

**MINUTES
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J
BOARD OF EDUCATION
REGULAR MEETING**

OPENING OF MEETING

The Board of Education of the St. Vrain Valley School District met April 27, 2016 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The Regular Meeting was called to order by Board of Education President Robert J. Smith at 7:03 p.m.

ROLL CALL

Board Members Present:

John Ahrens, Member, Director District D
Debbie Lammers, Secretary, Director District B
Dr. Richard Martyr, Member, Director District E
Paula Peairs, Treasurer, Director District F
Joie Siegrist, Vice President, Director District A
Amory Siscoe, Assistant Secretary, Director District G
Robert J. Smith, President, Director District C

Board Members Absent (Excused):

None

St. Vrain Valley School District Staff Present:

Damon Brown, Executive Director of HR/Communications/Risk Management
Matt Buchler, Principal of Erie High School
Deniece Cook, Principal of CDC/Olde Columbine High School
Stacy Davis, Director of Security and Emergency Management
Greg Fieth, Chief Financial Officer
Dr. Don Haddad, Superintendent of Schools
Theresa Jennings, Marketing & Communications Coordinator
Jackie Kapushion, Area 1 Assistant Superintendent
Brian Lamer, Assistant Superintendent of Operations
Joe McBreen, Chief Technology Officer
Kerri McDermid, Webmaster/Online Communications Coordinator
David Merrill, Longmont High Band Instructor/Drumline Coach
Mark Mills, Area 2 Assistant Superintendent
Ella Padilla, Assistant Superintendent for Human Resources
Regina Renaldi, Area 3 Assistant Superintendent for Priority Schools

Connie Syferd, Assistant Superintendent of Student Achievement
Scott Toillion, Planning Director

AMENDMENTS TO THE AGENDA (2.0)

The Agenda was accepted as presented.

AUDIENCE PARTICIPATION (3.0)

A few of the young men from Longmont Boy Scout Troup 67 and their Troop Master Will Green were present to lead the Board/audience in the Pledge of Allegiance. Aidan Peairs (Niwot High), Alex Amparan (Sunset Middle), Warren Smith (Flagstaff), Andy Greve (Flagstaff) and Tyler Faulkenburg (Trail Ridge) were all in attendance to fulfill their Communications Merit Badge. In order to receive their Badge, they needed to observe a public meeting.

Parent Teacher Organization representatives from Central (Jill Reitsma-Chair and Emily Kruchten-Co-Chair), Hygiene (Dr. Mikki Kobza and Terri Motheral-Co-Presidents), Niwot Elementary (Donna Blondeau-President) and Sanborn (Suzanne McCue-President) read resolutions of support for placing a 2016 bond measure on the fall ballot. The Board members appreciated their support.

Bob Norris, HEF board member, was present to announce the Hispanic Education Foundation Banquet on Thursday, May 5, at 6:00 p.m. at Skyline High School. A scholarship for \$1,000, funded by the St. Vrain Community Council, in the name of Carla O'Boyle will be awarded at the Banquet. He thanked the Board and District administration for their continued support. The Golf Tournament fundraiser is scheduled for July 29, 2016 at the Twin Peaks Golf Course.

VISITORS (4.0)

Ella Padilla honored 25-year employees with an engraved brass bell. Those employees able to attend the Board Meeting were Cindy-Koepsel-Kelley, Westview Secretary; and Kathy Alig and Gale Bray, Nutrition Services at Timberline PK-8.

Dr. Haddad presented an Excellence in Education award to the Longmont High Drumline students and their Drumline Coach David Merrill for their performance at the Drumline World Championships in Dayton, Ohio. David was thankful for the Drumline staff and dedicated parents that helped them travel to Dayton. They placed 17th in the World Championships, and won the coveted Sportsmanship Award.

Lee Berg, Executive Director and Lisa Hoxie, Business Development Director of the Education Foundation for the St. Vrain Valley were present to speak on Report Item 5.2, the Education Foundation for the St. Vrain Valley Update.

Trip Merklein, President of the St. Vrain Valley Education Association, was present to honor the Longmont High Drumline (his son Alex is a member). He was also present to speak on Action Item 7.2 Approval of Contracts for Teachers/Non-Renewal Notices for 2016/2017.

REPORTS (5.0)

Olde Columbine High Student Advisory Council Feeder Report (5.1)

Mark Mills introduced Olde Columbine High School (OCHS) Principal Deniece Cook. He thanked Deniece and the Career Development Center Culinary Arts Program for hosting the High School Advisory Awards Breakfast. Deniece introduced OCHS Student Advisory Council students Noah Bartle and Danniey Mendoza. Students Jocelyn Quinonez and Adam Alonso were unable to attend the meeting. They presented the key attributes of OCHS programs. Deniece thanked OCHS instructor David Glover for his assistance and time to help create the presentation. Board members appreciated the students' presentation, and looked forward to attending the OCHS graduation.

