

**MINUTES
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J
BOARD OF EDUCATION
REGULAR MEETING**

OPENING OF MEETING

The Board of Education of the St. Vrain Valley School District met June 12, 2013 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The meeting was called to order by Board of Education President John Creighton at 6:59 p.m.

ROLL CALL

Board Members Present:

John Creighton, President, Director District E
Debbie Lammers, Secretary, Director District B
Rod Schmidt, Director District F
Joie Siegrist, Director District A
Bob Smith, Vice President, Director District C
Dori Van Lone, Treasurer, Director District D

Board Members Absent (Excused):

Mike Schiers, Assistant Secretary, Director District G

St. Vrain Valley School District Staff Present:

Kyle Addington, Instructional Technologist
Michelle Bourgeois, Instructional Technologist
David Burnison, Assistant Superintendent for Human Resources
Kahle Charles, Director of Curriculum
Patty Cragg, Flagstaff Academy Board President
Stacy Davis, Security and Emergency Manager
Kristen England, Heritage Middle School Secretary
Greg Fieth, Budget Director
Bud Hunt, Instructional Technologist
Joe McBreen, Chief Information Officer
Mark Mills, Area 2 Assistant Superintendent
Regina Renaldi, Assistant Superintendent for Priority Schools
Rick Ring, Chief Operations Officer
Terry Schueler, Chief Financial Officer
Connie Syferd, Assistant Superintendent of Student Achievement
Tori Teague, Executive Director of Assessment, Curriculum, and Instruction

Scott Toillion, Planning Director
Amy Weed, Area 1 Assistant Superintendent
Tony Whiteley, District Accountant

AMENDMENTS TO THE AGENDA (2.0)

Consent Item 7.11 Approval of Contract Award-Asphalt Maintenance, Repair and Replacement and Action Item 8.3 Approval of Purchase of Cisco Network Productions had bids that came in after the Board packet was distributed, so the Board was made aware of the final costs and the companies that were awarded those projects.

Action Item 8.5 Approval of Revised Superintendent Contract had minor grammatical errors in the Superintendent's Contract and was revised. Action Items 8.7 Approval of Administrative Position Change-Kahle Charles and 8.8 Approval of Administrative Position Change-Tori Teague had the promotion effective dates revised.

AUDIENCE PARTICIPATION (3.0)

None

BOARD RECOGNITIONS/PRESENTATIONS TO THE BOARD & BOARD COMMUNICATIONS/COMMENTS (4.0)

Board Communications

John Creighton –

Meetings Attended/Comments:

- Attended SVVSD Annual Recognition Ceremony.
- Attended Longmont High School graduation.
- Attended St. Vrain Online Global Academy graduation.
- Attended Sunrise Stampede-thank you to the Sunrise Lions on behalf of the school district and to all District staff members that volunteered their time.
- Shuttled kids to Westview STEM Academy and Band Camp.
- Reminder to all that the Board Retreat is from 2:00 to 6:00 p.m. on June 19, 2013.

Debbie Lammers –

Meetings Attended/Comments:

- Attended SVVSD Annual Recognition Ceremony.
- Attended SVVSD Annual Retirement Dinner.
- Has been invited to attend the Leadership Fellows Program of the Community Foundation of Boulder County on Monday to participate on a panel.

Rod Schmidt –

Meetings Attended/Comments:

- Attended SVVSD Annual Recognition Ceremony.
- Attended SVVSD Annual Retirement Dinner.

- Attended CBOCES Board meeting-Suspension was lifted on EagleNet so that they may continue working to provide low-cost wireless service to all schools in Colorado.
- Attended Mead and Skyline High School graduations.

Joie Siegrist –

Meetings Attended/Comments:

- Attended St. Vrain Online Global Academy graduation.
- Attended Universal High School graduation.
- Attended Life Skills University ACE Program graduation.
- Attended Lyons High School graduation.
- Attended signing ceremony at the State Capitol for the future School Finance Act.
- Served as judge for the Mead High School 9th grade human rights projects.

