, false, or fraudulent.
- 2.12 The Foundation releases the District, its directors, officers, employees, and authorized agents from any claims for loss or damage to any person or to the District premises or to the Foundation's personal property or to any fixtures or improvements installed at the District premises by the Foundation that are caused by or result from risks which have been insured against under an insurance policy which is in force at the time of any such loss or damage.
- 3. From time-to-time the Foundation has opportunities to solicit and acquire funding for the use at various District schools and programs. The District and the Foundation shall have a separate, ongoing Fiscal Sponsorship Agreement that will allow the Foundation to apply for such funds and manage their distribution.
- 4. The Foundation may be asked to provide financial management and support by individual school PTOs or similar organizations and may do so under the authority of separate Fiscal Sponsorship Agreements between the Foundation and such entities.
- 5. This memorandum is intended to be ongoing and shall remain in effect until modified by mutual agreement or until mutually terminated by both parties. Sixty (60) days prior notice shall be given in writing by the initiating party. Prior to termination, the District and the Foundation shall convene a joint meeting to discuss any issues and make every attempt to resolve any differences. This memorandum shall be jointly reviewed at least once every three years but may be amended at any time for any reason by unanimous written consent of the parties to the agreement.
- 6. The parties involved hereby acknowledge the terms of this Memorandum of Understanding and agree to be bound by it in its entirety.

Education Foundation for the St. Vrain Valley

Date 2-11-15

Eva Gaudio, President

	St. Vrain Valley School District RE-IJ	
Date 2-11-15	Don Haddad, Superintendent of Schools	
Date 2-11-15	St. Vrain Valley Board of Education	
Date 2-11-13	Robert Smith, President	

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: First Reading, Discussion, Board Policy IKF-R – Graduation

Requirements-Physical Education Waiver

## <u>PURPOSE</u>

To provide the Board of Education an opportunity to discuss revisions to Board Policy IKF-R Graduation Requirements-Physical Education Waiver.

## **BACKGROUND**

Given feedback from parents, students and staff regarding the effectiveness of the current Physical Education waiver, recommended updates to the policy are proposed.

Suggested updates include:

- Allowing .5 credit waiver for each completed season of a high school sport,
- Expanding waiver credit to include all high school-level sports including varsity, JV, C and D teams, and
- Applying the PE waiver equitably for students in general and advanced courses.

Total PE credits required to graduate will remain at 2.0. A PE waiver will be possible for a maximum of 1.0 PE credit.

File: IKF-R

## **Graduation Requirements-Physical Education Waiver**

The St. Vrain Valley School District requires all students to complete two (2) physical education credits to graduate. However, students have provides the opportunity for a student to waive up to 1.0 physical education credit. All students must complete two (2) physical education credits to graduate.

Students who maintain full-time student status (defined as a daily course schedule with 7/8 classes per semester) during all four years of high school and meet all other graduation requirements may waive an initial a .5 physical education credit by successfully completing one of the following criteria:

 One (1) To school vascessons);	ırsity Óı		,							-		_
 72 hours	during	one :	semester	an	18	week	period	of	an	approp	riate,	pre-

approved, structured, and supervised physical activity outside of the school

Students with an advanced course schedule, including enrollment in multiple academically rigorous courses, may also request .5 physical education credit waiver when combined with one of the above criteria.

district.

Students may waive an additional .5 physical education credit for a total of one (1) physical education credit in this same manner.

Successfully completing two different sports, the same sport for two seasons, or a combination of the above criteria will allow students to waive a maximum of 1.0 physical education credit. The activities to waive physical education credit may be met during any of a student's four years of high school.

Schools will provide information regarding the physical education waiver to students and parents annually during course registration to allow time for planning. Students must submit a written request for a waiver to their counselor beginning in January of their junior year.

The physical education waiver application may be acquired in the counseling offices of every high school. Once the physical education waiver requirements have been met, the student will submit the application and time log, and written assessment to the building principal (including all required signatures) for verification and approval.

File: IKF-R

A student may not waive physical education credit if they have failed any courses and/or are in the process of credit recovery to meet graduation standards.

Whether or not a student has received a physical education waiver, all students they are still required to successfully complete 24.5 credits in order to earn their high school diploma.

Adopted May 11, 2011 Revised November 13, 2013

St. Vrain Valley School District RE-1J, Longmont, Colorado

DATE: February 11, 2015

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: First Reading, Introduction, Repeal of Board Policy JIE/JIG – Pregnant/

Married Students; Revision of Board Policy JLCB – Immunization of Students; and Repeal of Board Regulation JLCB-R – Immunization of

Students

## PURPOSE

For the Board of Education to consider the repeal of Board Policy JIE/JIG – Pregnant/ Married Students; the revision of Board Policy JLCB – Immunization of Students; and the repeal of Board Regulation JLCB-R – Immunization of Students.

#### BACKGROUND

As part of the ongoing collaborative Board Policy Review Committee process, the policy owner, District legal counsel and Committee members recommend updates to the above Board policies.

Policy JIE/JIG is an original policy from 1968 regarding the rights of pregnant and married students. Current non-discrimination policies cover these rights; therefore, a separate policy is no longer necessary.

Policies JLCB and JLCB-R pertain to immunization requirements. JLCB has been updated to reflect current law and practice. The regulation JLCB-R is outdated and repetitive of the policy statement; therefore, not necessary in the Board policy manual.