Education Foundation for the St. Vrain Valley (EFSVV) Update (5.2)

Executive Director Lee Berg updated the Board on the fundraising efforts, \$26,000 worth of scholarships, and events that the EFSVV is undertaking to benefit the District. EFSVV will administer the financial piece of Sunrise Stampede this year and will totally begin sponsoring the event in 2017. He thanked the EFSVV Board of Directors individually for their support. Business Development Officer Lisa Hoxie also gave an update on business partnerships and other opportunities.

Lee introduced new EFSVV Executive Assistant Shelia Kolacz and announced his appreciation to have the assistance of an intern from University of Northern Colorado. He announced a partnership with Collegiate Crossings and the Colorado Department of Education to aid in a grant funding application for college planning services. Board members appreciated having the chance to attend the EFSVV Scholarship Awards Presentation and felt it was very inspiring.

Communications Update (5.3)

Damon Brown updated the Board on current and future projects that the Communications Department is involved in. Communications team members Theresa Jennings, Kerri McDermid and Matt Wiggins were in attendance. They announced that they have hired a fifth person for their department. Board members praised the team for the tremendous work they've done, and noted that the branding of the schools has come such a long way from where it was 10 years ago. They commended the team for giving each school its own individual personality in print. Dr. Haddad praised them for handling immediate situations across the district.

February/March Financials (5.4)

Greg Fieth updated the Board on the February and March financials and highlighted particular donations from the community.

3rd Quarter Gifts to Schools (5.5)

Greg Fieth updated the Board on the 3rd Quarter gifts to schools. \$211,239.45 was donated in the third quarter, with a total for the year of \$448,217.20.

2008 Bond Activity Update (5.6)

Brian Lamer reported on the 2008 \$189 million Bond program. The District, through budget savings, was able to add approximately \$30 million in projects. Success beyond the original program included projectors and sound in every classroom, support for the Capital Reserve program during the budget cutbacks of 2010 and 2011, renovating Erie Middle School and Mountain View Elementary School, developing and building Timberline K-8, and renovating Longmont High School as well as completing numerous miscellaneous projects throughout the District.

In close-out preparations, the 2008 Bond program was reconciled in January of 2016. A remaining unencumbered balance of \$8,528,602 was identified. \$3,755,721 was interest earned and the remaining balance of \$4,772,881 was from project out-performance. Brian updated the Board/audience of the projects that will be funded and completed using the interest funds and remaining balance of the 2008 Bond over the next eight months.

With the implementation of the outlined plan, the 2008 Bond program will be complete by the fall of 2016. A final Bond report will be generated and submitted to the Board of Education on March of 2017.

Dr. Haddad reported that the Digital Learning Academy will be moving from Student Services to the Main Street Building.

CONSENT ITEMS (6.0)

Joie Siegrist moved to approve Consent Agenda Items 6.2 through 6.6. Amory Siscoe seconded. 6.1 Approval of Purchase of Wireless Access Points, Licenses and Support was pulled for discussion.

1. Approval: Approval of Purchase of Wireless Access Points, Licenses and Support
2. Approval: Approval of Contract Award for Cabling Services
3. Approval: Approval of Purchase of iPad Mini Cases
4. Approval: Approval of Purchase of Lenovo Computer Products
5. Approval: Approval of Purchase of Chromebooks and Management Licenses

6. Approval: Approval of Easement-Mead Middle School

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Dr. Richard Martyr asked about the District bidding process and federal e-rate program reimbursement information from Joe McBreen and Greg Fieth.

Dr. Richard Martyr moved to approve Consent Agenda Item 6.1. John Ahrens seconded.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

ACTION ITEMS (7.0)

Approval of Recommendation to Hire Assistant Principal/Athletic Director for Erie High School (7.1)

John Ahrens moved that the Board of Education approve the recommendation to hire Mr. Justin Carpenter as Assistant Principal/Athletic Director of Erie High School, effective July 1, 2016. Amory Siscoe seconded.

Ella Padilla reported that Mr. Carpenter graduated from the University of Northern Colorado with a Bachelor of Science in Sports and Exercise Science with a K-12 Physical Education Teaching Emphasis. He continued his education at the American College of Education in Chicago, Illinois, where he completed his Master's in Education Leadership.