Bob Smith –

Meetings Attended/Comments:

- Attended SVVSD Annual Recognition Ceremony.
- Attended SVVSD Annual Retirement Dinner.
- Attended District Health Insurance Committee Meeting.
- Attended Olde Columbine High School graduation.
- Attended Northern Colorado School District Workers' Comp Self-Insurance Pool Board Meeting.
- Attended Silver Creek High School graduation.

Dori Van Lone –

Meetings Attended/Comments:

- Attended SVVSD Annual Recognition Ceremony.
- Attended SVVSD Annual Retirement Dinner.
- Attended Erie High School graduation.
- Attended City of Longmont Public Safety Awards Banquet.
- Attended Northern Colorado School District Workers' Comp Self-Insurance Pool Board Meeting.
- Attended 1st through 3rd grade classes of the Innovation Academy at IBM.

SUPERINTENDENT'S REPORT (5.0)

Summer construction project report from Rick Ring—his department postponed the Mead Elementary project until next year because of contractor problems, and is working with Principal Betsy Porter on a communication plan.

Longs Peak Middle School was named a Springboard Model School-the Board appreciates all the work of their staff.

REPORTS (6.0)

Public Hearing of the Superintendent's Proposed Budget – All Funds for Fiscal Year 2014 (6.1)

The Proposed Fiscal Year 2014 Budget was introduced to the Board of Education on May 22, 2013. Greg Fieth, Budget Director, presented an overview of the Proposed Fiscal Year 2014 Budget and answered questions from Board members. The Board then conducted a Public Hearing. The final budget adoption is scheduled for June 26, 2013. This timing complies with all the rules and regulations of the State of Colorado.

Board President thanked the staff members that are trying to reduce the costs of health insurance. He also encouraged the community to get in contact with the Finance Department with any questions about the budget, and to attend the Board Retreat where the budget will be discussed.

Instructional Technology Advisory Committee (ITAC) Recommendations (6.2)

ITAC consists of 33 members representing a wide range of interests, and was formed to provide input and guidance surrounding the thoughtful use of mill levy dollars for technology which were presented by Joe McBreen and his Instructional Technology Team of Michelle Bourgeois, Kyle Addington, and Bud Hunt. They introduced several different versions of hardware that will be available to the students. The recommendations outlined in the ITAC report are a thorough and public record of the Committee's conclusions. Board members were impressed and thankful for all the work of the ITAC. Joe McBreen acknowledged and thanked the community, his team and Ken Schuetz, a community ITAC member, for their support.

CONSENT ITEMS (7.0)

Rod Schmidt moved to approve Consent Agenda Items 7.1 through 7.15. Debbie Lammers seconded.

1. Approval: Staff Terminations/Leaves
2. Approval: Staff Appointments
3. Approval: Approval of Minutes for the May 8, 2013 Regular Meeting and the May 22, 2013 Regular Televised Study Session
4. Approval: Approval of Designated Election Official
5. Approval: Approval of Construction Manager/General Contractor (CMGC)-Learning Services Center Security Access
6. Approval: Approval of Construction Manager/General Contractor (CMGC)-Career Development Center Security Access
7. Approval: Approval of Purchase of Network Cameras
8. Approval: Approval of Amendment to CMGC-Mead High Entrance Security Enhancement Project
9. Approval: Approval of Contract Award-Playground Wood Chips
10. Approval: Approval of Construction Manager/General Contractor (CMGC)-Lincoln School
11. Approval: Approval of Contract Award-Asphalt Maintenance, Repair and Replacement

12. Approval: Approval of Change Order to CMGC Contract-Timberline PK-8 Project
13. Approval: Approval of Waiver of Liability Insurance Requirement for Longmont High School Education Foundation
14. Approval: Approval of Waiver of Liability Insurance Requirement for Silver Creek High School Education Foundation
15. Approval: Approval of Waiver of Liability Insurance Requirement for Skyline High School

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

ACTION ITEMS (8.0)

Approval of Elementary Social Studies Textbook Adoption (8.1)

Dori Van Lone moved that the Board of Education approve the adoption and purchase of the following Elementary Social Studies Textbooks:

The Colorado Story, Gibbs Smith Education 2011

The United States: Making a New Nation, Houghton-Mifflin-Harcourt 2012

And, that the Board of Education approve a purchase contract to Gibbs Smith for textbooks and materials not-to-exceed \$93,000.00; and Houghton-Mifflin-Harcourt for textbooks and materials not-to-exceed \$150,000.00.

