

## **Nondiscrimination/Equal Opportunity** (Sample Notice)

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Non-discrimination Act of 2008, and Colorado law, the St. Vrain Valley School District RE-1J does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law.

Complaint procedures have been established for students, parents, employees, and members of the public. The following persons have been identified as the compliance officer for handling reports and complaints of unlawful discrimination/harassment. These individuals are also the 504/ADA coordinators and the Title IX coordinators:

For district students and community members:  
Johnny Terrell, Assistant Superintendent of Student Services  
District Student Services  
830 South Lincoln Street  
Longmont, CO 80501  
Telephone: (303) 772-7700, Extension 57859  
terrell\_johnny@svvsd.org

For district employees:  
Todd Fukai, Assistant Superintendent of Human Resources  
Educational Services Center  
395 S. Pratt Parkway  
Longmont, CO 80501  
Telephone: (303) 776-6200  
fukai\_todd@svvsd.org

### **Outside agencies**

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex, gender), Section 504/ADA (handicap or disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 303 E. 17<sup>th</sup> Ave., Suite 510, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202.

Issued: May 28, 2008  
Revised: October 28, 2015  
Revised: December 14, 2016  
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Revised: October 24, 2018  
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St. Vrain Valley School District RE-1J, Longmont, Colorado