File: JIE/JIG

**Pregnant/Married Students** 

The pregnancy and/or marital status of students shall not affect their rights to receive a public education nor their privileges as students in the District nor their opportunities to take part in extracurricular activities or honors offered by the school. Therefore, the following shall apply:

- · The District shall not apply any rule concerning a student's actual or potential parental, family or marital status which treats students differently on the basis of sex.
- The District shall not discriminate against any student or exclude any student from its education programs or activities including any class or extracurricular activity on the basis of a student's pregnancy or recovery therefrom or on the basis of a student's marriage unless the student voluntarily requests to participate in an alternative program which may be available.
- Girls who are pregnant may continue in school so long as it is physically advisable as determined by the girl's physician in consultation with the school administration. When it is deemed advisable to discontinue attending regular classes, the student shall meet with the counselor and special education and/or related services personnel to arrange for continuation of study and completion of credits.

Adopted February 28, 1968 Revised June 9, 1971 Revised to conform with practice February 8, 1984 Revised to conform with practice June 8, 1994 Revised October 12, 2005

## LEGAL REFS.: 42 U.S.C. §2000e et seq. Title VII of the Civil Rights Act of 1964 U.S.C. §1681 and 1682 et seg. Title IX of the Education Amendments of 1972 C.R.S. 24-34-401 et seg. Definitions 34 C.F.R. 21 (c)(2)

File: JLCB

## **Immunization of Students**

The superintendent or designee(s) shall provide parents/guardians of students enrolled in the district a copy of the standardized immunization document developed by the Colorado Department of Public Health and Environment. The standardized immunization document includes a list of required and recommended immunizations at the age which each immunization should be given.

No student shall be permitted to attend or continue to attend any school in this District without meeting the legal requirements of immunization against disease unless the student has a valid exemption for health, religious, personal or other reasons as provided by law.

Students who do not submit an up-to-date certificate of immunization or a written authorization signed by one parent/guardian requesting local health officials to administer the immunizations or a valid exemption will be suspended and/or expelled from school according to Board Regulation JLCB-Rmay be excluded from the school and/or school environment.

All information distributed to parents/guardians by the <u>Dd</u>istrict will inform them of their rights to seek an exemption ferom immunization requirements.

Note: This policy and accompanying regulation must be included in the Annual Notification to Parents/Guardians and Behavioral Code of Conductstudent handbooks and posted in each school building.

Adopted February 4, 1984 Revised May 24, 1989 Revised April 22, 1998 Revised June 11, 2008

LEGAL REFS.:	C.R.S. 22-32-140 (annual distribution of standardized immunization
	document required)
	_C.R.S. 22-33-106 grounds for suspension, expulsion and denial of
	admission
	C.R.S. 25-4-901 et seq. definitions, disease control(school entry
	Immunizations)
	6 CCR 1009-2 (school immunization requirements)

CROSS REFS.: JF, Admissions and Denial of Admissions

JHD, Exclusions and Exemptions from School Attendance

JF-R, Student Admission and Denial of Admission (Procedures for

Students in Out-of-Home Placements)

JKD/JKE, Student-Suspension/Expulsion of Students

JRA/JRC, Student Records/Release of Information on Students

St. Vrain Valley School District RE-1J, Longmont, Colorado

File: JLCB-R

## Immunization of Students

1. No student may attend school in the District unless the student has presented to the school an up-to-date certificate of immunization or a completed exemption form. The student may register but shall not be allowed to attend school until the immunization record is received. A student shall be exempted only upon submission of one of the following:

- a. certification from a licensed health care provider that the physical condition of the child is such that immunization would endanger the child's life or health.
- b. statement signed by one parent/guardian or the emancipated child that the student adheres to a religious belief whose teachings are opposed to immunizations.
- c. statement signed by one parent/guardian or the emancipated child that the student holds a personal belief that is opposed to immunizations.
- In the event of an outbreak of disease against which immunization is required, no exemption will be recognized and those students will be excluded from school.
- 2. The District/school will provide upon request a listing of immunizations required by the Colorado Department of Health. The school nurse is responsible for ensuring that the listing of required immunizations is up-to-date.
- 3. If there is a failure to comply with the immunization requirements, the principal or designee will personally notify the parent/guardian or emancipated student. Such notification will be accomplished either by telephone or in person. If this is not possible, contact will be by certified mail, return receipt requested. E-mail is not an adequate source of notification. Emancipated students must be contacted directly rather than through their parent/guardian.
- The parent/guardian or emancipated student will be notified of the following:
  - a. that up-to-date immunizations are required under Colorado law.
  - b. that within fourteen (14) days of notification, the parent/guardian must submit authorization for administration of the immunization by health officials or a valid exemption or documentation to the school showing that the next required immunization has been given and a written plan for completion of all required immunizations.
  - c. that if the required documentation is not submitted within fourteen (14) days of notification or if the student begins but does not complete the written plan, the student will be expelled or suspended.

File: JLCB-R

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4. A student who fails to comply shall be suspended by the principal for up to five (5) days and notice of the suspension sent to the Colorado Department of Health.

- 5. If no certificate of immunization is received during the period of suspension, the Superintendent or designee shall institute proceedings for expulsion.
- 6. Any expulsion under this policy will terminate automatically upon compliance.
- 7. Record of any such expulsion will be contained in the student's health file, with an appropriate explanation not in the student's disciplinary cumulative file.

Note: All information regarding immunization distributed to parents/guardians or emancipated students by the District shall inform them of their rights as listed above.

Note: A health care provider is defined as an M.D., D.O., Nurse Practitioner, P.A., Dentist or Psychiatrist.

Approved October 25, 1989
Revised to conform with practice June 8, 1994
Revised April 22, 1998
Revised June 11, 2008

St. Vrain Valley School District RE-1J, Longmont, Colorado