\$18,500 has been budgeted for initial professional development to cover the estimate for extra duty pay or the cost of half-day substitutes. Joie Siegrist seconded.

Kahle Charles reported that, during the fall of 2012, a textbook adoption committee made up of elementary teachers, and a principal from across the District representing fourth and fifth grade was formed to evaluate elementary social studies programs, pilot the selected program, and recommend a program for adoption by the St. Vrain Valley Board of Education. The committee reviewed the Colorado Academic Standards, current District curriculum, current effective teaching practices in elementary social studies, and developed an evaluation form for elementary social studies programs.

Materials were solicited from ten publishers for initial review and consideration. Publisher presentations were conducted for four of the candidate programs, and a final selection was made for the two grade-level pilots. Nineteen teachers volunteered for the spring 2013 pilot, representing sixteen District elementary schools.

Members of the Committee that were present to discuss the textbook adoption process were Teddy Hampton, Blue Mountain Elementary; and Jenny Rojas and Alex Downing, both from Rocky Mountain Elementary (Alex will be the new STEM Coordinator at

Timberline PK-8 in the fall of 2013). They all highlighted the strong points of the pilot program, and were all very happy to endorse the choice of textbooks.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Charter School Memorandum of Understanding (8.2)

Rod Schmidt moved that the Board of Education approve the Memorandum of Understanding (MOU) from the six St. Vrain Charter Schools-Aspen Ridge Preparatory, Carbon Valley Academy, Flagstaff Academy, Imagine Charter-Firestone, St. Vrain Community Montessori, and Twin Peaks Charter Academy. Dori Van Lone seconded.

The Board of Education and St. Vrain Valley administrators met with charter school representatives on December 4, 2012 and April 17, 2013 regarding the distribution of 2012 mill levy override funds. As a result of these meetings, the charter schools have collaborated and presented a Memorandum of Understanding that outlines a formula to determine what percentage the charter schools will each receive from the 2012 mill levy override funds.

Terry Schueler and the Board members thanked Patty Cragg, Flagstaff Academy Board President, for her leadership and working together with all the charter administrators to prepare this Memorandum of Understanding.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Purchase of Cisco Network Products (VOIP Upgrade) (8.3)

Dori Van Lone moved that the Board of Education approve the purchase of Cisco Network Products from Global Technology Resources, Inc., in an amount not-to-exceed \$322,167.10. Joie Siegrist seconded.

Due to the aging and soon to be non-supported District phone system, District Technology Services is replacing phones with Cisco Voice over Internet Protocol (VoIP). This is a multi-year program to replace all analog phones in the District. The District currently has 10 sites that are on the new system. This purchase will outfit an additional 8 sites requiring this upgrade.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Memorandum of Agreement Between SVVEA and SVVSD (8.4)

Bob Smith moved that the Board of Education approve the changes to the Agreement between the St. Vrain Valley Education Association (SVVEA) and the St. Vrain Valley School District RE-1J, as outlined in the presented Memorandum of Agreement (MOA), effective July 1, 2013. Rod Schmidt seconded.

The negotiation teams for the District and for SVVEA met for several months in the winter and spring for discussions regarding proposed language changes in the existing Agreement, including compensation matters. The discussions resulted in a number of tentative agreements and the MOA that was presented.

SVVEA has formally notified the District that their membership has voted to approve these changes to the Agreement for the 2013-14 contract year.

In Trip Merklein's absence, David Burnison thanked the Board for their consideration of this Agreement. David was pleased to work with Trip Merklein whose concerns were for every employee and not just teachers.