Mr. Carpenter is currently the Assistant Principal/Athletic Director at Arvada High School for the last three years. Prior to that, he was the Secondary Dean of Students for one year at The Academy of Charter Schools in Thornton. In this position, he coordinated professional development around classroom management and RTI processes. Before becoming an administrator, Mr. Carpenter taught at Gateway High School in Aurora Public Schools and Fort Lupton High School for a total of four years. Annual salary will be according to schedule.

Mr. Carpenter was appreciative of the opportunity to work with the wonderful people he has already met at Erie High School and was excited to get started. Matt Buchler, Principal of Erie High School, welcomed Mr. Carpenter to Erie High School. Board member John Ahrens welcomed Mr. Carpenter to the Erie community.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Contracts for Teachers/Non-Renewal Notices for 2016/17 Academic Year (7.2)

Paula Peairs moved that the Board of Education approve teacher contracts for all probationary and non-probationary teachers currently employed by the St. Vrain Valley Schools with the exception of those presented as probationary teachers not recommended for contract renewal for the 2016-17 school year. John Ahrens seconded.

Ella Padilla updated the Board on the annual non-renewal practice. Trip Merklein, President of the St. Vrain Valley Education Association (SVVEA), was in attendance to represent teachers. He supports the continuous professional development of teachers, and suggested changing the evaluation process into a more thoughtful process heading into an expected teacher shortage with no budget for additional FTE. Given educator effectiveness guidelines, SVVEA disagrees with reasons for non-renewal.

Dr. Haddad thanked Trip for his involvement. He also noted that only 1.6% of teachers were being non-renewed for performance reasons. He also explained a flexibility issue with the Master Agreement and how he didn't want it to derail the opportunity to hire good teachers as fast as possible.

Board members appreciated Trip's collaboration, and asked for his informative thoughts on flexibility with the Master Agreement without unintended consequences, and to help develop a better process to make sure the District was doing its due diligence for administrators and the Master Agreement.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Minor Attendance Boundary Adjustment between Mead and Skyline High Feeders (7.3)

This Action Item was pulled on the afternoon of the April 27, 2016 Regular Board Meeting and rescheduled for the May 25, 2016 Regular Board Meeting.

Approval of Intergovernmental Agreement-Fair Contributions for Public School Sites between City of Longmont and SVVSD (7.4)

Joie Siegrist moved that the Board of Education approve the IGA with the City of Longmont and further authorize the appropriate Board officers to sign the agreement. Paula Peairs seconded.

Scott Toillion reported that the City of Longmont was the first municipality in 1995 to enter into a joint agreement with the District that would require residential development to provide either cash-in-lieu fees or land for the purpose of meeting the demand for school sites created by new development. This is a model that other communities and other districts have followed since that time. This remains a critical agreement for the District, and will continue to provide funds for school site acquisition and the further development of existing school sites.

This agreement was amended in 2002 and renewed in 2006. The ten-year renewal date is again coming up in July of 2016. There are no substantive changes to the agreement or the fees. The fees were amended previously to include the cost of raw water in the development of the school sites. The fees are as follows: Single-Family \$1,489; Duplex/Triplex \$1,031; Multi-Family \$719; Condo/Townhouse \$434; Mobile Home \$960.

Board members questioned whether the agreement was flexible. Scott stated that it was somewhat flexible, but that state law does not allow its use for funding to build schools.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Request to Grant Exception to Conflict of Interest Policy GBEA (7.5)

Paula Peairs moved that the Board of Education allow an exception to the current Conflict of Interest Policy GBEA. This would enable the St. Vrain Valley School District to compensate Douglas Carmichael, a District employee (Instrumental Music Teacher at Erie High School) for performing at the 2016 District Retirement Dinner. Dr. Richard Martyr seconded.

Greg Fieth reported that Board Policy and Procedure GBEA, Staff Ethics/Conflict of Interest, states, "No school district employee or firm owned by a school district employee shall be allowed to sell to the school district or its schools or staff goods or services of any kind without express prior written consent of the Board of Education."

Douglas Carmichael is employed by the District as an Instrumental Music Teacher at Erie High School. He is also in a jazz band called C Spot Groove. He has offered his band's service to perform at the 2016 District Retirement Dinner.

Since Mr. Carmichael is an employee and is also a member of a band, a request for a waiver from Policy GBEA has been presented so that the District can pay his band \$225 for their performance.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

DISCUSSION ITEMS (8.0)

None

ADJOURNMENT (9.0)

Joie Siegrist moved to adjourn the meeting at 9:28 p.m. Amory Siscoe seconded.

The motion carried by unanimous acclamation: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Respectfully submitted,

Debbie Lammers, Secretary of the Board of Education

Barb Steege, Secretary to the Board of Education

Read and approved or corrected and approved on May 11, 2016.