The Board appreciated the collaboration of the bargaining team, thanked them for their support, and felt the community was very well served by their work.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Revised Superintendent Contract (8.5)

Dori Van Lone moved that the Board of Education approve the revised Superintendent contract as presented, effective July 1, 2013. Rod Schmidt seconded.

The Board of Education recommends an increase in compensation for Dr. Don Haddad, based on his exceptional performance since taking the position of Superintendent. Dr. Haddad has declined pay increases for the past four years due to economic conditions and cuts in education funding made by the State of Colorado. The compensation increase being recommended by the Board would be Dr. Haddad's first increase in compensation since accepting the Superintendent position on July 1, 2009.

Board members fully supported the increase in pay for Dr. Haddad and felt his performance has far exceeded the Board's expectations and far surpasses that of his peers. Dr. Haddad is paid considerably less than his peers in Colorado but has requested that any increase in compensation be limited to that received by other St. Vrain employee groups.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Assistant Principal for Longmont High School (8.6)

Bob Smith moved that the Board of Education approve the appointment of Mr. Jeffrey McMurry as Assistant Principal of Longmont High School, effective August 1, 2013. Dori Van Lone seconded.

Mr. McMurry earned his Bachelor of Science degree in Business Administration/Accounting from Rowan University and his first Master of Arts in Comprehensive Business Education from Montclair State University. He received a Master of Science in Educational Administration from the University of Scranton. He has leadership experiences in private sector business in the financial industry. His teaching experience includes assignments in Business Education with Advanced Standing at the high school level in Belleville Schools and Livingston Schools in New Jersey.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Administrative Position Change-Kahle Charles (8.7)

Rod Schmidt moved that the Board of Education approve the administrative position change of Mr. Kahle Charles from Director of Curriculum to Executive Director of Curriculum, effective July 1, 2013. Debbie Lammers seconded.

The recommendation to change this administrative position is being made as part of a Cabinet-level realignment of positions due to increased responsibilities and added supervisory assignments consistent with the Executive Director role.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of Administrative Position Change-Tori Teague (8.8)

Joie Siegrist moved that the Board of Education approve the administrative position change of Ms. Tori Teague from Executive Director of Assessment, Curriculum, and Instruction to Assistant Superintendent of Assessment, Curriculum, and Instruction, effective July 1, 2013. Bob Smith seconded.

The recommendation to change this administrative position is being made as part of a Cabinet-level realignment of positions due to increased responsibilities and added supervisory assignments consistent with the Assistant Superintendent role.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Approval of 2013/2014 Fuel Purchases (8.9)

Dori Van Lone moved that the Board of Education approve the purchase of fuel for the 2013 - 2014 school year and further authorize Rick Ring, Chief Operations Officer, to sign appropriate paperwork. Rod Schmidt seconded.

The cost of the fuel is determined with the MAPO bid with Arapahoe County, which is not updated at this time. Upon finalization of the bid, the information will be sent to the Board with the new bid number and dates. The funds to purchase fuel are budgeted in the General Fund. The estimated amount for fuel for the year will be approximately \$1,200,000.00 based on fuel pricing. This is the same agreement the District has been using for fuel in past years.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

Call for Nominations (8.10)

Dori Van Lone moved that the Board of Education approve the Call for Nominations. Rod Schmidt seconded.

CALL FOR NOMINATIONS FOR SCHOOL DIRECTORS
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J
BOULDER, LARIMER, WELD COUNTIES, AND
THE CITY AND COUNTY OF BROOMFIELD, COLORADO

The Board of Education of the St. Vrain Valley School District in the Counties of Boulder, Larimer and Weld, and the City and County of Broomfield, State of Colorado, calls for nomination of candidates for school directors to be placed on the ballot for the regular biennial school election to be held on Tuesday, November 5, 2013.

At this election, four directors will be elected representing Director Districts A for a two-year term, and Director Districts B, D and F for four-year terms. To be qualified, a candidate must have been a registered elector and a resident of the school district for at least twelve consecutive months before the election, and a resident of the director district which will be represented. A person is ineligible to run for school director if he or she has been convicted of committing a sexual offense against a child.

A person who desires to be a candidate for school director shall file a notice of intention to be a candidate and a nomination petition in accordance with law.

Both the Nomination Petition and the Intent to Become Candidate Forms are available from the Secretary to the Board in the Office of the Board of Education at the Educational Services Center, 395 South Pratt Parkway, Longmont, Colorado, 80501, from 8:00 a.m. to 3:30 p.m. Monday through Friday, August 7-30, 2013.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes].

DISCUSSION ITEMS (9.0)

First Reading, Introduction, Board Policies/Regulations DLB – Retirement Plans, and DLB-R – Retirement Plans (9.1)

Tony Whiteley recognized Kristen England and the entire team of people that helped with the extensive revision of these policies. After an extensive process of review and analysis of the optional retirement offerings provided by the District to its employees, the St. Vrain Valley School District Retirement Committee recommends freezing the District's existing 403(b) and 457(b) retirement plans, resulting in no new additional participants or contracts being added to the plan. Existing participants may continue contributing to their established retirement accounts. In the future, any employees who wish to participate in a deferred compensation retirement savings plan may enroll in the Colorado PERAPlus 401(k) or 457(b) plans offered by Colorado PERA. The benefits of making this change include:

1. Significantly reduced fees for participants, enabling their retirement savings to grow more quickly; and
2. Clear, consistent communication and education, encouraging and enabling employees to take ownership of their retirement outlook; and
3. Reduced administration and oversight, increasing efficiency and streamlining the District's ability to offer optional retirement solutions to employees.

These policies were recommended by the Board for its second reading at the June 26, 2013 Televised Study Session.

First Reading, Introduction, Board Regulation FB-R – Long-Range Facilities Planning Committee (By-Laws) (9.2)

Scott Toillion reported that the Long-Range Facility Planning Committee has been an integral part of assisting the Planning Department in reviewing boundary changes, enrollment projections, housing development referrals and long-range comprehensive planning. The proposed changes reiterate that role of providing assistance to the Planning Department and also reflect the existing practices in the administration of the Committee, its meetings and membership.

This policy was recommended by the Board for its second reading at the June 26, 2013 Televised Study Session.

Charter School Contract Renewals (9.3)

The District has negotiated yearly contracts with their charter schools Aspen Ridge Preparatory, Carbon Valley Academy, Flagstaff Academy, Imagine Charter-Firestone, St. Vrain Community Montessori, and Twin Peaks Charter Academy in the past. This year, the District facilitated the process with charter representation to standardize the contract documents and revise the term to three years, with the exception of Aspen Ridge Preparatory, whose contract term is one year. Aspen Ridge is beginning its final year of its initial three-year term. Upon successful completion of its 2013-14 contract, the District will consider the renewal of Aspen Ridge's subsequent contract for a two-year term, resulting in all charter contracts becoming subject to renewal in 2016.

These contracts also contain significant changes regarding the financial autonomy of the charter schools. Previously, the District maintained a portion of the charter schools' finances, processing their payroll and much of their accounts payable, with the exception of Twin Peaks Charter Academy. Under these new contracts, all charter schools will maintain their own financial systems and manage their own financial transactions. The charter schools will be subject to financial oversight reporting as identified in the contract.

These revisions are indicated in the attached contracts, with the exception of the exhibits, which are pending completion. These revisions have been reviewed and approved by District legal counsel.

These charter school contracts will be presented for approval at the June 26, 2013 Board Meeting.

ADJOURNMENT

Rod Schmidt moved to adjourn the meeting. Dori Van Lone seconded.

The motion carried by unanimous roll call vote: [John Creighton, yes; Debbie Lammers, yes; Mike Schiers, absent; Rod Schmidt, yes; Joie Siegrist, yes; Bob Smith, yes; Dori Van Lone, yes]

The meeting was adjourned at 9:40 p.m.

Respectfully submitted,

Debbie Lammers, Secretary of the Board of Education

Barb Steege, Secretary to the Board of Education

Read and approved or corrected and approved on August 14, 2013.